UNEMPLOYMENT OF ECDE TEACHERS BY THE KENYAN GOVERNMENT

GENERAL FORM OF A PUBLIC PETITION EDUCATION ACT 2012

We, the undersigned Early Childhood Development Education teachers of Muranga County
(Kiharu constituency) draw the attention of the house to the following,

SPEAKER'S OFFICE
P. O. Box 41842, NAIRO SI

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- That according to the new constitution Teachers Service Commission is mandated to register all teachers but they they have failed to register the Early Childhood Development Education teachers.
- That according to Education Act 2012 the government of Kenya is mandated to provide free and compulsory basic learning (Early Childhood Development Education inclusive) which has failed by not employing the Early Childhood Development Education teachers.
- 3. That the ministry and Teachers Service Commission through the District Centre for Early Childhood Education (DICECE) program train Early Childhood Development Education teachers who are certified by Kenya National Examination Council for both diploma and certificate courses but are never employed by the government.
- 4. That the ministry of education through the circular, Ref, PE:18/37/vol.11/ (20) copied to all directors/county directors, municipal education officer gave a disbursement of Early Childhood Development Education capitation Grant for 2012/2013. In that capitation the Early Childhood Development Education care giver was only allocated for K shs.100 per child to cater for the year 2012/2013 which is a violation of human right and despising the care givers.
- 5. That according to child right all children including those in Early Childhood Development Education centers (under 5years) have a right to free and compulsory basic education. This right has been violate hence leaving the burden to the parents to continue paying school fees.
- 6. That the Early Childhood Development Education teachers comprise of 99% being women. These teachers have to pay rents, school fees, transport, and medical services and have mouths to feed. These women have been neglected which is unjust.
 - 7. That the Kenyan government employs all other categories of teachers, e.g adult education, primary teachers, secondary teachers, college and university teachers.
 Therefore it is unfair not to employ Early Childhood Development Education teachers.
 - 8. That the Ministry of education directed all the head teachers not to collect any fee from parents, thus it is unclear who should cater for Early childhood Development Education teacher's salary.

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- That the Early Childhood Development Education teachers are poorly paid while others work as
 Volunteers. This adds a disadvantage that they cannot afford to pay for NHIF and NSSF.
- 10. That the ECDE teachers have no job security. They are misused, overworked, insulted, humiliated, mocked, despised, manipulated and sacked anytime and anyhow. They have no one to lean their shoulders to. Their working condition is unfair and demeaning.
- 11. That the average salary of an Early Childhood Development Education teacher is ksh.5,000:00 which is below the minimum wage set by the government.

THAT, we hereby confirm that the efforts in terms of letters addresses to the relevant ministries and oral representations to the concerned parties have been made to have the matter addressed, and they failed to give any response.

THAT, we hereby confirm that the issues in respect of which the petitions is made are not pending before any court of law or constitutional or legal body.

HEREFORE, your humble petitioner (s) prays that parliament,

- Revise the government's ministry of education budget and provide funds for t he employment of Early Childhood Development Education teachers by Teachers Service Commission.
- b) In the alternative compel, requisition and or cause the ministry of education to revise its circular dated 13/1/2013 PE: 18/37/Vol. 11 (20) to expressly include a vote for payment to Early Childhood Development Education teachers sufficient enough to pay each teacher a minimum salary per month of 12,000:00 plus other allowances (including housing and medical) allowances payable direct to the teachers.

PRESENTED ON .

THIS DAY OF

2013

BY HON. IRUNGU KANG'ATA

On behalf of the petitioners whose names appears on the list attached.