

# COUNCIL OF LEGAL EDUCATION

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Laid in the Table of the  
House by the Majority  
Leader on 18/3/15  
Afternoon Sitting  
*J. G. G. G.*  
J. G. G. G.

## KENYA SCHOOL OF LAW

Annual Report and Accounts  
for the year ended 30th June, 2013

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## *Vision:*

*A preferred centre of excellence in professional legal training  
in the East African Region and beyond:*

## *Mission:*

*To offer quality and practical legal training for professionals  
and other actors in the legal sector:*

## *Mandate:*

*To undertake practical training in Law and other related  
disciplines for the professional development of lawyers and  
other actors in the legal sector:*

## *Core Functions:*

- ◆ *Accredit training institutions and ensure compliance with quality legal education*
- ◆ *Training of advocates for entry into legal profession*
- ◆ *Professional legal development via continuing legal education*
- ◆ *Provision of paralegal training*
- ◆ *Provision of customers tailored training, consultancies and research services*



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## CORPORATE INFORMATION

### 1. LOCATION AND PRINCIPAL PLACE OF BUSINESS

Kenya School of Law/Council of Legal Education  
Langata South Road, Karen.  
P.O. Box 30369  
NAIROBI-00100, Kenya

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#### REGISTERED OFFICE

Kenya School of Law/Council of Legal Education  
Karen South Road  
P.O. Box 30369  
NAIROBI-00100, Kenya

**Phone:** + 254-20-8890044/8890094  
+254-20-8891399/8891200

**Fax:** +254-20-8891722

**Email:** [lawschool@ksl.ac.ke](mailto:lawschool@ksl.ac.ke)

**Website:** [www.ksl.ac.ke](http://www.ksl.ac.ke)

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#### DROPPING ZONE

141 Revlon Professional Plaza  
Tubman Road, Nairobi.

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#### 2. PRINCIPAL BANKERS

National Bank of Kenya Ltd.  
Hill Branch  
P.O. Box 45219  
NAIROBI-00100  
Kenya

#### 3. AUDITORS

Auditor-General  
Kenya National Audit Office  
Anniversary Towers, University Way  
P.O. Box 30084,  
NAIROBI-00100, Kenya.

#### 4. BARCLAYS BANK OF KENYA LTD.

Corporate Branch  
P.O. Box 4661 - 00100  
Nairobi, Kenya.



## MEMBERS OF THE BOARD AS AT 30TH JUNE, 2013



**Hon. Mr. Justice Emmanuel O. O'Kubasu, JA**  
Chairman, Appointed by the Chief Justice



**Hon. Mr. Justice E.M. Githinji, JA**  
Member, Appointed by the Chief Justice



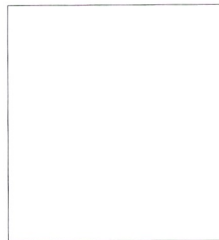
**Mr. Gichira Kibara, EBS**  
Member



**Prof. W. Kulundu-Bitonye, EBS**  
Member, Director/Chief Executive & Secretary, Council of Legal Education



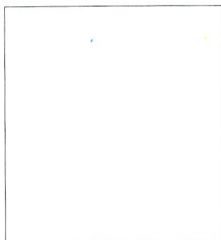
**Hon. Justice L. Njagi**  
Member, Appointed by the Chief Justice



**Christine Agimba**  
Member, Appointed by the Attorney General.



**Mr. Okong'o Omogeni**  
Member Representing LSK



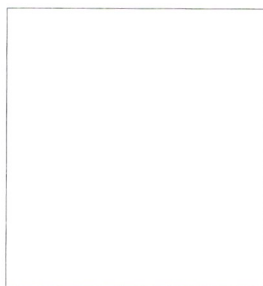
**Mr. Kenneth W. Akide**  
Member Representing LSK



**Prof. James Otieno Odek - EBS**  
Member, Dean of Law  
Representing University of Nairobi



**Cont. MEMBERS OF THE BOARD AS AT 30TH JUNE, 2013**



**Hon. Amos Wako, SC**  
Member, Appointed by the  
Attorney -General



**Ms. Florence Kajuju**  
Member, Representing LSK



**Mrs. Njeri Kariuki**  
Member, Representing LSK



**Mrs. Judith Okungu**  
Member, Appointed by  
Permanent Secretary,  
Ministry of Education.



**Henry Lugulu**  
Member, Dean of Law  
Representing Moi University



**Ms. Roselyne Odede**  
Member, Representing LSK



**Dr. Indeje Wanyama**  
Member Appointed by  
Permanent Secretary,  
Treasury



## CORPORATE GOVERNANCE STATEMENT

The Council of Legal Education (CLE)/Kenya School of Law is responsible for appropriate policy formulation on Legal Education and training in Kenya and accountable to the Government, Stakeholders and the Kenyan Public at large through the Ministry of Justice National Cohesion and Constitutional Affairs. The Legal Education policies and strategies in place aim at achieving the goals of the corporation as stated in the Vision and Mission statements, comply with the law and demonstrate high standards of best practice in corporate governance and ethics.

### MEMBERS OF THE BOARD

The members of the Board comprise of appointees of Chief Justice and Attorney-General, Representatives of Law Society of Kenya, Permanent Secretary, Ministry of Finance, Permanent Secretary, Ministry of Education, Permanent Secretary, Ministry of Justice National Cohesion and Constitutional Affairs, Deans of Faculties of Law-UON and Moi University and Director/CEO and Secretary CLE. The Board comprises of the Chairman, Secretary and sixteen members. The Council under the law meets at least four times a year with additional meetings held on a need basis. The Chief Executive Officer and Secretary, Council of Legal Education, and Management are delegated by the Board to run the day to day affairs of the Council/ School.

The Council operates five (5) standing committees and two Sub-committees to which it has delegated various responsibilities. Each committee meets at least four times in a year under the terms of reference set by the Council in preparing for Council meetings.

### THE EXECUTIVE COMMITTEE

This committee is responsible for the Emergency matters and immediate direction on policy issues that cannot wait for the full Council's meeting without causing detriment to the performance of the corporation. The committee is responsible to the Board/Council for all business transacted on its behalf. The committee comprises:

- (i) The Hon. Mr. Justice Emanuel O. O'Kubasu, JA - Chairman
- (ii) Mr. Gichira Kibara, CBS - Member
- (iii) Mr Roseline Odebe - Member
- (iv) Mrs. Mjeri Kariuki - Member
- (v) Prof. W. Kulundu 0 Bitonye, EBS - Member/Secretary

### FINANCE AND GENERAL PURPOSES COMMITTEE

This committee is charged with the responsibilities of budgetary planning, budget approval of procurement plans and to provide policy guidance on implementation of Finance, Human Resources and Information Strategies. The committee is composed of:

- (i) Mrs. Njeri Kariuki - Chairperson
- (ii) Hon. Mr. Justice E. Githinji, JA- Member
- iii) Mr. Gichira Kibara, EBS - Member
- (iv) Hon. Amos Wako - Member
- (v) Mr. Roselyne Odebe - Member
- (vi) Ms Florence Kajuju -
- (vii) Mr. Kanneth Akide - Member
- (viii) Ms Christine Agimba - Member
- (ix) Mr. Peter Waweru - Member
- (x) Mr. Okong'o Omogeni - Member
- (xi) Prof. W. Kulundu-Bitonye, EBS - Member Secretary

### ACADEMIC AFFAIRS COMMITTEE

The committee's responsibilities are to develop legal training policy and programmes to meet domestic market and also comply with International best practices, develop policies and strategies for managing Council of Legal Education examinations, provide guidelines and accredit institutions offering legal training in Kenya and advise the government on matters pertaining to legal training. The Academic Affairs Committee comprises:

- (i) Hon. Mr. Justice L. Njagi - Chairman
- (ii) Mr. Gichira Kibara, CBS - Member
- (iii) Hon. Mr. Amos Wako - Member
- (iv) Ms Roselyne Odede - Member
- (v) Mrs. Njeri Kariuki - Member
- (vi) Mr. Kenneth Akibe - Member



## Cont. CORPORATE GOVERNANCE STATEMENT

- (vii) Prof. Patricia K. Mbote - Member
- (viii) Mr. Okon'go Omogeni - Member
- (ix) Mr. Henry J.A. Lugulu - Member
- (x) Ms Florence Kajuju - Member
- (xi) Mrs. Judith M. Okungu - Member
- (xii) Prof. W. Kulundu-Bitonye, EBS - Member/Secretary

The Academic Affairs Committee has appointed two sub-committees: the Regulations sub-committee which initiates all Council legislation including regulation formulation and the Inspection and accreditation sub-committee which accredits legal education training providers in the country.

### **INSPECTION & ACREDITATION SUB-COMMITTEE**

- (i) Hon. Mr. Justice L. Njagi - Chairman
- (ii) Hon. Mr. Amos Wako - Member
- (iii) Mr. Kenneth Akide - Member
- (iv) Mrs. Judith Okungu - Member
- (v) Mrs. Njeri Kariuki - Member
- (vi) Prof. Kulundu-Bitonye, EBS - Member/Secretary

### **STAFF AFFAIRS COMMITTEE**

Staff Affairs Committee is charged with the responsibilities of formulating policies and guidelines on recruitment and discipline of CLE/KSL staff and provides policy guidelines on staff welfare including rewards. Staff Affairs Committee comprises of:

- (i) Ms Roselyne Odede
- (ii) Hon. Mr. Justice E. Githinji, JA,
- (iii) Hon. Mr. Justice Leonard Njagi,
- (iv) Mr. Gichira Kibara - Member
- (v) Mrs. Njeri Kariuki - Member
- (vi) Prof. Patricia Kameri Mbote Member
- (vii) Prof. James Otieno Odek - Member
- (viii) Ms Christine Agimba - Member
- (ix) Ms Florence Kajuju - Member
- (x) Mr. Henry J.S. Lugulu - Member
- (xi) Msr. Judith Okungu - Member
- (xii) Mr. Peter Waweru - Member
- (xiii) Prof. W. Kulundu-Bitonye, EBS - Memeber/Secretary
- (xiii) Ms. Roselyn A. Onam,
- (xiv) Mrs. Judith Okungu and
- (xv) Prof. W. Kulundu-Bitonye, EBS.

### **KENYA SCHOOL OF LAW AUDIT COMMITTEE**

Audit, Governance and Risk Management Committee is a statutory Committee under the Act

#### **The Committee Comprises of:-**

- (i) Ms Florence Kajuju - Chairperson
- (ii) Mr. Gichira Kibara, CBS - Member
- (iii) Mr. Henry J.A. Lugulu - Member
- (iv) Mrs. Judith Okungu - Member
- (v) Prof. W. Kulundu-Bitonye, EBS - (by invitation)
- (vi) Mrs. Maria Aridi - (Internal Auditor (Secretary))

The committee's responsibilities include evaluating the adequacy of the existing Governance and risk management Systems, Management procedures and processes with regard to Governance and Risk Management to ensure sound financial accountability. The committee has also reviewed and approved the CLE Audit Charter and Internal Audit annual Workplans, reviews periodic Internal and External audits findings and recommendations and provides corrective and preventive solutions

### **OTHER STATUTORY COMMITTEES**

#### **KENYA SCHOOL OF LAW TENDER COMMITTEE**

This is a statutory function whose role is to verify and ascertain legality and the propriety of all procurement and disposal activities and to award contracts on behalf of the Council/School. Kenya School of Law Tender Committee (Not a Council Committee) is established under Schedule 2 of Section 10 of the Public Procurement Act, 2006.





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## CORPORATE GOVERNANCE STATEMENT

The Tender Committee comprises:

- (i) Deputy Director - (Chairperson),
- (ii) Finance Manager,
- (iii) Human Resources Manager,
- (iv) Admin. Officer (Hospitality) and
- (V) Procurement Manager - Secretary

### **KENYA SCHOOL OF LAW PROCUREMENT COMMITTEE (NOT A COUNCIL COMMITTEE)**

Is responsible for adjudication of all Council of Legal Education/Kenya School of Law procurement and disposal activities. The committee is limited to adjudicate procurement within the thresholds of between Kshs.30,000 and Kshs.500,000.

### **KENYA SCHOOL OF LAW CORRUPTION PREVENTION COMMITTEE**

The committee's responsibility is to effectively address corruption related issues in the institution and to provide oversight function. Council of Legal Education/Kenya School of Law Anti-Corruption Policy provides the guiding framework for prevention, detection, investigation and reporting of corruption to the Council of Legal Education/Kenya School of Law.

The committee implements its mandate and operations guided by legal instruments and statutory policies such as:

- The Anti-Corruption and Economic Crimes Act, 2003,
- Council of Legal Education (CLE), Act, Cap 16A and the Regulations,
- The Public Offices Ethics Act, 2003,
- State Corporations Act, Cap 446 and the Regulations,
- The Public Procurement and Disposal Act, 2005 and Regulations,
- The Government Financial Management Act, 2004 and
- The Performance Contract

The composition of committee is as follows:

- (i) The Director/CEO (Chairman)
- (ii) Deputy Director
- iii) Assistant Director, Finance & Administration (Secretary)
- iv) Assistant Director, CPD, Projects and Research,
- (v) Finance Manager,
- (vi) Procurement Manager,
- (vii) Librarian,
- (viii) ICT Manager,
- (ix) Human Resources Manager and
- (x) Internal Auditor

The committee is responsible to the Council of Legal Education / Kenya School of Law.

### **EMOLUMENTS TO BOARD MEMBERS**

The emoluments paid to the members of the Board/ Council are as provided for in the Government Guidelines on the Terms and Conditions of Service for State Corporations and the provisions of the Council of Legal Education Act Cap. 16A of the Laws of Kenya.



## REPORT OF THE MEMBERS OF THE BOARD

The Members of the Board submitted their report and audited financial statements for the year ended 30<sup>th</sup> June, 2011 which reflect the Financial State of Affairs of Council of Legal Education / Kenya School of Law.

### CORE FUNCTIONS

The following are the CLE's/KSL core functions :-

- Accredit training institutions and ensure compliance with quality legal education,
- To promote best practices in Advocates Training Programme,
- To promote quality legal education training for entry into legal profession,
- To provide Continuing legal education and short courses in areas of Law,
- To provide Para-legal training,
- To provide Specialized Legal training and Consultancy services on emerging Legal issues,
- To undertake Research on Legal issues.

### RESULTS

The financial results for the year ended 30<sup>th</sup> June, 2012 are set out on pages 1 to 10.

### MEMBERS OF THE BOARD

The members who served on the Council of Legal Education Board during the year of this report are shown on pages 3 and 4.

### AUDITORS

Under Section 14 of the Public Audit Act, 2003, the Auditor-General is responsible for the statutory audit of the books of accounts of the Council of Legal Education / Kenya School of Law.



## CHAIRMAN'S MESSAGE

I am delighted to present the eighth Annual Report and Accounts of the Council of Legal Education/Kenya School of Law (herein after referred to as the "Council/School") for the period ending 30<sup>th</sup> June, 2012.



### GOVERNANCE OF THE BOARD

The "Council / School" operations continue to be governed by the Council of Legal Education Act, Cap 16A Laws of Kenya. Section (3) (1) of the Act establishes membership of the Council/Board to serve for a re-nomination period of four (4) years as stipulated in Section (5) of the Act. During the year, the "Council / School" continued to embrace its role as the Regulator and Supervisor of legal education and training in Kenya and to advise the government on matters related there to. 'Council/School' has continued to undergo transformation by reviewing its policy framework on Legal Education and training. I am alive to the fact that implementation of the recommendations of the Ministerial Task Force Report on the development of a Policy and Legal Framework for Legal Education and Training in Kenya is on-going. I am also aware that Council in its effort to improve the Regulatory and Supervisory role and entrench the training role of Kenya School of Law, has established the Quality Compliance Assurance Directorate to implement the Accreditation Regulations in order to promote delivery of quality legal education and training in Kenya. My Council is actively engaged in this process to ensure high standards and international best practices in legal training are upheld.

### CORPORATE STRATEGIC PLAN

In the period under review, Council reviewed its policy framework on legal education leading to publication of two bills (CLE/KSL) which seek to separate the Council of Legal Education from the Kenya School of Law, so that the later be re-established as the public post-university training institution for professional legal development, and former re-established as the overall Regulator of legal education and training in Kenya. Based on this process, "Council/School" was able to develop viable and rational policies with a focused strategic direction to steer the "Council/School" to higher horizon. The 2007-2010 "Council/School" Strategic Plan and Policy Framework Report are the two sets of documents that have continued to be our source of inspiration in the re-alignment of our policies and mandate and implementing various programmes and planned projects to institutionalize the reform agenda as aligned to the government policy priority in the Medium Term Plan 2008-2012 (MTP) of the Kenya Vision 2030. During the period under review, "Council/School" reviewed its Strategic Plan (2009-2012) with a view to re-aligning the resources available with planned priorities, activities and programme in terms of their contribution to the efficient and effective management of the "Council/School".

Guided by the 2007/2010 and 2009/2012 Strategic Plans, the Kenya School of Law (KSL) has continued to re-align its Vision, Mission, Policies, and Strategic Objectives. This re-alignment has now been rolled out to the 2012-2017 period. Under the auspices of the Ministerial Task Force on the Development of a Policy and Legal Framework on Legal Education in Kenya, the School has sought to take stock of the socio-political developments and the expectations these developments have through the years imposed on legal education and training.



## Cont. CHAIRMAN'S MESSAGE

In this Plan, efforts have been made to re-align the resources available to the KSL with key Strategic Objectives and planned annual activities. As the road map for the next five years, this Plan has prioritised activities and programmes in terms of their contribution to the efficient and effective management of the School within the context of national policy frameworks. The anticipated outputs being contributions to the delivery of legal services are also linked to their resultant costs within specified time frames. To this end the School will continue to transform the overall quality of governance through cascading of responsibilities to operational units in order to achieve the best corporate management practices. This will ensure efficient service delivery to our students, staff and other stakeholders.

### DEVELOPMENT PROJECTS

During the period under review "Council/School" continued to receive Government support for the development of planned projects and expansion of existing physical infrastructure to accommodate and cater for the exponential increase in students population which currently stands at over **1000**, including development of Information Communication Technology (ICT) infrastructure and Management Information System (MIS). Further, "Council/School" has embarked on construction of phase II of the Ultra-Modern Lecture Hall in preparation for the envisaged increase in Student population. The project is 80% complete.

During the period of my tenure as chairman of CLE/KSL it has been exciting for me to witness the "Council/School" grow in all spheres to the current level as a formidable institution. I am aware that in the past eight years despite many challenges emanating from inadequate financial, resources human capital and the ever changing environment, "Council/School" has continued to revamp the Advocates Training Programme (ATP) which to date remains the flagship training programme at the School. I am also aware that in the period under review, the "Council/School" recorded unprecedented growth in Student enrolment, Human capital, Development and Infrastructure which enabled us achieve priorities as outlined in our Strategic Plan (2010-2012) thus contributing to the envisaged goals of Vision 2030.

### PERFORMANCE CONTRACTING:-

During the year under review "Council/School" underwent Performance Contracting process for the Sixth year running and obtained "Good" category position. I have no doubt that the "Council/School" can improve on this rating in their quest to become a *Centre of Excellence in Professional Legal Training in the East African Region and beyond*. The "Council/School's" 2011/2012 Performance Contract was signed in time and it is expected to record an improved performance.

### THE WAY FORWARD:-

The "Council will continue to play critical and primary role of providing leadership and oversight function in ensuring that "Council/School " is adequately facilitated to effectively and efficiently deliver on its mandate of offering quality services and support the Reform initiative.



### **AN APPRECIATION**

May I take this opportunity to thank the Government and development partners for financial and technical support, my colleagues at the Council for policy direction, Management for an active and consultative management approach that has not only significantly improved the School's outlook but has provided immense contribution to the national agenda of Legal Reform.

May I conclude by thanking each and every one of you for your prompt and regular attendance and the well informed contributions you made during our deliberations towards the successful policy formulation and guidance of School during my tenure of office as Chairman, Council of Legal Education.

A handwritten signature in black ink, appearing to read 'E. O'kubasu', with a horizontal line extending to the right.

**Hon. Mr. Justice Emmanuel O. O'kubasu JA.**  
**Chairman/Council of Legal Education /Kenya School of Law**



## DIRECTOR'S MESSAGE

It is my pleasure to present the Annual Report and Financial Statements of the Council of Legal Education/Kenya School of Law (hereafter referred to as the "Council/School") for the financial year ended 30th June, 2013. This is the ninth Annual Report and Accounts since its re-establishment as a Semi-Autonomous Government Agency (SAGA) in 2001. During the year, the "Council/School" acting within its mandate, strived with the difficulties of inadequate funding to execute its planned programmes, projects with a view of delivering quality legal services to its clients.



In the year under review, "Council/School", with the unwavering support of the Ministry of Justice, National Cohesion and Constitutional Affairs and the enabling CLE policy that provides for well constituted and committed Board which guides Management on the operations of the School enabled the achievement of various initiatives taking place at the School.

### RESOURCE MOBILIZATION

During the year 2012/2013 the "Council/School" received Kes. 162.0 Million Representing 37% of the total income whereas Kes. 270.3 representing 63%, was raised from internal sources.

The Financial statements for the year show that funding for Development Expenditure from Government increased marginally from the Kes. 100,000,000 in 2011/2012 to Kes. 91,000,000 in 2012/2013, while the Government Recurrent Grant increased to Kes. 162,005,600 in 2012/2013 from Kes. 100,500,000 in 2011/2012.

"Council/School" continued to diversify internal sources of Revenue in its quest to achieving financial self-sustainability hence increase in Revenue base from Kes. 228,764,153 in 2011/2012 to Kes. 270,287,564 in 2012/2013.

### PERFORMANCE HIGHLIGHTS

The "Council/Schools' total assets grew to Kes. 1.138 Billion in 2012/2013 from Kes. 1.032 Billion in 2011/2012, while Non-Current Assets rose from Kes. 858.249 Million in 2011/2012 to Kes. 997.011 Million in 2012/2013. Capital Fund increased to Kes. 1.100 Billion in 2012/2013 from Kes. 1.009 Billion in 2011/2012.

Total Operating Income went up from Kes. 329.264 Million in 2011/2012 to Kes. 432.293 Million in 2012/2013 while Staff Emoluments and Benefits cost reduced to Kes. 155.922 Million in 2012/2013 from Kes. 154.790 Million in 2011/2012. The decrease is attributed to the resignations by staff for greener pastures due to poor remuneration. Operating costs rose from Kes. 42.049 Million in 2011/2012 to Kes. 47.987 Million in 2011/2012. The increase is attributed to the relocation of the Para-legal programme to the Central Business District (CBD) and the use of new Tuition Block phase (1), while Administration costs increased to Kes. 153.600 Million in 2012/2013 from Kes. 130.847 Million in 2011/2012. This increase was due to increased infrastructure maintenance costs. "Council" members' allowances reduced from Kes. 10.837 Million in 2011/2012 to Kes. 5.052 Million in 2012/2013.

, "Council/School" in 2011/2013 recorded a surplus of Kes. 27.554 Million Compared to a deficit of Kes. 44.702 Million in 2011/2013. The surplus realized was as a result of Kes. 43 Million received on behalf of the Council of Legal Education (CLE) and accounted for through the Kenya School of Law budget and accounts. Accumulated Deficit/Revenue Reserve stood at negative Kes. 187.877 Million compared to negative Kes. 215.431 Million in 2011/2012.



Cont.

## DIRECTOR'S MESSAGE

The Financial Statements are extracts from the books of Council of Legal Education/Kenya School of Law as audited by Kenya National Audit Office (KENAO) the appointed auditors. The Auditor-General issued a qualified opinion on the 2012/2013 "Council/School" Financial Statements.

### CHALLENGES

1. **Perennial "budget cuts" - The "School" suffered "budget cuts" amounting Kes. 27.5 Million in 2012/2013 and Kes. 39 Million In 2011/2012 respectively, a trend which has drastically affected the planning of the School.**
2. **Inadequate funding coupled with a slow disbursement of Government of Kenya Funds.**
3. **Unsteady and irregular income requiring enhanced diversification of sources of revenue for financial self-sufficiency.**
4. **Human Resource Capacity - Need to grow staff levels particularly in the technical areas.**

### STRATEGIC DIRECTION

"Council/School" continued to implement its Strategic Plan with a view to strengthening its policy framework on Legal Education and training, and improving the quality of Legal Education and Training as a strategy to attaining financial self-sustenance. In an effort to achieve its strategic objectives, the "Council/School" continued to implement the following specific programmes;

- i. **Advocates Training Programme (ATP) including Pupilage Supervision and sensitization of Pupil Master and the establishment of Legal Clinics and Moot Courts.**
- ii. **Introduced new innovations to modernize Advocates Training Programme to make it more practical.**
- iii. **Continuing Legal and Professional Development Programme (CPD) for the advocates in Private practice and Public Sector**
- iv. **Para-legal Training for support Legal Services with a view to bridging the existing gap in the middle cadre of the legal profession.**
- v. **Enhanced physical infrastructure to improve the learning environment and expand facilities to accommodate additional training programmes and the increased student population.**



### **WAY FORWARD**

The "Council/School" looks forward to continuing execution of its mandate with a view to delivering quality legal training services to its customers, stakeholders and the public. It is also envisaged that "Council/School" will continue to uphold the principle of ensuring openness, accountability, transparency, and integrity in managing its affairs. As an institution, the school will achieve this dream by clearly implementing the set legal education training guidelines as defined in the Legal Education Policy Framework and by empowering Staff through capacity building for best practices.

### **VOTE OF THANKS**

Finally, on my own behalf and of the Management team and the entire staff of the "Council of Legal Education/Kenya School of Law", I would like to thank the Council and all our Stakeholders and partners for supporting legal education training initiatives the "Council/School" undertook during the last six years of its re-establishment. With your continued commitment and support "Council/School" commits itself to continued and sustained improvement which will remain our encouragement and inspiration in our future endeavors. 1`

A handwritten signature in black ink, appearing to read 'W. Kulundu - Bitonye, EBS'. The signature is stylized and cursive.

*Prof. W. Kulundu - Bitonye, EBS*  
**DIRECTOR/ CHIEF EXECUTIVE & SECRETARY,**  
**COUNCIL OF LEGAL EDUCATION /KENYA SCHOOL OF LAW**





## STATEMENT OF BOARD MEMBERS' RESPONSIBILITY

### STATEMENT OF COUNCIL OF LEGAL EDUCATION RESPONSIBILITIES FOR THE YEAR ENDED 30TH JUNE, 2013

The State Corporation Act, Cap 446, requires the Council of Legal Education to prepare Financial Statements for each financial year, which include a balance sheet showing in detail the assets and liabilities of the Corporation, a statement of Income and Expenditure, and such other statements that the Council may deem necessary. It also requires the Council to ensure that the corporation keeps proper books of accounts and records in relation to the Corporation and all the undertakings, funds, investments activities and property of the Corporation. They are also responsible for safeguarding the assets of the Corporation.

The Council of Legal Education and Management accept responsibility for the Annual Financial Statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates and in conformity with Generally Accepted Accounting Practice, (GAAP), International Financial Reporting Standards (IFRS) and in the manner required by the State Corporation Act, Cap 446. The Council is of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Corporation and of its operating result as at 30th June, 2012. The Council further accepts responsibility for the maintenance of accounting records which may be relied upon in the preparation of the Financial Statements, as well as adequate systems of internal financial control.

Nothing has come to the attention of the members and Management of the Council to indicate that the Corporation will not remain a going concern for the next twelve months from the date of this statement.

Signed by:

**Director/Chief Executive &  
SECRETARY, COUNCIL OF LEGAL EDUCATION  
KENYA SCHOOL OF LAW**

27<sup>th</sup> Mar. 2013  
Date: .....

Signed by:

**Chairman  
COUNCIL OF LEGAL EDUCATION  
KENYA SCHOOL OF LAW**

27<sup>th</sup> Mar. 2013  
Date:.....



## REPORT OF THE CONTROLLER AND AUDITOR GENERAL

REPUBLIC OF KENYA



KENYA NATIONAL AUDIT OFFICE

### REPORT OF AUDITOR-GENERAL

ON

**THE FINANCIAL STATEMENTS OF  
COUNCIL OF LEGAL EDUCATION  
FOR THE YEAR ENDED  
30 JUNE 2013**



## REPORT OF THE CONTROLLER AND AUDITOR GENERAL

REPUBLIC OF KENYA

Telephone: +254-20-342330  
Fax: +254-20-311482  
E-mail: [cag@kenyaweb.com](mailto:cag@kenyaweb.com)

P.O. Box 30084-00100  
NAIROBI



### KENYA NATIONAL AUDIT OFFICE

#### REPORT OF THE AUDITOR GENERAL ON COUNCIL OF LEGAL EDUCATION FOR THE YEAR ENDED 30 JUNE 2013

##### REPORT ON THE FINANCIAL STATEMENTS

I have audited the accompanying financial statements of Council of Legal Education set out on pages 1 to 11, which comprise the statement of financial position as at 30 June, 2012 and the statement of comprehensive income, statement of changes in capital fund and reserves and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information in accordance with the provisions of Article 229 of the Constitution of Kenya and Section 14 of the Public Audit Act, 2003. I have obtained all the information and explanations which, to the best of my knowledge and belief, were necessary for the purpose of the audit.

##### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

The management is also responsible for the submission of the financial statements to the Auditor-General in accordance with the provisions of Section 13 of the Public Audit Act, 2003.

##### **Auditor-General's Responsibility**

My responsibility is to express an opinion on these financial statements based on the audit and report in accordance with the provisions of Section 15(2) of the Public Audit Act, 2003 and submit the audit report in compliance with Article 229(7) of the Constitution of Kenya. The audit was conducted in accordance with International Standards on Auditing. Those standards require compliance with ethical requirements and that the audit be planned and performed to obtain reasonable assurance about whether the financial statements are free from material misstatement.



## REPORT OF THE CONTROLLER AND AUDITOR GENERAL

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence obtained is sufficient and appropriate to provide a basis for my audit opinion.

### **Opinion**

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Council as at 30 June 2012 and of its financial performance and its cash flows for the year then ended, in accordance with International Financial Reporting Standards and comply with the Council of Legal Education Act, Cap. 16A of the Laws of Kenya.

**Edward R.O. Ouko, CBS**  
**AUDITOR-GENERAL**

Nairobi

8 April 2013



## STATEMENT OF FINANCIAL POSITION AS AT 30TH JUNE, 2013

		June 2013	June 2012
	NOTES	KES	KES
<b>ASSETS</b>			
<b>Non-Current Assets</b>			
Property and Equipment	11	977,011,809	858,249,309
<b>Current Assets</b>			
Consumable stocks		6,019,135	6,886,872
Receivables and Prepayments	8	111,292,331	136,147,828
Cash and Bank Balances	10	40,863,501	29,364,250
Short-term Deposits	10	1,736,787	1,736,787
		<b>159,911,755</b>	<b>174,135,738</b>
<b>TOTAL ASSETS</b>		<b>1,136,923,564</b>	<b>1,032,385,048</b>
<b>CAPITAL FUND AND LIABILITIES</b>			
Capital fund		1,100,219,890	1,009,219,890
Revaluation Reserve		15,720,875	15,720,875
Accumulated Deficit		(187,877,023)	(215,431,181)
		<b>928,063,742</b>	<b>809,509,584</b>
<b>Current Liabilities</b>			
Bank Overdraft	10	42,521,237	21,951,512
Payables & Accruals	9	166,338,585	200,923,952
		<b>208,859,822</b>	<b>222,875,464</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>1,136,923,564</b>	<b>1,032,385,048</b>
		0	(0)

The financial statements on pages 1-10 were approved and signed on behalf of the Council by

**Prof. W. Kulundu - Bitonye, EBS**  
Director/Chief Executive & Secretary  
Kenya School of Law Board

**Prof. Patricia Kameri-Mbote, SC**  
Chairperson  
Kenya School of Law Board



## STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDING 30TH JUNE, 2013

		June 2013	June 2012
	NOTES	KES	KES
<b>INCOME</b>			
Fees Income	2	238,470,416	185,823,113
GoK Grant		162,005,600	100,500,000
Other Income	3	31,817,147	42,941,040
<b>Total Income</b>		<b>432,293,164</b>	<b>329,264,153</b>
<b>EXPENDITURE</b>			
Staff Emoluments & Benefits	4	155,922,739	154,790,694
Operating Expenses	5	47,967,748	42,049,679
Administration Expenses	6	153,600,223	130,847,671
Council Members Allowances	7	5,052,052	10,837,160
Audit Fees		580,000	500,000
Depreciation	11	41,616,243	34,940,954
<b>Total Expenditure</b>		<b>404,739,006</b>	<b>373,966,159</b>
<b>Surplus/Deficit for the Year</b>		<b>27,554,158</b>	<b>(44,702,006)</b>



## STATEMENT OF CASHFLOW FOR THE YEAR ENDED 30TH JUNE, 2013

		June 2013	June 2012
	Notes	KES	KES
<b>CASHFLOWS FROM OPERATING ACTIVITIES</b>			
Net surplus for the year		7,554,158	(44,702,006)
Adjustments for:-			
Depreciation	1	41,616,243	34,940,954
Profit on sale of Motor vehicle		(27,500)	-
Interest Income		-	-
<b>Surplus before working capital changes</b>		<b>69,142,90</b>	<b>(9,761,051)</b>
Decrease in Receivables		24,855,497	(48,432,259)
Decrease in Consumable Stocks		867,737	412,951)
Increase in Payables		(34,585,367)	85,787,032
<b>Net cash flows from operating activities</b>		<b>60,280,768</b>	<b>27,180,771</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of property and equipment		(160,641,243)	(131,592,210)
Proceeds from Sale of Motor vehicle		290,000	-
Interest received		-	-
<b>Net cash flows from investing activities</b>		<b>(160,351,243)</b>	<b>(131,592,210)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Grant from GOK		91,000,000	100,000,000
<b>Net Cashflow from Financing Activities</b>		<b>91,000,000</b>	<b>100,000,000</b>
<b>Net Increase in Cash and Cash Equivalentents</b>		<b>(9,070,475)</b>	<b>(4,411,439)</b>
Cash and Cash Equivalentents at beginning of the period		9,149,527	13,558,338
Cash and Cash Equivalentents at end of the period	10	79,052	9,149,527



## STATEMENT OF CHANGES IN CAPITAL FUND AND RESERVES FOR THE YEAR ENDED 30TH 30 JUNE, 2013

	Accumalated Deficit KES	Revaluation Reserve	Capital Fund KES	Total KES
At 1st July 2011	(170,729,175)	15,720,875	909,219,890	754,211,590
GoK Development Grant			100,000,000	100,000,000
Deficit for the year	(44,702,006)	-	-	(44,702,006)
<b>As at 30th June, 2012</b>	<b>(215,431,181)</b>	<b>15,720,875</b>	<b>1,009,219,890</b>	<b>809,509,584</b>
At 1st July 2012	(215,431,181)	15,720,875	1,009,219,890	809,509,584
GoK Development Grant			91,000,000	91,000,000
Surplus / Deficit for the year	27,554,158		-	27,554,158
<b>As at 30<sup>th</sup> June, 2013</b>	<b>(187,877,023)</b>	<b>15,720,875</b>	<b>1,100,219,890</b>	<b>928,063,742</b>





## NOTES TO THE FINANCIAL STATEMENT FOR THE YEAR ENDING 30TH JUNE, 2013

### 1 SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are set out below;

#### (a) Basis of Operation

The financial statements have been prepared in compliance with International Financial Reporting Standards (IFRS). The measurement basis applied is the historical basis of accounting. The financial statements are presented in Kenya Shillings (Kes)

The preparation of financial statements is in conformity with the IFRS which require the use of estimates and assumptions. It also requires management to exercise its judgement in the process of applying the Council's policies.

#### (b) Revenue Recognition

Income is recognised in the period in which it is earned. Government funding is recognised on receipt.

Grants related to property, equipment and other assets are presented in the reserves. Grants for recurrent expenditure are dealt with in the income statement in the year it is received. Gok Grant recurrent for this financial year was KSHs. 100,500,000.00

Investment income is recognised in the period in which it is earned

#### (c) Critical Accounting Estimates and Judgement

Estimates and judgement are continually evaluated on the basis of historical experience and other factors, including experience of future events that are believed to be reasonable under the circumstances.

In the process of applying accounting policies, the Council makes certain estimates and assumptions about future events. Such estimates and assumptions that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the financial year, are described below:

#### (d) Property and Equipment

The Council makes estimates in determining the depreciation rates of property and equipment. The rates used are set out in the accounting policy for depreciation of property and equipment in below.



## **Cont. NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDING 30TH JUNE, 2013**

All property and equipment are initially recorded at cost and thereafter at historical cost less accumulated depreciation. Depreciation is calculated on a straight-line basis at annual rates estimated to write-off carrying values of the assets over their expected useful lives.

The annual depreciation rates in use are:

Computer Equipment	33.3%
Office Equipment	30.0%
Motor Vehicles	25.0%
Library Books	20.0%
Furniture and Fittings	12.5%
Buildings	2.5%

Gains or losses on disposal of property and equipment are determined by reference to their carrying amount and are taken into account in determining the surplus for the year. Depreciation for the year was Kshs. 41,616,243.00

### **(e) Receivables**

Trade receivables are recognised and carried at original invoice amounts less an allowance for the uncollectible amounts. A provision of 5% on Non - School fees accounts receivable is made. Bad debts are written off as incurred. Accounts receivable for the year were Kes. 67,657,934.00 for Non - School fees and Kes 20,403,495.00 for School fees. Provision for bad and doubtful debts for this year amounted to Kes 3,382,896.00

### **(f) Cash and Cash Equivalents**

For purposes of the cashflow statement, cash and cash equivalents comprise cash on hand; deposits in banks and short-term deposits readily convertible to known amounts of cash and subject to insignificant risk of change in value. Cash and cash equivalent for the year amounted to Kes 40,863,501.00

### **(g) Stocks**

Stocks of consumables are valued at the lower of cost and net realizable value

### **(h) Payables**

Liabilities for trade and other amounts payable are carried at cost which is the fair value of the consideration to be paid for goods and services received whether or not billed to the Council. Account payables for the year was Kes 166,388,585.00

### **(i) Provisions and Accruals**

Provisions are recognised when the Council has a present obligation (legal or constructive) as a result of a past event, and it is probable that an outflow of resources embodying economic benefits.

### **(j) Retirement Benefits**

The Council operates a defined contribution benefit scheme for all its employees. The scheme is administered by Alexander Forbes Financial Services and operates according to provisions of the Retirement Benefits Act (1997). The assets of the scheme are held in a separate trustee administered fund that is funded by both the Council and its employees.

The Council also contributes to a statutory defined contribution scheme, the National Social Security fund (NSSF). The contributions are determined by the National Social Security Fund Act (Cap 258)

The Council's contributions to this scheme are charged to the income statement in the year to which they relate.



**Cont. NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDING  
30TH JUNE, 2013**

**2 FEES INCOME**

Tuition Fees	159,415,417	135,719,780
Examination Fees	65,464,000	37,516,500
Application/Registration Fees	2,759,000	2,905,000
Pupilage Supervision	5,337,000	4,446,000
Library Fees	5,495,000	5,235,833
<b>Total</b>	<b>238,470,416</b>	<b>185,823,113</b>

**3 OTHER INCOME**

Conference & Sports Facilities (4)	(1,807,646)	7,684,908
Rent Income	2,450,900	2,548,000
Interest Income	70,504	375,083
Continuing Professional Development	27,974,823	16,755,483
Accreditation Income	2,250,000	12,300,000
Other Income	878,567	3,277,566
<b>Total</b>	<b>31,817,147</b>	<b>42,941,040</b>

Income from conference facilities is net of direct expenses totalling Kes. 31,315,575.14 (2011/2012 was KShs 28,891,078.14)

**4 STAFF EMOLUMENTS AND BENEFITS**

Salaries & Wages	89,125,649	91,586,388
House Allowance	25,436,878	24,853,870
Retirement Benefits	17,345,738	16,685,131
Other Allowances	9,188,159	11,514,699
Leave Allowance	2,439,492	2,257,145
Medical Expenses	12,386,824	4,674,376
<b>Total</b>	<b>155,922,739</b>	<b>154,790,694</b>

**5 OPERATING EXPENSES**

Library expenses	998,186	1,157,724
Pupilage Supervision	7,398,812	4,002,434
Part-time Lecturers	10,963,250	9,146,500
Accreditation Expenses	3,437,188	2,601,399
Examinations Expenses	3,863,902	4,242,681
Students Welfare	4,454,111	5,743,727
Continous Professional Development	12,728,819	13,074,000
Hire of Facilities	4,123,480	2,081,213
<b>Total</b>	<b>47,967,748</b>	<b>42,049,679</b>



**Cont. NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDING 30TH JUNE, 2013**

**6 ADMINISTRATION EXPENSES**

Traveling and Accommodation	9,987,787	6,500,663
Postage & Delivery	192,719	71,734
Telephone Expenses	4,395,503	4,688,747
Official Entertainment	421,315	230,618
Electricity	7,093,119	7,337,401
Water and Sewerage	5,343,128	5,351,490
Printing & Stationery	24,789,790	24,946,162
Advertising and publicity	7,052,292	7,016,646
Computer Costs	4,460,686	3,266,391
Bank Charges	7,626,238	3,047,936
Conferences & Workshops	3,771,128	3,219,085
Bad Debts	3,383,707	-
Other Expenses	2,089,532	2,206,264
Motor Vehicle Running Expenses	11,341,547	10,047,859
Cleaning	10,616,600	9,442,669
Repairs & Maintenance	31,251,307	29,334,937
Insurance Expenses	1,260,416	1,300,432
Security services	3,647,805	3,552,404
Professional Fees	4,149,041	4,384,087
Training and Development	6,178,763	5,546,429
Staff Welfare & Uniforms	4,547,800	2,574,804
<b>Total</b>	<b>153,600,223</b>	<b>130,847,671</b>

**7 Council Members Allowances**

Council Members Allowances	5,052,052	10,837,160
<b>Total</b>	<b>5,052,052</b>	<b>10,837,160</b>

**8 RECEIVABLES AND PREPAYMENTS**

Non- Fees Debtors	67,657,934	
Less provision for Bad & Doubtful debts	3,382,897	
Net Non- Fees Debtors	64,275,037	63,310,744
Fees Debtors	20,403,495	12,680,966
Staff Receivables	3,692,082	5,181,090
Prepayments & Deposits	792,691	1,001,835
VAT Receivables	22,129,026	53,686,480
Salary control	-	227,167
Staff advances	-	27,300
<b>Total</b>	<b>111,292,331</b>	<b>136,147,828</b>



**Cont. NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDING  
30TH JUNE, 2013**

<b>9 PAYABLES AND ACCRUALS</b>		
Non- Fees Debtors	8,031,067	6,513,177
Fees Paid in Advance	103,446,250	108,304,417
Accounts Payables	24,454,931	52,986,725
Bank Loans	191,145	21,473
HELB payable	-	1,424
Rent receivable	-	9,351
Withholding Tax Payable	1,130,280	747,430
Contract Retentions	17,574,884	16,672,702
Payroll Liabilities	10,930,028	15,049,502
Provision for Audit Fees	580,000	650,000
<b>Total</b>	<b>166,338,585</b>	<b>200,923,952</b>
<b>10 CASH AND CASH EQUIVALENTS</b>		
<b>Cash and Bank Balances</b>		
Cash in Hand	25,006	10,870
Bank A/C 0100131599701	29,211,616	17,749,076
Bank A/C 0100131599702	3,255,603	3,257,103
Bank A/C 0100132090200	570,649	254,609
BBK A/C 2022099110	1,452,403	-
BBK A/C 2022099224	6,348,224	8,089,592
BBK 2022099240	-	3,000
<b>Total</b>	<b>40,863,501</b>	<b>29,364,250</b>
<b>Bank Overdraft</b>		
Bank A/C 0100131599700	(42,521,121)	(21,723,725)
BBK 2022099240	(116)	-
BBK A/C 2022099110	-	(227,787)
	<b>(42,521,237)</b>	<b>(21,951,512)</b>
Short-term Deposit	1,736,787	1,736,787
<b>Total</b>	<b>79,051</b>	<b>9,149,526</b>



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**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDING 30TH JUNE, 2013**

**11. PROPERTY & EQUIPMENT SCHEDULE**

	Leasehold Land	Buildings	Capital Work In Progress	Office Equipment	Computer Equipment	Library Books	Motor Vehicles	Furniture & Fittings	Total
	Kes	2.50% Kes	0.00% Kes	30.00% Kes	33.33% Kes	20.00% Kes	25.00% Kes	12.50% Kes	Kes
As at 30th June 2012	84,000,000	413,442,700	383,554,370	19,744,044	25,879,116	10,909,873	15,778,448	31,429,719	984,738,270
Additions	-	-	131,767,839	6,498,025	8,498,396	5,112,793	-	8,764,190	160,641,243
Revaluation Adjustment	0	0	0	-	-	-	(900,000)	-	(900,000)
Disposals	-	-	-	-	-	-	-	-	-
Adjustments	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-
<b>As at 30th June 2013</b>	<b>84,000,000</b>	<b>413,442,700</b>	<b>515,322,208</b>	<b>26,242,070</b>	<b>34,377,512</b>	<b>16,022,666</b>	<b>14,878,448</b>	<b>40,193,909</b>	<b>1,144,479,514</b>

**DEPRECIATION**

As at 30th June 2012	-	80,177,536	-	8,989,739	16,177,329	5,966,422	7,889,224	7,288,711	126,488,962
Eliminated Depreciation	-	-	-	-	-	-	(637,500)	-	-
Charge for the year	-	10,336,067	-	7,872,621	11,459,171	3,204,533	3,719,612	5,024,239	41,616,243
<b>As at 30th June 2013</b>	<b>-</b>	<b>90,513,603</b>	<b>-</b>	<b>16,862,360</b>	<b>27,636,500</b>	<b>9,170,956</b>	<b>10,971,336</b>	<b>12,312,950</b>	<b>168,105,205</b>

**NET BOOK VALUE**

As at 30th June 2012	84,000,000	333,265,164	383,554,370	10,754,305	9,701,787	4,943,451	7,889,224	24,141,008	858,249,309
As at 30th June 2013	84,000,000	322,929,096	515,322,208	9,379,710	6,741,012	6,851,711	3,907,112	27,880,960	977,011,809
Opening Balance	84,000,000	413,442,700	383,554,370	19,744,044	25,879,116	10,909,873	15,778,448	31,429,719	984,738,270
Closing Balance	84,000,000	413,442,700	515,322,208	26,242,070	34,377,512	16,022,666	14,878,448	40,193,909	1,144,479,514
Additions	-	-	131,767,839	6,498,025	8,498,396	5,112,793	(900,000)	8,764,190	159,741,243



## SERVICE CHARTER

### PREAMBLE

By this service charter, the Council of Legal Education/Kenya School of Law commits and dedicates itself to diligently and unreservedly serve and deliver its vision and mandate to our stakeholders, development partners and the general public. We re-dedicate ourselves to live by our Motto and core values of: Integrity, Excellence, Client Orientation, Teamwork and Partnership, Competence and Professionalism, and Transparency and Accountability!!

We invite our stakeholders, development partners and the public at large to hold us to account on the standards we have set for ourselves. Point out where we have gone wrong, positively criticize our actions and processes by offering suggestions on things we can do better. But where we have done well do not be shy or hesitate to complement us too.

Both Management and the staff of the Council of Legal education/Kenya School of Law are invited to live the commitments and values espoused in this document, our Service Charter.

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### THE OBJECT OF THE SERVICE CHARTER

The purpose of this Service Charter is to enhance levels of awareness amongst Kenyans on our role, give insights on our core activities and values, and provide information on the range of services we offer, the standards we have set as well as our commitment to continuous improvement of services to satisfy all clients and stakeholders in service delivery.

### THE SERVICE CHARTER OUTLINE

1. Our Vision
2. Our Mission
3. Our Mandate
4. Our core functions
5. The School's core values
6. Our clients

7. What our School aims to do for its clients
8. Clients' responsibilities
9. Our Range of services
10. Commitment to service delivery
11. Our standards
12. Amendment to this Charter
13. Customer feedback
14. Review of this charter
15. Contact details

### 1. OUR VISION

A preferred centre of excellence in professional legal training in the East African Region and beyond

### 2. OUR MISSION

To offer quality and practical legal training for professionals and other actors in the legal sector

### 3. OUR MANDATE

To undertake practical training in law and other related disciplines for the professional development of lawyers and other actors in the legal sector.

### 4. OUR CORE FUNCTIONS

The core functions of the School include:

- Accredit training institutions and ensure compliance with quality Legal Education
- Training of advocates for entry into legal profession
- Professional legal development via Continuing Legal Education
- Provision of Paralegal studies
- Provision of customer tailored consultancies and research services

### 5. OUR CORE VALUES

Our core values are:

- Integrity
- Excellence
- Client Orientation
- Team Work and Partnership
- Competence and Professionalism
- Transparency and Accountability



Cont.

## SERVICE CHARTER

### 6. OUR CLIENTS

Our clients include

- Law students
- Civil Society Organizations
- Public and private sector agencies
- Academia and professional bodies

### 7. WHAT WE AIM TO DO FOR OUR CLIENTS

We undertake to:

- Provide efficient and effective delivery of service
- Be accountable and transparent in our operations
- Embrace professionalism and integrity
- Offer quality and focused leadership
- Use resources prudently
- Ensure equity, fairness, and justice
- Formulate policies which are for the good of the School and its clients

### 8. CLIENTS' RESPONSIBILITIES

You can help us to provide reliable and efficient services by:

- Engaging us in constructive criticism
- Giving us ideas on national and international trends in legal education
- Participating in our programmes and committees

### 9. OUR RANGE OF SERVICES

We will provide the following services:

- Accredite training institutions and ensure compliance with quality Legal Education
- Training of advocates
- Training of Paralegal Personnel
- Delivery of consultancy services to corporate clients
- Delivery of continuing legal education to practising members of the Bar and the Bench

### 10. COMMITMENT TO SERVICE DELIVERY

In service delivery, we commit ourselves to:

- Provide leadership in offering effective and efficient services to clients
- Offer services in a transparent and accountable manner
- Uphold and respect all clients and encourage participative and consultative interaction

- Encourage all clients and stake holders to offer ideas freely on how best to improve training and education service delivery
- Be friendly, approachable and professional
- Respond quickly and efficiently to requests for service
- Answer telephone calls quickly and help people who use our facilities
- Respond promptly to all enquiries about our services
- Correct things promptly when they have gone wrong, and learn from complaints
- Consult clients regularly and take account of their comments
- Promote equality and fair treatment of staff and clients
- Aim to continuously improve our services for our clients
- Ensure zero tolerance to corruption
- Apply best management practices
- Welcome complaints and suggestions
- Ensure efficient and effective service delivery

### 11. OUR STANDARDS

The School is committed to meeting the needs of our clients in a professional manner. You should expect the following standards from us:

#### Service for all

We provide services that are accessible to all and will ensure that the School premises are accessible to every client. We will also ensure that privacy and dignity are fully respected.

#### Clear and concise information

We will inform the clients about our services and facilities and how to use them effectively. We will also aim to ensure that the information is easy to read and is comprehensive.

#### Courteous service

We will provide a polite and welcoming service and will deal with your enquiry promptly. Confidentiality will be respected.





Cont.

## SERVICE CHARTER

### Answering the telephone

We undertake to answer all calls within 20 seconds of the first ring.

### Dealing with queries

We will respond to all queries, written correspondence and e-mails within five (5) working days of receipt. If the subject matter is more complex and requires greater attention, we will contact you to explain the reason for the delay and, where possible, say when a response should be available. If prolonged investigations are needed, we will inform you of the progress within 5 working days.

### 12. REVIEW OF THIS CHARTER

In case where service delivery is deemed ineffective, redress may be sought amicably and with mutual understanding. Expressions of complaints or dissatisfaction may be brought to the attention of the Director/Chief Executive or any other responsible officer through:

- Letter
- Face to face
- Telephone call
- Fax message
- An e-mail message

In all cases, communication must be clear with indication of circumstances and critical facts. Our clients are however, encouraged to identify themselves to avoid difficulties in handling, anonymous complaints.

### 13. CUSTOMER FEEDBACK

- The School welcomes clients feedback and suggestions for improvement
- Your feedback will help us to review and update this charter as required.
- Customer feedback should be directed to the Director/Chief Executive

### 14. REVIEW OF THIS CHARTER

Due to changing global trends, we will, in consultation with our clients and other stakeholders subject this charter to review and amendments as and when necessary with a view to ensuring sustainability of efficiency and effectiveness in service delivery.

### 15. OUR CONTACT DETAILS

Kenya School of Law is located along Langata-South Road, Karen.

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