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KENYA SCHOOL OF GOVERNMENT ANNUAL REPORT - 2013/14





ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2014

Based on International Public Sector Accounting Standards

Annual Report and Financial Statements for the Year Ended 30th June 2014 -

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THE SCHOOL WITH A MISSION TO EMPOWER THE PUBLIC SERVICE

An efficient, motivated and well trained Public Service is one of the major foundations of Kenya's Vision 2030. As a School of Government tasked to ensure such training of civil servants is sustained, KSG continuously reviews the schemes of service to provide career path for all staff.

The Kenya Vision 2030 provides for the establishment of the Kenya School of Government (KSG) as one of the flagship projects to build competences for Government as well as develop and grow leadership in public service for improved performance in all aspects of service delivery.

The Constitution of Kenya 2010 envisions the creation of new governance structures, both at the national and county governments, which will create demand for capacity building in terms of public administration, management and leadership competencies. This capacity building role will be spearheaded by the KSG.

Birth of the School

July 1, 2012 marks the birth of the Kenya School of Government. Effective that date, the former Kenya Institute of Administration (KIA) established under the Kenya Institute of Administration Act (now repealed), the former Kenya Development Learning Centre (KDLC) established by the Education (Board of Government Learning Centre) Order, 2003 and all the former Government Training Institutes (GTIs) of Embu, Mombasa, Matuga and Baringo, all became the Kenya School of Government.



KSG Director General Dr. Ludeki Chweya welcomes President Uhuru Kenyatta to the School during his visit.

Annual Report and Financial Statements for the Year Ended 30th June 2014 _

The School is established under the Kenya School of Government Act No. 9 of 2012. The School has now been tasked to provide learning and development programmes to build capacity for the entire Public Service.

Role of the School

The role of the Kenya School of Government is to develop programmes that will inculcate public service values and ethics for the delivery of results to the Kenyan citizenry. As KSG pursues its mandate of providing learning and development programmes to build capacity for a results-oriented public service, it will be guided by its strategic plan (2013–2017) which outlines the principal strategic direction, the implementation strategies, and the relevant monitoring and evaluation mechanisms.

Vision and Mission of the School

The School's vision is Excellence in public service capacity development. The mission is to contribute to the transformation of the public service by inculcating national values and developing core skills and competencies for quality service delivery.

In pursuit of its mission and vision, the School commits itself to the highest ideals of integrity, customer focus, professionalism, innovation and creativity, and teamwork. The mandate of the School, as derived from the KSG Act 2012, is to provide learning and development programmes to build capacity for a result-oriented public service.



KSG Director, Finance and Administration Mr. Osman Ibrahim greets President Uhuru Kenyatta during his visit to the School

Functions of the School

The functions of the School include providing training, consultancy, research and advisory services designed to inform public policy, promote national development and standards of competence, and integrity in the Public Service. The School also promotes continuous learning for public service excellence as well as provides programmes that promote a culture of decency, honesty, hard work, transparency and accountability among public servants.

It is also the function of the School to facilitate the establishment of professional networks and think tanks to develop and grow public sector leaders, develop linkages and collaborations with other institutions of learning, professional organizations, private sector, other schools of government and other similar institutions across the world. The School is also mandated to monitor, evaluate and communicate the impact of strengthened education and training programmes for national leadership and management.

As such, the School intends to provide a coordinated approach to improved performance in all aspects of the Public Service. It will also expose officers to positive values and ethics to improve their output.

How it all begun

The idea of a Kenya School of Government was first conceived under the Economic Recovery Strategy for Wealth and Employment creation (ERS 2003-2007) to prepare the Public Service to meet the targets of the Strategy. Subsequently, Vision 2030 was launched as the country's development blue print and the Kenya School of Government was earmarked as one of the flagship projects to be implemented in the first Medium Term Plan (2008-2012).



Director Generals from the Republic of South Sudan pose for a photo after attending a training at the School

The envisaged School was meant to build competences for Government, develop and grow leadership in public service and also promote best practices in public service delivery. The School, it was envisioned, would play a leading role in meeting the needs of the Public Service by providing access to learning, training, leadership, management, governance and professional development that is required to ensure that public servants fulfill their responsibilities. Further, the School would be instrumental in devising means of upholding and promoting public service values, ethics and transformational leadership, on which good governance depends.

To realize its mission, the School would be expected to harmonize curriculum in the former GTIs in order to create synergy and take advantage of leveraging on resources and expertise. The training programmes would be tailored specifically to the needs of the Public Service and contextualized within the top priorities of the Government.



KSG top management in a photo with a team from Malawi that visited the School to learn about its operations.

TRANSITION INTO THE KENYA SCHOOL OF GOVERNMENT

The Kenya School of Government is a Vision 2030 flagship project that was realized within the specified time frame in the first Medium Term Plan of 2008-2012. It was established with the objective of inculcating public service values and ethics as well as enhancing transformative leadership. The School enhances capacity for improved performance in all aspects of public service.

The School, which brings together six institutions which previously were operating independently under different contexts, governance structures, practices and financing models, offers training, research, consultancy, and advisory services.

Subject to KSG Act, all rights, duties, obligations, assets and liabilities of the former KIA, KDLC and GTIs existing as at July 1, 2012 were automatically and fully transferred to the School. Thereafter, the KSG Act is clear that any reference to those six institutions in any contract or document shall, for all purposes, be deemed to be a reference to the School.

ROLE OF THE SCHOOL IN DEVOLUTION

The government has implemented devolution as demanded by the people of Kenya in the Kenya Constitution 2010. Like any other new initiative, implementation of devolution has created new responsibilities that require the players involved to develop or enhance their capabilities so that they ably and effectively handle the issues and situations they find themselves in.



The School's procurement team from across all the campuses in one of their consultative meetings at Lower Kabete.

This eventuality was foreseen by the designers of the Kenya Vision 2030, and hence the inclusion of the KSG as a flagship project to develop the capacity of the devolved government and fill any skill gaps. Working together with government agencies in the national and county governments, the School is implementing capacity building initiatives to overcome emerging challenges and to achieve excellence and professionalism in public service delivery.

The School is aware that the public has high expectations from devolution. Whereas all county governments started with similar teething problems, the performance score card in a year or two will show some high performing counties and invariably, some low performing ones. The distinguishing factor will be the capacity and utilization of the human capital, institutionalization of systems, procedures and business processes.

The School continues to approach and partner with the county governments and other stakeholders to offer training, research, consultancy and advisory services that will produce model counties that are star performers.

Our focus is on Performance Management Systems, Public Financial Management, Public Procurement Management, the Budgeting Process, Integrated Development Plans (IDP), Strategic Management, Projects Management, Public Private Partnerships (PPP), Environmental Management, Transformative Leadership, Managerial and Leadership competencies among others.



Strategic Leadership Development Programme (SLDP) participants in a group discussion during their training at the School.

1.1 GENERAL INFORMATION

1 REGISTERED OFFICE AND PRINCIPAL PLACE OF OPERATION

Kenya School of Government P.O BOX 23030-00604 Lower Kabete Road Nairobi.

2 BANKERS

Kenya Commercial Bank Limited P.O.Box 14959-00800 Nairobi

National Bank of Kenya Limited P.O.Box 72866-00200 Nairobi

Central Bank of Kenya P.O. Box 86372-80100 Mombasa

3 AUDITOR

The Auditor General Kenya National Audit office P.O Box 30084- 00100 Nairobi.

4 LAWYERS

Mwaniki Gachoka & Co. Advocates P.O.Box 13439-00800 Nairobi

L.G Kimani & Co. Advocates P.O.Box 73976-00200 Nairobi

COUNCIL MEMBERS

1

Chairman Prof. Francis N. Kibera, PhD, CBS **Director General / Secretary** Dr. Ludeki Chweya, PhD, CBS Prof. Peter Owoko K'Obonyo Member Member CS. Catherine Musakali Mr. Eliud Okech Owalo Member Member Ms. Grace Wakesho Maingi-Kimani Member (resigned on 21/2/2014) Dr. Eric M. Aligula Representing Principal Secretary Ministry of Ms. Juster Nkoroi, EBS Devolution and Planning, Directorate of Public Service Management Representing Principal Secretary National Mr. Micah Origa Treasury Representing Principal Secretary Ministry of Mr. Bernard Malenya Education, Science and Technology Representing Commission for University Dr. Rispa Odongo Education Representing Public Service Commission of Prof. Michael N. Lokuruka Kenya

2 SENIOR MANAGEMENT STAFF

Dr. Ludeki Chweya, PhD, CBS	Director General / CEO
CPA Osman Ibrahim, OGW	Director Finance and Administration
Mrs. Leah Munyao	Director Academic Affairs
Dr. Nura Mohamed	Acting Director Nairobi Campus
Mr. Alfonso Munyali	Director Mombasa Campus
Dr. Maurice Khayota	Director Embu Campus
Mr. Isaac Chebon, HSC	Director Baringo Campus
Mr. Jeremiah Nyaberi	Director Matuga Campus
Ms. Njambi Muchane, MBS	Director eLearning and Development Institute

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COUNCIL MEMBERS



Prof. Francis Kibera



CS. Catherine Musakali



Dr. Eric Aligula



Dr. Rispa Odongo



Dr. Ludeki Chweya



Mr. Eliud Owalo



Prof. Michael Lokuruka



Prof. Peter K'Obonyo



Ms. Grace Maingi



Mr. Micah Origa

COUNCIL MEMBERS PROFILE

1 Prof. Francis Kibera, Chairman (69 years)

Chairman

Professor Kibera holds a Doctor of Philosophy (PhD) degree in Business Administration from the University of Toronto, and a Master of Business Administration from University of Alberta, Canada. He did his Bachelor of Commerce (B.Com) degree program at the University of East Africa (University College, Nairobi). He has extensive administrative and management experience in the public sector particularly in the education and training sub-sector. He has also undertaken many value-adding research and consultancy projects in areas of strategic management, customer and employee satisfaction in the Public Service, marketing and institutional development and capacity building. He has been a senior academician in the University of Nairobi School of Business for over 30 years.

2 Dr. Ludeki Chweya (53 years) CEO/ Director General

Dr. Ludeki holds a Doctor of Philosophy (PhD) degree in Political Science from Queens University, Kingston Ontario, Canada and a Masters of Arts in Government from the University of Nairobi. He also holds Bachelor of Arts (BA) in Political Science and Arabic from the University of Nairobi. He has a vast experience in management in the public sector coordination and policy formulation.

3 Prof. Peter K'Obonyo (62 years) Member

Prof. Peter K'Obonyo holds a Doctor of Philosophy (PhD) degree in Business Administration from the University of South Carolina, USA, college of Business Administration. He has a Master of Business Administration (MBA) from the University of Nairobi and Bachelor of Arts (BA) from Makerere University, Kampala, Uganda. He has extensive administrative and management experience in the public sector particularly in education and training sectors. He has over 25 years in the field of academic.

4 CS Catherine Musakali (45 years)

Member

Catherine Musakali holds a Master of Laws from the University of Nairobi, a Bachelor of Law from the University of Nairobi and Postgraduate Diploma in Law from the Kenya School of Law. She has over 24 years experience in the field of Law. CS Musakali has worked as a legal consultant in the private sector.

5 Eliud Okech Owalo (46 years)

Member

Eliud Okech Owalo holds a Master degree (MBA) in Human Resource Management from University of Nairobi and a Bachelors degree in Economics and Business Studies from Kenyatta University. He has vast experience in management consultancy. Some of the areas include strategic planning, job evaluation, organisational restructuring and performance management.

6 Grace Wakesho (37 years)

Member

Grace Wakesho holds a Master of Laws from the University of Leicester, UK and a postgraduate diploma in law from the Kenya School of Law. She is a human rights lawyer with extensive and diverse experience at the national, regional and international level garnered in Key non-governmental organisations in Kenya.

7 Dr. Eric Aligula (47 years)

Member

Dr. Eric Aligula holds a Doctor of Philisophy (PhD) degree in Infrastructure, Planning and Management from the University of Dortmund, Germany. He also holds a Master of Arts in Building Economics from the University of Nairobi and a Bachelor of Arts in Building Economics from the University of Nairobi. He has extensive public policy analysis and formulation and evaluation skills for over 9 years.

8 **Prof. Michael Lokuruka (59 years)**

Representing Public Service Commission of Kenya

He holds a Doctor of Philosophy (PhD) degree in Food Science from Cornell University, USA, a Postgraduate diploma in fish processing technology, from the University of Trondheim, Norway, a Master of Science in Food Science from the University of Reading, UK and a Bachelor of Food Science and Technology from the University of Nairobi. He has vast experience in research and consultancy in food quality assurance, writing of articles, books, proposals and technical review of academic writings.

9 Micah Origa (37 years)

Representing Principal Secretary, National Treasury

Micah Origa holds a Master degree in Business Administration from the University of Calicut and a Bachelor of Commerce degree from the University of Calicut. He has a wide experience in budget preparations and monitoring especially in the Public Sector as well as financial management.

10 Dr. Rispa Odongo (59 years)

Representing Commission for University Education

Dr. Rispa Odongo has a Master degree in Animal Production and Health and a Bachelors degree in Veterinary Medicine. She has over 21 years experience in preparation and evaluation of proposals for establishment of private universities, review of curricula of private universities and evaluation and accreditation of academic programmes of universities. She also has experience in preparation of draft charters and draft statutes of private universities.

DIRECTORS/ SENIOR MANAGEMENT'S PROFILE

1 Leah Munyao (51 years) Director Academic Affairs

She holds a Master of Education (M.Ed) from the University of Nairobi and a Bachelor of Arts in Education from Kenyatta University. She has over 23 years experience in training, strategic thinking, development of internal management systems, policy formulation and program development for educational institutions.

2 CPA Osman Ibrahim (45 years) Director Finance & Administration

He holds a Master of Business Administration from the University of Nairobi and a Bachelor of Commerce (MBA), Accounting from the University of Nairobi. He has vast experience in finance including formulation of systems policies and procedures for the finance and administration sections.

3 Isaac Chebon (52 years) Director-Baringo Campus

Isaac holds a Master degree in Agriculture and Rural Development from the Institute of Social Studies Hague and a Bachelor of Arts from the University of Nairobi. He has a wide knowledge in training, and capacity development in the Public Sector.

4 Jeremiah Nyaberi (52 years) Director- Matuga Campus

Nyaberi holds a Master from the University of Birmingham and a Bachelor of Commerce from Panjab University. He has experience in capacity development in the Public Sector and training and consultancy.

5 Alfonso Munyali (49 years) Director- Mombasa Campus

Munyali holds a Master degree in Business Administration from Eastern and Southern African Management Institute and a Bachelor of Arts from the University of Nairobi. He has a vast knowledge in training, consultancy and policy formulation.

6 Dr. Maurice Khayota (58 years) Director- Embu Campus

Dr. Maurice Khayota holds a Doctor of Philosophy (PhD) in management from Kurukshetra University and a Master of Business Administration from Kurushetra. He also has a Master of Marketing and Management from Podichery University and a Bachelor of Arts. He has experience in research and consultancy as well as proposal writing and publication of books and articles.

7 Njambi Muchane (53 years)

Director - e-Learning and Development Institute (eLDi)

She holds a Master of Science in Entrepreneurship from Jomo Kenyatta University and a Bachelor of Arts from York University, Toronto Canada. She has experience in marketing, training and consultancy.

8 Dr. Nura Mohamed (41 years)

Director - Nairobi Campus

Dr. Mohamed holds a Doctor of Philosophy (PhD) in Financial Economics from Central University of Finance and Economics in China. He also holds a Master of Business Administration (MBA) in Finance from the University of Nairobi and a Bachelor of Commerce in Finance from the University of Nairobi. He has experience in research, review of training material and curricula.

MANAGEMENT



Dr. Ludeki Chweya



Mr. Isaac Chebon



Mr. Alfonso Munyali



Mrs. Leah Munyao



Mr. Jeremiah Nyaberi



Dr. Nura Mohamed



Mr. Osman Ibrahim, OGW



Mrs. Njambi Muchane



Dr. Maurice Khayota

COMMITTEES OF THE SCHOOL

- 1 Finance and General Purpose Committee
- 2 Learning and Development Committee
- 3 Audit and Risk Management Committee
- 4 Human Resource Committee
- 5 KSG Staff Retirement Benefits Scheme Trustees

CORPORATE GOVERNANCE STATEMENT

Kenya School of Government is committed to maintaining a high standard of corporate governance under the leadership of the Council. During the period under review, the Council members were twelve (12). The primary role of the Council members is to provide effective leadership and direction to enhance the long term value of the School to its stakeholders.

The Council meets at least four times a year and has the overall responsibility of reviewing and approving strategic plan, annual budgets and financial performance reviews. In addition the Council is supposed to oversee the process of evaluating financial reporting and compliance.

The Council has delegated certain functions to Council committees; the Audit and Risk Management, Finance and General Purpose, Human Resource, Learning and Development and ICT. Their reports are reported back to the Council with their decisions and recommendations since the ultimate responsibility lies with the Council.

There is a clear division of responsibilities between the Chairperson and the Director General. The primary role of the Chairperson is to give leadership to the Council and provide oversight, guidance, advice and leadership to the Director General whereas the role of the Director General is to run the day to day business of the School as well as ensuring that policies, procedures and strategies are implemented.

CORPORATE SOCIAL RESPONSIBILITY

Kenya School of Government is committed to supporting the communities in which it operates. During the year under review, the School supported various activities in form of cash and staff involvement. This includes participating in the Jose Memorial Hemophilia Society Kenya walk held through Karura forest.

The School also donated food to the Turkana community affected by drought at a cost of Kshs. 100,000. The food stuff was handed over to the Red Cross Society.

The School also provided seedlings to the Lower Kabete Primary School during the School's tree planting day.

1 INCORPORATION

The Kenya School of Government (KSG) was established through Kenya School of Government Act of 2012 (Act) as a successor to the Kenya Institute of Administration (KIA), the Kenya Development Learning Centre (KDLC) and the Government Training Institutes (GTIs) at Baringo, Embu, Matuga and Mombasa. The KSG Act came into effect on 1st July, 2012.

2 MANDATE

The Kenya School of Government's principal activitiy is to provide learning and development programmes to build capacity for the Public Service.

Further, the School shall: facilitate the establishment of professional networks and think tanks to develop and grow Public Sector leaders; monitor, evaluate and communicate the impact of strengthened education and training programmes for national leadership and management and conduct examination and award diplomas and other suitable awards to successful candidates.

VISION

Excellence in public service capacity development

MISSION

To contribute to the transformation of the public service by inculcating national values and developing core skills and competencies for quality service delivery

CORE VALUES

Integrity Customer Focus Professionalism Innovation and Creativity Teamwork



Prof. Francis N. Kibera, PhD, CBS Chairman of the Council

CHAIRMAN'S REPORT

The School was established by the Kenya School of Government Act no. 9 of 2012 and is one of the flagship projects of Kenya Vision 2030. The School's mandate is to provide learning and development programmes to build capacity for the Public Service. This is the second report since establishment of the School.

We have put governance structures in place during the year. The Council also appointed three senior managers namely the Director

General, the Director Finance and Administration and the Director Academic Affairs to steer the implementation of the strategic plan and other policy framework documents of the School.

I am grateful to the Government for the continued support to the School especially during this transition period. During the year the School received grant in form of salaries of Kshs. 201 million for the staff of former Government Training Institutes(GTIs), and development and recurrent grant of Kshs. 421 million.

I am also grateful to the Council, Management and staff for their exemplary work. Special thanks are also extended to the course participants, their Sponsors and Development Partners. I am very confident of the School's potential in discharging her mandate.

Prof. Francis N. Kibera, PhD, CBS Chairman of the Council

6/20/

Date



Dr. Ludeki Chweya, PhD, CBS Director General/CEO

DIRECTOR GENERAL'S REPORT

The School achieved revenue of Kshs. 1.5 billion against a target of Kshs. 1.4 billion and a surplus of Kshs. 62 million during the year. The Management appreciates the financial support to the School by the Government where in the financial year 2013/2014, the School received Kshs. 201 million in form of salaries, recurrent grant of Kshs. 188 million and development grant of Kshs. 233 million.

In order to achieve its revenue target, several curricula were rolled out including capacity assessment and devolution to the counties.

Governors and County Executives were trained in order to develop capacity in the counties. Further, diverse training programs have been rolled out in all the campuses to ensure accessibility to all public servants throughout the country.

A comprehensive review of all the courses has been initiated to ensure standardization and relevance to the clients' needs.

The School has several hostels with total bed capacity of 1,311 whose occupancy supplements the revenue of the School. Further, the School has seminar rooms and conference facilities which augments the main source of revenue of the School. Expansion and modernisation of training facilities is now the main focus of the School.

Management has invested in building a common culture through leadership development programmes, intercampus exchanges and integrated operating systems. We also rely substantially on internal capacity and prevailing goodwill of the staff to manage change.

Dr. Ludeki Chweya, PhD, CBS Director General/CEO

22/06/15

Date

STATEMENT OF COUNCIL'S RESPONSIBILITIES

The Kenya School of Government Act requires the Council to prepare financial statements for each financial year which include a statement of financial position showing in detail the assets and liabilities of the School, a statement of comprehensive income and such other statements that the Council may deem necessary.

It also requires the Council to ensure the School keeps proper books of account and other books and records in relation to the School and to all the undertakings, funds, investments, activities and property of the School. They are also responsible for safeguarding the assets of the School.

The Council accepts responsibility for the annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with generally accepted accounting practice and in the manner required by the Kenya School of Government Act. The Council is of the opinion that the financial statements give true and fair view of the state of financial affairs of the School and of its operating results. The Council further accepts responsibility for the maintenance of accounting records which may be relied upon in preparation of the financial statements, as well as adequate systems of internal financial control.

Nothing has come to the attention of the Council to indicate that the School will not remain as a going concern for at least the next twelve months from the date of this Statement.

Prof. Francis N. Kibera, PhD, CBS Chairman of the Council

22/6/2015

Dr. Ludeki Chweya, PhD, CBS Director General/CEO

Date: 22/06/15

KENYA SCHOOL OF GOVERNMENT ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2014

REPUBLIC OF KENYA

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OFFICE OF THE AUDITOR-GENERAL

REPORT OF THE AUDITOR-GENERAL ON KENYA SCHOOL OF GOVERNMENT FOR THE YEAR ENDED 30 JUNE 2014

REPORT ON THE FINANCIAL STATEMENTS

I have audited the accompanying financial statements of Kenya School of Government set out on pages 27 to 45, which comprise the statement of the financial position as at 30 June 2014, the statement of financial performance, the statement of changes in net assets, statement of cash flows, statement of comparison of budget and actual amounts for the year then ended and a summary of significant accounting policies and other explanatory information in accordance with the provisions of Article 229 of the Constitution of Kenya and Section 14 of the Public Audit act, 2003. I have obtained all the information and explanations which to the best of my knowledge and belief, were necessary for the purpose of the audit.

Management Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Public Sector Accounting Standards (Accrual Basis) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

The management is also responsible for the submission of the financial statements to the Auditor-General in accordance with the provisions of Section 13 of the Public Audit Act, 2003.

Audit-General's Responsibility

My responsibility is to express an opinion on these financial statement based on the audit and report in accordance with the provisions of Section 15(2) of the Public Audit Act, 2003 and submit the report in compliance with Article 229(7) of the Constitution of Kenya. The audit was conducted in accordance with International Standards of auditing. Those standards require compliance with ethical requirements and that the audit be planned and performed to obtain reasonable assurance about whether the financial statements are free from material missstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due process to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the management as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence obtained is sufficient and appropriate to provide a basis for my adverse opinion.

Basis for Adverse Opinion

1. Unsupported Balance

The statement of financial performance for the year ended 30 June 2014 reflects total revenue of Kshs. 1,472,454,218. Included in this balance is other revenue figure of Kshs. 474,2002,060 which differs by Kshs. 25,951,393 from the supporting schedule amount of Kshs. 472,803,291. No explanation has been provided for this difference. In the circumstances, it has not been possible to confirm the accuracy and completeness of the revenue balance of Kshs. 1,472,454,218.

2. Property, Plant and Equipment

As reported in the year 2012/2013, the property, plant and equipment balance of Kshs. 5,750,445,035 as at 30 June 2014 includes land owned/occupied by Embu, Mombasa and Matuga campuses valued at Kshs. 181,650,000, Kshs. 736,200,000 and Kshs. 47,500,000 respectively whose title deeds were not availed for audit verification. In the circumstances, and in adsence of the title documents, it has not been possible to ascertain the ownership status of the three parcels of land and that the property, plant and equipment balance of Kshs. 5,750,445,035 is fairly stated as at 30 June 2014.

3. Investments

The Non-Current assets of Kshs. 7,615,127,830 includes investment balance of Kshs. 55,497,594 while confirmation certificate availed for audit review reflected a balance of Kshs. 60,000,0000 resulting in an unexplained or unreconciled difference of Kshs. 4,502,406. Consequently, the accuracy and completeness of the investment balance of Kshs. 55,497,594 as at June 2014 could not be confirmed.

4. Inventories

The financial statements reflect inventories balance of Kshs. 23,724,726 while supporting schedules for the same shows a figure of Kshs. 28,655,124 resulting in unexplained or unreconciled difference of Kshs. 4,930,398. Consequently the accuracy and completeness of the Inventories balance of Kshs. 23,724,726 as at 30 June 2014 could not be confirmed.

5.0 Trade and Other Payables

Trade and Other Payables balance of Kshs. 494,044,979 as at 30 June 2014 includes payables of Kshs. 208,801,682 whose supporting schedules/analysis was not availed for audit review. In the circumstances, it has not been possible to confirm the validity and accuracy of trade and other payable balance of Kshs. 494,044,979 as at 30 June 2014.

Adverse Opinion

Because of the significance of the matters discussed in the Basis for Adverse Opinion Paragraph, the financial statements do not present fairly the financial position of the School as at 30 June 2014 and of its financial performance and its cash flows for the year then ended, in accordance with International

Public Sector Accounting Standards (IPSAS) accrual basis and do not comply with the Kenya School of Government Act, 2012

Other Matter

Lack of Budgetary Control

The consolidated statement of comparison of budget and actual amounts for the year ended 30 June 2014 reflects over-expenditure totalling Kshs. 189,105,793 on twenty (20) expenditure items contrary to Section 12 of the State Corporations Act, 446 which states that no corporation shall, without prior approval in writing of the Minister and the Treasury incur and expenditure for which provision has not been made in an annual estimate. In the absence of approval in writing of the Minister and Treasury, the State Corporation is in brach of the law. My opinion is not qualified in respect of the above matter.

Inho

Edward O. Ouko, CBS AUDITOR-GENERAL

Nairobi

10 June 2015

KENYA SCHOOL OF GOVERNMENT STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2014

	Notes	2014 s Kshs	2013 Kshs
Revenue from fees	6	998,252,158	971,595,706
Other Revenue	7	474,202,060	559,376,840
		1,472,454,218	1,530,972,546
Administrative Expenses	8	(805,096,477)	(946,590,316)
Other Expenses	9	(603,309,913)	(396,956,650)
Finance Costs (Bank charges)		(1,776,004)	(2,387,817)
	_	(1,410,182,394)	(1,345,934,782)
Surplus		62,271,824	185,037,764

— Annual Report and Financial Statements for the Year Ended 30th June 2014 —

KENYA SCHOOL OF GOVERNMENT STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2014

ASSETS	Notes	2014 Kshs	2013 Kshs
Non-Current Assets Property, Plant & Equipment Leasehold land Investments	10 11 12	5,750,445,035 1,809,185,201 55,497,594 7,615,127,830	3,311,934,110 214,646,456 52,871,650 3,579,452,216
Current Assets Inventory Trade & Other Receivables Cash and Cash Equivalent	13 14 15	23,724,726 406,006,996 708,635,779 1,138,367,501	18,751,845 271,253,810 335,342,664 625,348,319
Total Assets		8,753,495,331	4,204,800,535
ACCUMULATED FUNDS Revaluation Reserves Accumulated Surplus Government Grant		4,539,728,060 1,197,914,112 2,521,808,180	360,308,824 1,135,642,288 2,296,194,489
Total Accumulated Reserves		8,259,450,352	3,792,145,601
Current liabilities Trade and Other Payables	16	494,044,979	412,654,934
Total Accumulated Fund and Liabili	8,753,495,331	4,204,800,535	

The financial statements on pages 27 to 45 are signed on behalf of the Council by:

there.

Prof. Francis N. Kibera, PhD, CBS Chairman of the Council

Date: 22/6/20/5

Dr. Ludeki Chweya, PhD, CBS Director General/CEO

Date: 22/06/15

KENYA SCHOOL OF GOVERNMENT STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 30 JUNE 2014

	Revaluation Reserves Kshs	Accumulated Surplus Kshs	Government Grant Kshs	Total Kshs
YEAR ENDED 30 JUNE 2013 As at 1 July 2012	360,308,824	889,826,958	125,697,394	1,375,833,176
Acquisition from former KDLC	-	60,777,566	-	60,777,566
Development Grant-Additions		-	2,178,210,848	2,178,210,848
Amortisation			(7,713,753)	(7,713,753)
Surplus for the year	-	185,037,764		185,037,764
As at 30 June 2013	360,308,824	1,135,642,288	2,296,194,489	3,792,145,601
YEAR ENDED 30 JUNE 2014 As at 1 July 2013	360,308,824	1,135,642,288	2,296,194,489	3,792,145,601
Revaluation gains	4,179,419,236	-	-	4,179,419,236
Additions	-	-	233,432,722	233,432,722
Amortisation	-	-	(7,819,031)	(7,819,031)
Surplus for the year	-	62,271,824		62,271,824
As at 30 June 2014	4,539,728,060	1,197,914,112	2,521,808,180	8,259,450,352

KENYA SCHOOL OF GOVERNMENT STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2014

	Notes	2014 Kshs	2013 Kshs
Cash flow from operating activities;		13113	13113
Operating (Deficit)/ Surplus Adjustments for:		62,271,824	185,037,763
Depreciation of Property, Plant & Equipment	10	166,532,296	77,791,620
Amortisaton of prepaid operating rentals	11	21,974,799	2,575,758
Deferred income		(7,819,031)	(7,713,753)
Earnings from previous years acquired		•	60,777,567
Revaluation reserves		27,964,171	-
Revaluation loss		136,722,042	-
Gain on Disposal		-	(385,000)
Grant in kind		(250,000)	(1,027,230)
Interest Income		(21,630,847)	(14,959,188)
Operating surplus before working capital cha	nges	385,765,254	302,097,537
Increase in inventories		(4,972,881)	(7,924,912)
(Increase)/ Decrease in trade & other receivables	5	(134,753,186)	(158,994,982)
Increase in trade & other payables		81,390,045	171,917,358
Net cash (used)/generated from operating act	ivities	327,429,232	307,095,001
Cash flow from investing activities			
Purchase of property, plant & equipment		(135,402,792)	(496,961,912)
Proceeds from disposal of equipment		38,903	385,000
Interest Received		21,630,847	14,959,188
Net cash used in investing activities		(113,733,042)	(481,617,724)
Cash flow from financing activities			
Government grant-Development		159,596,925	277,596,348
Net cash generated from financing activities		159,596,925	277,596,348
Net increase/ (decrease) in cash and cash equiva	alent	373,293,115	103,073,625
Cash and cash equivalent at 1 July		335,342,664	232,269,038
Cash and cash equivalent at 30 June		708,635,779	335,342,664

KENYA SCHOOL OF GOVERNMENT CONSOLIDATED STATEMENT OF COMPARISON OF BUDGET AND ACTUAL FOR THE YEAR ENDED 30 JUNE 2014

Revenue	Actual 2014 Kshs.	Budget 2014 Kshs.	Performance difference 2014 Kshs.
Training & Accomodation	998,252,158	947,794,000	50,458,158
Recurrent government grant	400,902,591	400,902,591	-
Hire of Facilities	28,563,680	2,000,000	26,563,680
Interest Income	21,630,847	1,500,000	20,130,847
Miscelleneous receipts	14,575,840	2,656,000	11,919,840
Rent and Water	8,376,980	7,200,000	1,176,980
Sale on boarded items	152,122	400,000	(247,878)
Total income	1,472,454,218	1,362,452,591	110,001,627
<u>Expenses</u> Personnel emoluments	445,311,871	538,145,000	(92,833,129)
Catering expenses	211,072,852	175,906,000	35,166,852
Council expenses	7,423,310	14,460,000	(7,036,690)
Field study trips	2,871,980	100,000	2,771,980
Gas and fuel expenses	18,130,718	14,576,000	3,554,718
Hire of accomodation services	21,448,053	2,000,000	19,448,053
Hire of transport	2,872,728	1,755,000	1,117,728
Resource persons fees	34,827,961	21,550,000	13,277,961
Staff medical expenses	20,125,304	17,700,000	2,425,304
Staff training expenses	7,246,252	16,098,000	(8,851,748)
Stationery-participant	16,569,990	11,670,000	4,899,990
Stationery-staff	13,463,577	6,048,000	7,415,577
Advertising & publicity	8,222,934	2,500,000	5,722,934
Amortisation-Land	21,974,799	2,576,000	19,398,799
Cleaning & sanitation expenses	43,309,766	8,315,000	34,994,766
Depreciation	166,532,296	62,337,000	104,195,296
Revaluation loss	136,722,042	-	136,722,042
Electricity	27,944,950	28,165,000	(220,050)
Entertainment expenses	427,155	850,000	(422,845)
Travelling & accomodation	49,587,982	34,410,000	15,177,982
Flowers & decorations	2,143,449	3,000,000	(856,551)
Hire of consultancy	14,551,021	13,136,000	1,415,021

– Annual Report and Financial Statements for the Year Ended 30th June 2014 –

ICT expense	14,396,378	27,244,000	(12,847,622)
Increase in general provision for bad debts	6,539,642	500,000	6,039,642
Insurance	5,986,944	6,200,000	(213,056)
Laundry expenses	723,010	500,000	223,010
Maintenance of building, stations & security	20,520,097	46,316,000	(25,795,903)
Maintenance of plant and equipment	4,510,826	8,640,000	(4,129,174)
Marketing expenses	3,876,220	5,732,000	(1,855,780)
Miscellaneous expenses	6,802,062	11,964,000	(5,161,938)
Motor vehicle maintenace	3,878,981	5,115,000	(1,236,019)
Other expenses	7,985,781	5,465,000	2,520,781
Printing and publishing	1,363,318	3,775,000	(2,411,682)
Research Expenses	7,014,606	1,450,000	5,564,606
Telephone & fax	5,012,019	3,550,000	1,462,019
Transport expenses	3,905,260	2,400,000	1,505,260
Uniform & clothing	1,386,005	2,150,000	(763,995)
Wages for temporary staff	32,651,937	7,750,000	24,901,937
Water and conservacy	9,072,314	3,533,000	5,539,314
Bank charges	1,776,004	1,588,000	188,004
Total Expenditure	1,410,182,394	1,119,169,000	291,013,394
Surplus for the year	62,271,824	243,283,591	(181,011,767)

KENYA SCHOOL OF GOVERNMENT NOTES TO THE BUDGET FOR THE YEAR ENDED 30 JUNE 2014

- 1 The Kenya School of Government presents its approved budget and the financial statements on accrual basis
- 2 The excess of actual expenditure over budget is mainly attributed by following:
 - a. Catering expenses The amount exceeded the budget due to inflation as well as increase in business.

b. Field study trips

This is an expense funded by the Government through grants.

c. Gas and fuel expenses

The actual amount surpassed the budget due to increase in cooking gas cost as well as increase in business.

d. Resource persons

The cost increased due to outsourcing more lecturers on part time basis attributed by shortage of staff and increase in courses during the year.

e. Staff medical expense

The expenses increase is attributed to introduction of VAT payment in almost all services as well as inflation.

f. Stationery

Increase in activities both training and conference led to increase in stationery costs.

g. Advertising and Publicity

The cost increased due to advertisement of the Directors and the Director General's position.

h. Amortisation, depreciation and revaluation loss

The variance between the actual versus the budget was attributed to revaluation of assets during the year.

i Travel and accomodation

The cost increased against the budget attributed to travel costs from one campus to another for purposes of integration of the Campuses activities.

j. Wages for temporary staff

The variance was attributed by shortage of staff. Further, the increase in activities especially workshops and conferences led to increase in sourcing of casuals.

KENYA SCHOOL OF GOVERNMENT NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

1 Summary of significant accounting policy

The significant accounting policies adopted in the preparation of these financial statements are set out below. These policies have been applied consistently to all the years presented unless, otherwise stated.

a. Basis of preparation

The financial statements are prepared on a going concern basis in compliance with International Public Sector Accounting Standards (IPSAs). They are presented in Kenya Shillings, which is also the functional currency. The measurement basis used is the historical cost basis except where otherwise stated in the accounting policies below.

The preparation of financial statements in conformity with International Public Sector Accounting Standards requires the use of estimates and assumptions. It also requires management to exercise its judgement in the process of applying the accounting policies adopted by the School. The judgements and estimates are reviewed at the end of each reporting period, and any revisions to such estimates are recognised in the year in which the revision is made. The areas involving the judgements of most significance to the financial statements, and the sources of estimation uncertainty that have a significant risk of resulting in a material adjustment within the next financial year, are disclosed in Note 2.

b. Translation of foreign currency

On initial recognition, all transactions are recorded in the functional currency (the currency of the primary economic environment in which the School operates), which is Kenya Shillings. Transactions in foreign currencies during the year are converted into the functional currency using the exchange rate prevailing at the transaction date. The resulting foreign exchange gains and losses from the settlement of such transactions and from year-end translation are recognised on a net basis in the profit and loss account in the year in which they arise.

c. Revenue recognition

Revenue represents the fair value of consideration received or receivable for the sale of goods and services in the course of the School's activities. It is recognised when it is probable that future economic benefits will flow to the School and the amount of revenue can be measured reliably. It is stated net of Value Added Tax, rebates and trade discounts.

Sale of goods are recognised upon the delivery of the product and customer acceptance, while sale of services are recognised upon performance of the service and customer acceptance based on the proportion of actual service rendered to the total services to be provided.

Interest income is recognised in the period in which interest is earned and measured using the effective interest method.

KENYA SCHOOL OF GOVERNMENT NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

d. Financial instruments

Held to maturity investments

Comprise of non-derivative financial assets with fixed or determinable payments that the School has a positive intention and ability to hold to maturity.

Financial instruments held during the year were classified as follows:

i.) Demand and term deposits with banking institutions and trade and other receivables were classified as receivables

ii.) Trade and other liabilities were classified as financial liabilities.

e. Inventories

Inventories are stated at the lower of cost and net realisable value on a weighted average method.

f. Property, plant & equipment

"Property, Plant and Equipment are stated at cost or valuation, less accumulated depreciation. Cost includes expenditure directly attributable to the acquisition of the assets, attributable to the acquisition of the assets.

Depreciation is provided on the cost/valuation of the assets on straight line basis at rates designed to write down the assets to their estimated residual values over their estimated useful lives as follows:

	Rate
Buildings	2.00%
Plant & equipment	12.50%
Furniture & fittings	12.50%
Linen & beddings	12.50%
Motor vehicles	25.00%
Computers	30.00%
Library books	5.00%
Leasehold land	Over the period of the lease
Freehold land	Nil

Gains and losses on disposal of property, plant and equipment are included in the profit and loss account. On disposal of revalued assets, amounts in the revaluation surplus reserve relating to that asset are transferred to retained earnings.

g. Computer Software and Development Costs

Generally, costs associated with computer software programmes are recognized as expenses in the period in which they are incurred.

However, cost that is clearly associated with an identifiable product, which is controllable by the School and has a definite benefit exceeding the cost beyond one year, is recognized as an intangible asset.

h. Retirement Benefit

"The School operates a defined contribution retirement benefits plan for its employees, the assets of which are held in a separate trustee administered scheme managed by an insurance company. The scheme is funded by contributions from both the employees at 7.5% and employer at a rate of 15% of employees basic pay respectively. The School's contributions are charged to the income statement in the year to which they relate."

The School and the employees also contribute to the National Social Security Fund (NSSF), a national defined contribution scheme. Contributions are charged to profit and loss account in the year to which they relate.

I. Receivables

The receivables are stated at original invoiced amounts less an estimate made for doubtful receivables. An estimate is made for doubtful receivables based on a review of all outstanding amounts at the end of year.

j. Provision for Doubtful Debts

General provision is made in respect of outstanding revenue where payment is considered doubtful. General provision for bad debts is calculated at the rate of 11% of trade debtors.

k. Cash and Cash Equivalent

For the purposes of the cash flow statement cash and cash equivalents comprise cash in hand, deposits in banks, short-term and highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value. An investment with a maturity of less than one year is normally classified as being short term.

I. Operating Leases

Leases of assets where a significant proportion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made/ received under operting leases are charged/ credited to the profit and loss account on a straight line basis over the lease period.

m Budget Information

The annual budget is prepared on the accrual basis. Explanatory notes are provided in the notes to the annual financial statements

2 Significant accounting estimates, judgements and assumptions

The judgement made by the council members in the process of applying the School accounting policies that have the most significant effect on the amounts recognised in the financial statements include:

Whether the School has the ability to hold 'held-to maturity' investments until they mature. If the School was to sell other than an insignificant amount of such investments before maturity, it would be required to classify the entire class as 'available-for-sale' and measure them at fair value.

3 Financial risk management

The School's activities expose it to a variety of financial risks including credit, liquidity and market risks. The School's overall risk management policies are set out by the Council and implemented by the management, and focus on the unpredictability of changes in the business environment and seek to minimise the potential adverse effects of such risks on the School's performance by setting acceptable levels of risk.

i. Credit Risk

Credit risk is the risk to financial loss to the School if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Credit risk mainly arises from customers and investment securities.

Credit risk on trade receivables is managed by ensuring that credit is extended to customers with an established credit history. The credit history is determined by taking into account past experience and other relevant factors. The management monitors credit on a monthly basis.

The amount that best represents the School's credit risk as at 30 June 2014 is made up as follows:

	2014 Kshs	2013 Kshs
Cash and cash equivalents	708,635,779	335,342,664
Receivables	406,006,996	271,253,810
	1,114,642,775	606,596,474

The School does not hold any collateral against the past due receivables.

ii. Liquidity risk

Liquidity risk is the risk that the School will encounter difficulty in meeting obligations associated with financial liabilities. The School manages liquidity risk by continuously reviewing forecasts and actual cash flows.

The table below analyses the School's financial liabilities at the balance sheet date. The amounts disclosed below are the expected undiscounted cash flows:

	2014 Kshs	2013 Kshs
Trade and other payables	494,044,979	412,654,934

iii. Market risk

Market risk is the risk that changes in market prices, such as interest rate and foreign exchange rates.

4 Government Grant

- i.) GoK grant received within the year related to income is recognized as other income to match with operations and maintenance costs.
- ii.) GoK grant received within the year related to grant asset is treated as deferred income and is recognised as income over the useful life of the asset.
- iii) There are no unfulfilled conditions or any other contingencies attached to Development grant that has been recognized.
- iv) GoK grant was accounted in a systematic basis over the period in which the School recognises the expense in accordance with the Accounting Standards.

5 Revaluation

The asset valuation for the School was carried out in the year 2013/2014 by an independent valuer and the report adopted by the Council on 24th June 2014. The revalued amount is incorporated in the financial statements.

	2014 Kshs	2013 Kshs
6 Revenue		
Training	595,456,273	615,628,037
Accomodation	245,552,327	214,837,319
Consultancy	33,534,731	68,176,807
Hire of Conference centre	123,708,827	72,953,543
	998,252,158	971,595,706
7 Other operating income		
Decrease in provision for bad debts	-	2,758,849
Deferred income	7,819,031	7,713,753
Foreign Exchange Gain	484,970	-
Gain on disposal of fixed assets	38,903	385,000
Hire of Facilities	28,563,680	896,000
Interest Income	21,630,847	14,959,188
Miscelleneous receipts	6,232,936	7,879,496
Recurrent government grant	400,902,591	516,583,896
Rent and Water	8,376,980	8,200,658
Sale on boarded items	152,122	-
	474,202,060	559,376,840

		2014 Kshs	2013 Kshs	
8	Administrative Expenses			
	Personnel emoluments	445,311,871	451,149,625	
	Catering expenses	211,072,852	297,210,167	
	Council expenses	7,423,310	6,579,806	
	Educational Aids equipment	-	231,338	
	Field study trips	2,871,980	3,640,000	
	Gas and fuel expenses	18,130,718	18,278,781	
	Hire of accomodation services	21,448,053	5,690,122	
	Hire of equipment		970,000	
	Hire of transport	2,872,728	3,953,271	
	Resource persons fees	34,827,961	76,043,932	
	Security services	3,731,881	5,202,741	
	Staff medical expenses	20,125,304	14,000,880	
	Staff training expenses	7,246,252	22,879,144	
	Stationery-participant	16,569,990	17,619,996	
	Stationery-staff	13,463,577	11,672,223	
	A-I-A expenditure	-	11,468,290	
		805,096,477	946,590,316	

	2014 Kshs	2013 Kshs
9 Other Operating Expenses	Rono	Kono
Advertising & publicity	8,222,934	1,755,476
Amortisation-Land	21,974,799	2,575,758
Cleaning & sanitation expenses	43,309,766	29,818,901
Depreciation	166,532,296	77,791,620
Revaluation loss	136,722,042	-
Electricity	27,944,950	30,344,444
Entertainment expenses	427,155	9,236,374
Travelling & accomodation	49,587,982	76,002,882
Flowers & decorations	2,143,449	3,587,003
Hire of consultancy	14,551,021	14,993,462
ICT expense	14,396,378	13,686,536
Increase in general provision for bad debts	6,539,642	-
Insurance	5,986,944	5,318,326
Kitchen utensils	1,660,924	2,187,790
Laundry expenses	723,010	5,131,908
Maintenance of building & stations	16,788,216	24,055,183
Maintenance of plant and equipment	2,849,902	11,364,723
Marketing expenses	3,876,220	3,032,246
Miscellaneous expenses	6,802,062	4,300,537
Motor vehicle maintenace	3,878,981	7,634,588
Other expenses	7,985,781	6,264,849
Printing and publishing	1,363,318	1,625,171
Research Expenses	7,014,606	5,280,709
Telephone & fax	5,012,019	7,640,048
Transport expenses	3,905,260	14,826,151
Uniform & clothing	1,386,005	2,695,567
Wages for temporary staff	32,651,937	23,184,732
Water and conservacy	9,072,314	12,621,666
	603,309,913	396,956,650

10a. Property, plant & Equipment Work in kins Plant & Office equipment Motor vehicles I 2013 Land Buildings progress ksns equipment equipment equipment wehicles I CostValuation 1,001,700,000 486,324,450 258,460,600 75,672,428 1,511,040 13,678,164 44 Additions 1,001,700,000 486,324,450 258,460,600 75,672,428 1,511,040 13,678,164 44 Additions 1,001,700,000 121,329,580 258,231,942 22,102,215 580,459 3,100,000 14 Disposals 1,001,700,000 1,252,801,649 670,720,414 134,355,804 14,730,514 48,417,609 870,720,414 134,355,804 14,730,514 48,417,609 870,720,910 870,720,414 134,355,804 14,730,514 48,417,609 870,700 870,700,914 134,355,804 14,730,514 48,417,609 870,700,91 14,730,514 14,730,514 14,730,514 14,730,514 14,740,740,994 14,740,91 14,740,91<	40,508,326 44,314,586	<u>33,636,485</u> <u>17,038,421</u> <u>1,498,331</u> 14,781,124 <u>68,519,488</u> <u>18,409,098</u>	11,846,436 2,884,078	32,204,835 102,150,969	870,720,414	86,836,950 1,165,964,699	1,001,700,000	At 30 June 2013 Net book value At 30th June 2013
Intry, plant & Equipment Buildings Work in progress Kshs Plant & equipment Office equipment Motor vehicles 012 - 643,146,669 356,028,822 36,561,161 12,639,015 33,726,445 2 012 1,001,700,000 486,324,450 258,460,600 75,672,428 1,511,040 13,678,164 4 0mW1-P - 2,000,950 - (2,000,950) - (2,000,950) - (2,087,000) 1 e2013 1,001,700,000 1,252,801,649 870,720,414 134,3355,804 14,730,514 48,417,609 8 ion - - 61,780,922 - 15,751,622 9,910,278 30,430,194	- 23 1,230,931 17,247,057	(2,087,000) - 5,293,291 9,431,923	- 1,936,158	- 16,453,213		- 25,056,028		Disposals Charge for the year
by, plant & Equipment Work in Land Kshs Plant & Progress Kshs Office equipment equipment equipment equipment equipment Motor equipment vehicles Kshs 12 - 643,146,669 356,028,822 36,561,161 12,639,015 33,726,445 2 12 - 643,146,669 356,028,822 36,561,161 12,639,015 33,726,445 2 12 - 121,329,580 258,231,942 22,122,215 580,459 3,100,000 1 mW-I-P - 2,000,950 -	498 267,400 23,261,269	30,430,194 7,606,498	9,910,278	15,751,622		61,780,922		Depreciation At 1 July 2012
ty, plant & Equipment Work in Land Kshs Plant & Buildings Kshs Office progress Kshs Office equipment equipment kshs Motor equipment equipment ton 12 - 643,146,669 356,028,822 36,561,161 12,639,015 33,726,445 2 1,001,700,000 486,324,450 258,460,600 75,672,428 1,511,040 13,678,164 4 - 121,329,580 258,231,942 22,122,215 580,459 3,100,000 1 mW1-P - 2,000,950 - (2,000,950) - - -	,909 19,907,429 84,822,912	(2,087,000) - 48,417,609 85,557,909	14,730,514	134,355,804	870,720,414	1,252,801,649	1,001,700,000	Disposals At 30 June 2013
ty, plant & Equipment Work in Land Kshs Plant & Buildings Kshs Office progress Kshs Office equipment equipment Kshs Motor equipment equipment ton 12 - 643,146,669 356,028,822 36,561,161 12,639,015 33,726,445 2 1,001,700,000 486,324,450 258,460,600 75,672,428 1,511,040 13,678,164 4 - 121,329,580 258,231,942 22,122,215 580,459 3,100,000 1	•	•		(2,000,950)		2,000,950	ı	Transfer from W-I-P
ty, plant & Equipment Work in Plant & Office Motor Land Buildings progress equipment equipment vehicles Kshs Kshs Kshs Kshs Kshs Kshs Kshs 236,561,161 12,639,015 33,726,445 2 1,001,700,000 486,324,450 258,460,600 75,672,428 1,511,040 13,678,164 4	15,726,373 18,360,419 35,949,129		580,459	22,122,215	258,231,942	121,329,580		Additions
Property, plant & Equipment Work in Plant & Office Motor Land Buildings progress equipment equipment vehicles Kshs Kshs Kshs Kshs Kshs Kshs Kshs Xaluation July 2012 - 643,146,669 356,028,822 36,561,161 12,639,015 33,726,445 2	49,273,405 - 13,994,414		1,511,040	75,672,428	258,460,600	486,324,450	1,001,700,000	Acquisition
Property, plant & Equipment Land Buildings progress equipment equipment vehicles Kshs Kshs Kshs Kshs Kshs Kshs Kshs Ksh	20,558,131 1,547,010 34,879,369		12,639,015	36,561,161	356,028,822	643,146,669		CostValuation At 1 July 2012
	Furniture & Linen & Computers & fittings beddings networking Kshs Kshs Kshs		Office equipment Kshs	Plant & equipment Kshs	Work in progress Kshs	Buildings Kshs	Equipment Land Kshs	10a. Property, plant 4 2013

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Net book value At 30th June 2014 1,127,350,000 3,796,163,828 At 30th June 2013 1,001,700,000 1,165,964,699	Depreciation 86,836,950 At 1 July 2013 - 86,836,950 Revaluation - (86,836,950) Disposals - - Charge for the year - 77,472,725 At 30 June 2014 - 77,472,725	IOa. Property, plant & Equipment 2014 Land Kshs Buildings Kshs Cost/Valuation 1,001,700,000 1,252,801,649 At 1 July 2013 1,001,700,000 2,031,625,97 At ditions 36,881,165 53,815,017 Transfer from W-I-P - 552,327,760 Disposals - - At 30 June 2014 1,127,350,000 3,873,636,553	KENYA SCHOOL OF GOVERNMENT NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014
394,439,694 870,720,414		Work in progress Kshs 870,720,414 22,232,023 12,790,804 (552,327,760) - -	NTS
106,054,807 102,150,969	32,204,835 (32,204,835) - 15,115,477 - 15,115,477	Plant & equipment Kshs 134,355,804 (25,976,324) 1,926,458 - - - 121,170,284	
40,880,016 2,884,078	11,846,436 (11,846,436) - 5,840,002 5,840,002	Office equipment Kshs 14,730,514 30,063,046 110,000 - - 46,720,018	
36,787,501 14,781,124	33,636,485 (33,636,485) - 12,262,500 12,262,500	Motor vehicles Kshs 48,417,609 522,392 6,284,964 - -	
117,250,601 68,519,488	17,038,421 (17,038,421) - 16,750,088 16,750,088	Furniture & fittings Kshs 85,557,909 42,157,81 2,329,019 - - - -	
31,437,417 18,409,098	1,498,331 (1,498,331) - 4,491,059 - 4,491,059	Linen & beddings Kshs 19,907,429 13,692,028 19,609,324 - -	
77, 550,145 44,314,586	40,508,326 (40,508,326) - 33,235,776 33,235,776	Computers & networking Kshs 84,822,912 6,353,685 1,406,041 - - - - -	
22,531,026 5 22,489,654 3	3,437,115 - ((38,903) <u>1,364,669</u> <u>4,762,881</u>	Library books Kshs 25,926,769 3,538,941,009 - 2,246,320,645 - 135,152,792 (38,903) (38,903) 27,293,907 5,920,375,543	
5,750,445,035 3,311,934,110	227,006,899 (223,569,784) (38,903) 166,532,296 169,930,508	Total Kshs 3,538,941,009 2,246,320,645 135,152,792 - (38,903) 5,920,375,543	

– Annual Report and Financial Statements for the Year Ended 30th June 2014 _____

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11	Leasehold land	2014 Kshs	2013 Kshs
	At 1 July	214,646,456	217,222,214
	Revaluation	1,576,160,000	-
	Add back amortisation for prior years on revaluation	40,353,544	-
	Amotisation charge for the year	(21,974,799)	(2,575,758)
	At 30th June	1,809,185,201	214,646,456

The School holds a piece of land L.R. 23160, 28.91 ha, for a term of 99 years starting from 1/11/1997.

12 Investment

Treasury bond-9 years @6% P.a-Face value Kshs. 55M	48,377,700	48,377,700
Treasury bond-30 years @12% P.a-Face value Kshs.5M	4,493,950	4,493,950
Amortisation	2,625,944	-
At 30th June	55,497,594	52,871,650

b. Interest is received semi annually

13 Inventories

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Inventories	18,794,328	13,821,447
Bookshop books	4,930,398	4,930,398
	23,724,726	18,751,845
Trade and other receivables		
Trade debtors	417,637,960	264,491,746
Provision for bad debts	(17,053,784)	(10,514,143)
	400,584,176	253,977,603
Staff debtors	-	6,757,219
Other receivables	5,422,820	10,518,988
	406,006,996	271,253,810

		2014 Kshs	2013 Kshs
15	Cash and cash equivalent		
	Cash on hand	1,118,889	589,557
	<u>Cash at bank</u>		
	Kenya Commercial Bank	312,658,198	214,492,943
	Central Bank of Kenya-Mombasa	-	8,003,024
	National Bank of Kenya	3,302	9,851
	Fixed deposits-short term	214,855,392	112,247,289
	Call deposits	180,000,000	-
		708,635,781	335,342,664
16	Trade and other payables		
	Trade and other payables	208,801,682	232,897,292
	Retentions	52,857,872	40,848,538
	Advance receipts	157,950,404	112,093,233
	Audit fees	900,000	800,000
	VAT	49,782,436	23,268,822
	Deposits	23,752,585	2,747,049
		494,044,979	412,654,934

17 Contingent liabilities

- i. Julie Nyawira Mathenge sued the School over Plot Nos. 11509-11514 Lower Kabete Nairobi. She was allegedly allocated the said plots which stand on the School's plot. She filed a court case HCC No. 679 of 2006 at high court. The titles were revoked through a gazette notice in November 2010 by the Minister of Lands Hon. James Orengo. The School has requested Mwaniki Gachoka & Co. Advocates to pursue the matter and ensure the titles revert back to Kenya School of Government.
- ii. Mr. John Kiguru Karume has sued the School claiming plot numbers 11512, 11513 and 11514 at the KSG shopping centre and partly inside KSG compound. He filed a court case HCCC ELC 80 of 2009. The titles were revoked through a gazette notice in November 2010 by the Minister of Lands Hon. James Orengo. The School has requested Mwaniki Gachoka & Co. Advocates to pursue the matter and ensure the titles revert to KSG.
- iii. Mr. Keffa N. Mwithaga sued the School alleging wrongful dismissal. He filed a Case No.HCCC 314 of 2007 in the High Court. Mr. Mwithaga revised his plaintiff to include notice for termination of service, un paid leave and pending honoria payment amounting to Ksh.607, 000.The plaintiff was allowed by the Judge and will proceed to final hearing.

- iv. Mr. Bishar Aden Sanweini a former KIA employee whose services were terminated took the School to court claiming wrongful dismissal. The case was dismissed at the commercial court due to lack of representation and frequent absenteeism by the Advocate representing the plaintiff. However the Complainant has sued the School at the Industrial Court.
- iv. Grace Bosibori was a former employee of KIA currently known as Kenya School of Government, whose services were terminated as she failed to return to work after expiry of her unpaid leave. She took the School to court claiming wrongful dismissal and is currently seeking Kshs. 16Million as compensation.
- v. A section of Annex Plot No. M1/XXVI/234 for Mombasa Campus was grabbed by private developers whose case HCC MBA No. 323 of 2009 and HCC No. 94 of 2012 are still pending in court. The block was illegally and irregularly subdivided into pieces 951, 1059, 1060, 1083 and 1084 without the School's consent and allocated as follows:-
 - (a) Parcels XXVI/951 and 1059 were allocated to Messrs Mohamed Baker, Hassan Ali and Hassanali Yusufali and MECAP Company. In 2009 MECAP Company filed a case in the High Court of Mombasa i.e. HCCC No.323 of 2009 against the Attorney General and the Ministry of State for Public Service. A witness statement has since been prepared by the Legal Officer in the Ministry and presented to the State Law Office.
 - (b) Parcel XXVI/1084 was allocated to Mary Wambui and Peter Rono in June 1997 trading as Mapasro Enterprises Limited, for a term of 99 years. Later in the same year, the allotees sold the plot to Kalliste Limited. In 2012, Kalliste filed a civil suit No. 94 of 2012 at the High Court of Mombasa suing the Attorney General and Tulsi Construction. Tulsi Construction has been contracted by the School to build the Ultra-Modern Complex. A witness statement by the Legal Officer in the Ministry has been written and presented to the State Law Office.
 - (c) Parcels LR. M1/XXVI/951, M1/XXVI/1059 and M1/XXVI/1084 were revoked by the Ministry of Lands via Gazette Notice of 27th April, 2012. Although there can be no assurances on the above litigations, the School believes, based on the information currently available, that the ultimate resolution of these legal proceedings would not likely have material effect on the results of its operations, financial position or liquidity.

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