

FINANCIAL STATEMENT FOR THE YEAR ENDED 30 JUNE, 2008

# MEDICAL PRACTITIONERS AND DENTISTS BOARD TABLE OF CONTENTS

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#### **OVERVIEW**

#### Overview of the Board

#### Vision

Achieving the highest stardards of quality health care for all.

#### Mission

To ensure the provision of high quality health care that is safe and ethical, placing high premium on quality of human through appropriate regulation(s) of training practice and services.

#### **Boards functions**

- · Register medical and dental practitioners
- Maintain an annual register of medical and dental practitioners
- Supervise medical and dental education
- Enforce continuous professional development
- · Supervise internship training
- Inspect and register medical institutions
- Regulate the practice of medicine and dentistry
- Advise MOH on quality health care
- Monitor research on human subjects

#### Core values

- Integrity and professionalism
- Utmost respect for human life
- Ethical practice
- Accountability
- Timeliness
- Customer satisfaction
- Justice and fairness
- · Quality medical and dental education

#### **BOARD MEMBERS**



Prof. Julius M. Kyambi Chairman



Dr. Christopher K. Wagaiyu Vice Chairman



Dr. Francis M. Kimani DMS/Registrar



Dr. Charles O. Onudi DDMS



Prof. Lawrence N. Gakuu Member



Dr. Stephen Ochiel Member



Prof. Barasa K. Otsyula Member



Dr. Elly N. Opot Member



Dr. Alice K. Mutungi Member



Dr. Samson Wanjala Member



Prof. George A. O. Magoha, Member



Dr. Samson K. Ndege Member



Prof. Joseph M. Kitonyi Member



Dr. John R. Nyaumah Member



Prof. Gladys N. Opinya Member



Dr. Rafique B. Parkar Member



Daniel M. Yumbya Executive Officer/ Secretary

#### FINANCIAL STATEMENT FOR THE YEAR ENDED 30 JUNE 2008

#### **BACKGROUND**

#### ESTABLISHMENT OF THE BOARD

The Medical Practitioners and Dentists Board is established under section 4 of the Medical Practitioners and Dentists Act Cap 253 of the Laws of Kenya.

This Act was enacted by Parliament in 1977 and came into operation on 1<sup>st</sup> January 1978 the current version of the Act, like the majority of the other Acts was printed in 1983.

Pursuant to section 4 (15) which was inserted vide the Statute Law (Miscellaneous Amendments) Act (Act No. 11 of 1003), the Board is a body corporate with perpetual succession and a common seal, and is capable of suing or being sued, owning and dealing with property and borrowing and lending money.

Pursuant to section 25, the functions of the Board should be financed by grants given by the Minister with the consent of the Treasury, out of money provided by Parliament. However, at present the Board generates its income from Licence Fees paid by doctors and private hospitals.

#### **FUNCTIONS OF THE BOARD**

- (a) Consideration and acceptance or rejection of all applications to be registered either as a Medical Practitioner or Dentist (Section 6 of the Act).
- (b) Assessment of training and supervisory requirements necessary for a person to qualify for registration (Section 11).
- (c) Supervision of the course content of any university in Kenya that offers medical and dental degrees to satisfy itself that these courses meet the standards set by the Board (Section 11A)
- (d) Requiring applicants to sit such oral or written examinations either set by the Board or by delegates of the Board, as the Board may consider necessary in order to assess the suitability of applicants for registration (Section 11)
- (e) Conferment of Licences to Render Medical or Dental Services (Section 13)
- (f) Conferment of Licences to engage in private practice of medicine or dentistry (Section 15)
- (g) Authorization of premises for use in the private practice of medicine or dentistry (Section 15).
- (h) Inquiring into the conduct of medical and dental practitioners who are guilty of any infamous or disgraceful conduct in a professional respect (Section 20)
- (i) Restoration of practitioners in the register and lifting of suspensions.
- (j) Consulting with the Minister on the rules necessary to be prescribed for the carrying out of the provisions of the Act (Section 23)

#### **Registered Office:**

The Registrar
Medical Practitioners and Dentist Board
Woodlands Road, off Lenana Road
Opposite Chinese Embassy
NAIROBI

#### **Auditor:**

The Controller and Auditor General Kenya National Audit Office P.O. Box 30084, 00100 NAIROBI

#### Banks:

Kenya Commercial Bank Milimani Branch P.O. Box 69693, 00400 NAIROBI

Cooperative Bank of Kenya University Way Branch P O. Box 48321, 00100 NAIROBI

#### STATEMENT OF BOARD MEMBERS RESPONSIBILITY

The Board members are required to prepare financial statements, which give a true and fair view of the state of affairs of the Board at the end of the financial year and of its surplus or deficit for that year. The Board members are required to ensure that the Board maintains proper accounting records, which disclose with reasonable accuracy the financial position of the Board.

The Board members are responsible for safeguarding the assets of the Board. The members accept responsibility for the financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgment and estimates, consistent with previous years and in conformity with the International Financial Reporting Standards.

The members are for the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Board as at 30 June 2008 and of its deficit for the year then ended. The members further confirm the accuracy and completeness of the accounting records maintained by the Board, which have been relied upon the preparation of the financial statements as well as the adequacy of the financial statements as well as the adequacy of the systems of the financial controls.

Prof. Julius M. Kyambi, MBS

Signed:

Dr. Francis M. Kimani

Registrar

#### **CHAIRMAN'S STATEMENT**



The mandate of the Board is to regulate the practice of medicine and dentistry in the country. The current Board was inaugurated in November 2004 for a five year term that expires in November 2009. Since its inauguration, the Board has made tremendous progress in the following areas;-

#### I)Strategic Plan and Service Charter

The Board's Strategic Plan for the period 2008-2013 and service Charter were launched on 12th August, 2008 by the Minister for Medical Service, Hon. Prof. Anyang' Nyong'o. The strategic Plan is a product of wide consultations with key stakeholders and strategic partners. It forms the road map through which the Board will conduct its business within the prescribed legal mandate ultimately providing efficient service and in areas of dispute; fair service to all clients. The greater challenge comes in the implementation of the plan. Some elements of this will require substantial inputs, in addition to reformed organizational management.

The service Charter declares the level of service we extend to our clients and stakeholders, with the aim of providing efficient service. Through the Charter, we also let the clients let the client know our expectations.

#### ii) Performance contract

The Board through the chairman signed a performance contract with the Hon. Minister and the Permanent Secretary dated, 2008, the November, 2008. Under the contract dated 24th November, 2008, the Board committed itself to meet agreed targets in the current financial year (2008-2009).

#### iii) Review of cap 253

The operations of Medical Practioners and Dentist Board are legally mandated by an Act of Parliament Chapter 253, of 1978 with several revisions. In order to keep in line with the changing health care delivery environment, the Board has embarked on the review of this Act and has finalized all the main sections (1-22) and is currently reviewing the rules. The draft document will be presented to a stakeholder's workshop planned for 2009.

#### iv) Internship Training Centres

As a way of addressing the increasing demand for internship training centres, the Board has approved the following new centres:-

- \* Kangundo District Hospital
- \* Kerugoya District Hospital

#### v) Continuing Professional Development (CPD)

The Minister for Medical Services through legal notice No. 70 dated 28th May, 2008 gazetted implementation date for CPD to be 1st January, 2009. All parctitioners will be required to comply with this new regulation in order to be retained in the annual register and/or be issued with Private Practice Licence.

The Board continues to participate in both region and international workshops and hosted two such workshops to develop:-

a) Guidelines on inspection and accreditation of University Medical schools

b) Guidelines on inspection and accreditation of University Dental syholls

The guidelines will be a bench mark for use within the East African Community Members States.

I wish to express my gratitude to the Minister of Services for its relentless support. Finally, is also appreciate the Board members and staff for ensuring that we meet our obligations during the year 2008.

Prof. Julius M. Kyambi, MBS, MD (Heidelberg) FAC (Giessen), FAC Paed. Surgery (Cologne)

#### MESSAGE FROM THE REGISTRAR



The Board acknowledges the support received form individuals and institutions whose contributions make its work possible. The mandate of the Board is to regulate the practice of medicine and dentistry in the country.

The Board has been involved in countrywide joint inspections of medical institutions. This has been conducted jointly with the following health regulatory authorities:-

- \*Pharmacy and poisons Board
- \*Radiation Protection Board
- \*Nursing Council of Kenya
- \*Clinical Officer's Council
- \*Drugs Inspectorate
- \*Public Health Department
- \*Department of Standards and Regulation

During the joint inspections, several facilities were ordered for operating without licences, poor sanitation, unqualified personnel and lack of incinerators among others. All practitioners are urged to display their licences and to desist from employing unqualified personnel in their facilities.

In recognition of the people's right to good quality healthcare, the Board continues to investigate and deliberate on complaints of professional misconduct lodge by members of the public or professional colleagues, The Board has lined up three tribunals to be heard in early 2009.

In the calender year ending 2008, the Board registered 170 medical and 30 dental practitioners and 70 medical institutions. The Board has so far registered 6075 medical and 806 dental practitioners and a total of 1704 medical institutions.

Finally, I appeal to all practitioners to live to their Hippocratic Oath in which they pledge to maintain within their powers the noble traditions of the medical profession.

Dr. Francis M. Kimani

**EXECUTIVE OFFICER'S REPORT** 



The Board secretariat is headed by the Executive Officer/ Secretary whose duties include discharging day to day administrative activities of the Board. During the year ended June 2008, the secretariat coordinated various activities including Board meetings and Regional Workshops/ conferences.

**Joint Inspections** 

The secretariat was able to coordinate joint inspections in all the provinces and as a result a large number of unqualified and unlicenced persons were arrested and taken to court.

Registration and licences of doctors and medical institutions

The Board has been able to prepare and gazette an annual register for doctors who have paid retention fees. The Board has also been able to process licences for doctors and medical institutions under rule 2000. Doctors are encouraged to pay their dues by 30<sup>th</sup> November in order to give the secretariat time to process and post the said licences by 31<sup>st</sup> December each year.

Board's website

The Board has continued to improve its web site www.medicalboard.co.ke and in this financial year all relevant application forms as well as frequently asked questions have been hosted into the web.

**Office Hours** 

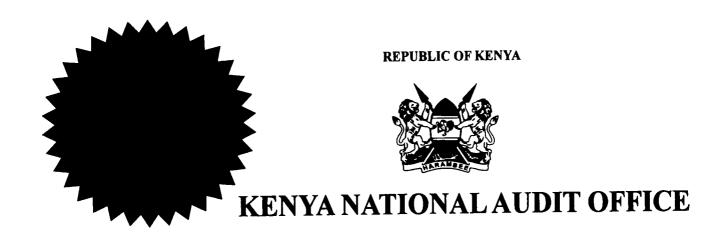
The Board offices are open during working days from 7.30am and closed at 5.30pm in order to give more time to our clients. Arrangements have also been made to ensure that at least far officers are on duty during lunch hours.

Display of original licences

Doctors have been advised to display original licences at their clinics in order to stamp out quacks that are in the practice of using photocopies to deceive unsuspecting members of the public.

DANIEL M. YUMBYA EXECUTIVE OFFICER

MEDICAL PRACTITIONERS AND DENTISTS BOARD



# REPORT OF THE CONTROLLER AND AUDITOR GENERAL

ON

THE FINANCIAL STATEMENTS
OF THE MEDICAL PRACTITIONERS
AND DENTISTS BOARD FOR THE YEAR
ENDED 30<sup>th</sup> JUNE 2008

#### REPUBLIC OF KENYA

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P.O. Box 30084-00100 NAIROBI

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### KENYA NATIONAL AUDIT OFFICE

# REPORT OF THE CONTROLLER AND AUDITOR GENERAL ON THE FINANCIAL STATEMENTS OF THE MEDICAL PRACTITIONERS AND DENTISTS BOARD FOR THE YEAR ENDED 30 JUNE 2008

I have audited the financial statements of Medical Practitioners and Dentist Board set out on pages 9 to 17 which comprise the balance sheet as at 30 June 2008, the income statement, the statement for the changes in accumulated fund and the cash flow statement for the year then ended together with a summary of significant accounting policies and other explanatory notes in accordance with provisions of Section 14 of the Public Audit Act, 2003. I have obtained all the information and explanations which, to the best of my knowledge and belief, were necessary for the purpose of the audit

#### Board Members Responsibility for the Financial Statements

The Board is responsible for the preparation of financial statements, which give a true and fair view of the Board's state o affairs and its operating results in accordance with the International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free form material misstatement, whether due to fraud or error; selection and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### Responsibility of the Controller and Auditor General

My responsibility is to express an independent opinion on the financial statements based on the audit. The audit was conducted in accordance with the International Standards on Auditing. Those standards require compliance with ethical requirements and that the audit be planned and performed with a view of obtaining reasonable assurance that the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Board's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board.

as well as evaluation the overall presentation of the financial statements. I belief the audit provides a reasonable basis for my opinion.

#### 1. Debtors

As reported in 2006/2007 and as disclosed in note 3 to the financial statements, the debtors net balance of Kshs.5,853,614 as at 30 June 2008 includes an amount of Kshs.2,235,000 due from a firm of advocates in respect of money paid to the firm in October 1997 representing a deposit towards purchase of land reference number 209/368/7 in Nairobi. The Board apparently withdrew instructions from the firm on 19 May 1998 and instructed another firm of advocates to take over the sale transaction. Although the Board on 14 July 1998 demanded refund of the deposit from the first law firm, the firm filed a counter claim in the high court on the grounds that the Board had failed to honour the sale agreement by not paying the balance of the purchase price within the stipulated time. The case has not yet been concluded. On 17 December 2006, fresh instructions were given to a third firm of advocates to establish who, if any, was to blame for the conveyencing fiasco, the viability of a court case and to recover the deposit. The legal opinion of the third law firm is that the Board has no possibility of winning the case and the chances of recovery of the deposit are nil. Under the circumstances, the recoverability of the sum of Kshs.2,235,000 is doubtful and therefore, I am unable to confirm that the debtors figure of Kshs.5,853,614 is fairly stated as at 30 June 2008.

#### 2. Cash Flow Statement

Included in the cash flow statement is an amount of Kshs.80,503 referred to as unidentified balance. The cash flow difference has not been investigated to determine what it represents. Under the circumstances the accuracy of cash and bank balance of Kshs.3,550,400 could not be ascertained as at 30 June 2008.

#### **Opinion**

Except for the reservations set out in the proceeding paragraphs, in my opinion, proper books of account have been kept and the accompanying financial statements give a true and fair view of the state of the financial affairs of the Board as at 30 June 2008 and of its surplus and cash flows for the year then ended in accordance with the International Financial Reporting Standards and the Medical Practitioners and Dentists Act, Cap 253 of the Laws of Kenya.

A.S.M. GATUMBU

**CONTROLLER AND AUDITOR GENERAL** 

Nairobi

2 April 2009

#### BALANCE SHEET STATEMENT AS AT 30 JUNE, 2008

ASSET	Notes	2007/2008 Kshs.	2006/2007 Kshs.
Non-Current Assets			
Property Plant and Equipment	2	30,413,003.00	27,113,245.00
Current assets			
Debtors	3	5,853,614.00	7,853,800.00
Cash and Bank	4	3,550,400.00	4,374,816.00
TOTAL ASSETS		39,817,017.00	39,341,861.00
			Bons - 1
ACCUMULARED FUND AND CURRENT LIABILITIES			
Accumulated fund		39,651,017.00	39,075,861.00
Current Liabilities			
Payables and accruals	5	166,000.00	266,000.00
Total Accumulated Fund and Liabilities		39,817,017.00	39,341,861.00

Signed. Prof. Julius M. Kyambi, MBS

Chairman

Registrar

# INCOME AND EXPENDITURE FOR THE YEAR ENDED 30 JUNE, 2008

INCOME	Notes	2007/2008 <u>Kshs.</u>	<u>2006/2007</u> <u>Kshs.</u>
License fees	6	30,913,135.00	26,969,181.00
Doctors Charges	7	6,583,050.00	6,071,850.00
Other Income	8	2,226,367.00	1,386,065.00
Total		39,722,552.00	34,427,096.00
		<del></del>	
EXPENSES			
Administration Expenses	9	13,567,856.00	15,345,431.00
Personnel Costs	10	4,401,018.00	2,226,424.00
Inspection Expenses	11	9,248,602.00	7,864,745.00
Board Allowances	12	4,510,580.00	4,540,559.00
Legal Fees	13	1,389,476.00	974,560.00
Audit fees		150,000.00	116,000.00
Workshops and Conferences	14	3,579,250.00	1,967,240.00
Tribunal Expenses	15	2,300,614.00	-
Totals		<u>39,147,396.00</u>	33,034,959.00
Surplus/Deficit		575,156.00	1,392,137.00

# STATEMENT FOR THE CHANGES IN ACCUMULATED FUND FOR THE YEAR ENDED 30 JUNE 2008

	2007/2008	2006/2007
	Kshs.	Kshs.
Accumulated Fund	39,075,861.00	37,852,724.00
Surplus for the year	575,156.00	1,392,137.00
Less R.D Cheques for previous year	<del></del>	(169,000.00)
	39,651,017.00	39,075,861.00

# CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2008

OPERATING ACTIVITIES  Net profit before taxation	2007/2008 <u>Kshs.</u> 575,156.00	2006/2007 <u>Kshs.</u> 1,392,137.00
Adjustments Depreciation Bad and Doubtful debts Wrongly Omitted Income in the Income and Expenditure account	1,761,273.00 - -	630,118.00 756,500.00 (259,958.00)
Changes in working capital  Decrease in Debtors Increase in Debtors Decrease in Creditors	2,000,186.00 - (100,000.00)	(3,044,300.00) (375,000.00)
INVESTING ACTIVITIES Purchase of furniture and fittings Purchase of Motor vehicle Purchase of Computers Building Extension	(210,000.00) (4,770,528.00) - -	- (80,620.00) (302,995.00)
FINANCING ACTIVITIES	-	-
Un identified Balance	(80,503.00)	-
Decrease/increase in cash & cash equivalents	(824,416.00)	(1,284,118.00)
Cash & cash equivalent at the start of the period	4,374,816.00	5,658,934.00

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2008

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### a) Basis of preparation and form of presentation

The financial statements are prepared in accordance with International Financial Reporting Standards (IFRS)

These financial statements have been prepared on a historical cost convention.

#### b) Motor vehicles and equipment

Motor vehicles and equipment are stated at cost or valuation, less accumulated depreciation.

#### c) Revenue recognition

Income is recognized in the period in which it is received.

#### d) Property, Plant and Equipment - Depreciation

Depreciation is provided on the cost/valuation of assets on a reducing balance basis at rates designed to write down the assets to their estimated residual values over their estimated useful lives as follows: -

#### Fixed Assets Rate per annum

	(%)
Computers and software/photocopier	30%
Motor vehicles	25%
Furniture, fixtures & fittings	12.5%
Office equipment	12.5%
Buildings	2.5%

#### e) Cash and cash equivalents

Cash and cash equivalents are defined as cash on hand and cash at bank

#### f) Trade and other payables

Liabilities for amounts payable are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Board.

#### 2. PROPERTY, PLANT AND EQUIPMENT

PROPI	ERTY, PLANT	AND EQUIPN	MENT FOR TH	HE YEAR ENDE	D 2007 -2008	
erjako kultura. Prijako kultura	Land	Buildings	Motor Vehicles	Fixtures & Fittings	Computers	Totals
	Kshs	Kshs	Kshs	Kshs	Kshs	Kshs
COST						
As At 1 July 2007	18,877,446	6,553,610	2,058,500	2,933,139	1,504,078	31,926,773
Additions		-	4,770,528	210,000	- · · · · · · · · · · · · · · · · · · ·	4,980,528
Disposals	<u>-</u>	_	_	-	-	-
At 30 June 2008	18,877,446	6,553,610	6,829,028	3,143,139	1,504,078	36,907,301
DEPRECIATION						
At 1 July 2007	88 ° 2 × <u>*</u>	750,800	1,920,646	934,084	1,127,495	4,733,025
Charge for the year	11.3 mil 1 mil 2	145,070	1,227,096	276,132	112,975	1,761,273
Disposals		-	-	, -	e (e jarake <u>i</u>	-
At 30 June 2008		895,870	3,147,742	1,210,216	1,240,470	6,494,298
NET BOOK VALUE						
At 30 June 2008	18,877,446	5,657,740	3,681,286	1,932,923	263,608	30,413,003
At 30 June 2007	18,877,446	5,802,810	137,354	1,919,052	376,583	27,113,245

		2007/2008	2006/2007
3.	DEBTOR		
	Mwenesi & Co. Advocates Defaulters Immigrated & deceased doctors Toyota East Africa Staff Debtors RD Cheques Prepayments Imprest	2,235,000.00 2,574,500.00 756,500.00 - 245,900.00 144,842.00 653,372.00	2,235,000.00 2,574,500.00 756,500.00 2,920,800.00 35,000.00 88,500.00
	Totals	6,610,114.00	8,610,300.00
	Less Provision for Bad and Doubtful debts	(756,500.00)	(756,500.00)
	Totals	5,853,614.00	7,853,800.00
4. (	CASHAND BANK BALANCES		
	Cash in Hand Cash in Bank	166,500.00 3,383,900.00	145,500.00 4,229,316.90
	Totals	3,550,400.00	4,374,816.90
5. I	PAYABLES		
	Audit fees	166,000.00	266,000.00
6. I	LICENCES FEES		
	Private Practice Licence to Render Registration fees Institutional Fees	14,908,000.00 6,906,500.00 1,658,900.00 7,439,735.00	13,009,950.00 4,402,500.00 1,490,500.00 8,066,231.00
1	Totals	30,913,135.00	26,969,181.00
7. I	OOCTORS CHARGES		
	Additional Qualification Retention Fees Certificate of Good Stand Specialist Recognition Certification of Documents	282,500.00 4,715,050.00 680,500.00 800,000.00 105,000.00	105,500.00 4,665,350.00 1,179,000.00 - 122,000.00
	Totals	6,583,050.00	6,071,850.00

	2007/2008	2006/2007
8. OTHER INCOME		
Exam fees	716,000.00	375,000.00
Books and Guides	240,305.00	326,000.00
Search fees	59,000.00	63,000.00
Registers	20,000.00	2,000.00
PIC Complaints	33,000.00	26,000.00
CPD Applications	345,000.00	, -
Safaricom	319,070.00	303,877.00
Celtel	220,500.00	210,000.00
Tender Applications	<b>190,3</b> 00.79	64,000.00
Donations	50,000.00	-
Interest Income	33,192.00	16,188.00
Totals	2,226,367.00	1,386,065.00
9. ADMINISTRATION EXPENSES Security	374,242.00	362,565.00
Printing and stationary	3,671,677.00	5,256,324.00
Motor Vehicle Running	896,230.00	741,008.00
Telephone and Postage	905,767.00	1,131,058.00
Travelling and Accommodation	2,958,350.00	3,610,374.00
Official Entertainment	1,272,480.00	948,483.00
Equipment Maintenance	439,324.00	825,059.00 68,250.00
Insurance	289,683.00 159,690.00	103,452.00
Miscellaneous	71,592.00	116,453.00
Electricity Water and Conservancy	100,920.00	45,800.00
Staff Uniform	1,761,273.00	630,118.00
Depreciation	74,800.00	050,110.00
A. M. C. O. A Subscription	173,563.00	391,637.00
Bank Charges Valuation of Assets	123,035.00	-
Advertisement and Publicity	295,230.00	308,350.00
Donations	<b>-</b>	50,000.00
Provision for bad debts	-	756,500.00
Total	13,567,856.00	15,345,431.00

#### 10. PERSONNEL COSTS

Personal emolument includes staff salaries, allowances paid to seconded staff, gratuity and any payments made to non board members.

#### 11. INSPECTION EXPENSES

These expenses relate to amounts incurred by the board for various inspections carried out by the board on the on practicing Doctors /Dentist and various medical institutions country wide to ensure they comply with the law and the Board's rules and regulations.

#### 12. BOARDALLOWANCES

These expenses relate to Board members allowances for full board, committee meetings and other expenses relating to such meetings.

#### 13. LEGALFEES

These expenses relate legal services provided to the Board by the Board's Lawyer for day to day Legal requirements of the Board.

#### 14. WORKSHOPS AND CONFERENCES

These costs relate to amount spent on locally organized and international workshop and conferences and related costs for effective running of the Boards operations.

#### 15. TRIBUNAL EXPENSES

These are expenses incurred by the Board on various Tribunal case proceedings which are handled by the Board from time to time.

Total	12,420,515	14,993,781
Workshop and Conferences	<u>6,293,011</u>	7,373,805

#### 16. BOARD EXPENSES

These expenses relate to Board members allowances for full board, committee meetings and other expenses relating to such meetings.

		<u>2010</u>	<u>2009</u>
	Sitting allowances	2,950,000	3,050,000
	Lunch allowances	300,000	297,000
	Night out	1,000,000	888,000
	Transport (upcountry)	90,000	72,000
	Transport (local)	350,000	264,000
	Working sessions	300,000	250,000
	Honoraria	9 50,000	1,200,000
	Direct expenses on board and comm. mtgs	1,223,660	1,183,590
	Election Expenses	1,696,224	-
	Total	8,859,884	7,204,590
17.	FINANCE COSTS		
		<u>2010</u>	<u>2009</u>
I	Bank charges	79,114	109,042