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COLONY AND PROTECTORATE OF KENYA

1962/63

ESTIMATES OF EXPENDITURE

OF THE

COLONY AND PROTECTORATE OF KENYA

for the year ending 30th June, 1963

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1962/63
ESTIMATES OF EXPENDITURE
OF THE
COLONY AND PROTECTORATE OF KENYA
For the year ending 30th June, 1963

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1963/63

ESTIMATES OF EXPENDITURE

OF THE

COLONY AND PROTECTORATE OF KENYA

For the year ending 30th June, 1963

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General Memorandum Note

The 1962/63 Expenditure Estimates are presented in a condensed and simplified form. Legislative Council was informed on the 24th January this year of the Government's proposals in this matter, and copies of two Votes in the amended form were circulated.

It was explained that the object of the change was to exclude matters of detail not required for an informed discussion of our financial affairs, and hampering rather than assisting financial control. It was indicated that the new form had been discussed and agreed with the Controller and Auditor-General, and that the main feature of the simplified system was the elimination of items within subheads, and their replacement by a clearly defined description of the services to which the subheads relate. Each Vote containing personal emoluments has been supplemented by an Appendix giving an analytical break-down of staff into broad categories. Similarly details of receipts included under Appropriations-in-Aid and details of items under Grants and Grants-in-Aid have also been given in an Appendix where necessary.

A major simplification of the United Kingdom Estimates has also recently been made on the recommendation of the Plowden Committee, and the recommendations of this Committee and of a Government Working Party on the simplification of Government procedure have been taken into account in framing the Estimates. It is hoped that the Estimates in the new form—which will certainly assist and simplify accounting work—will also assist in the general understanding of the Government's expenditure proposals.

The summary on page 2 shows that total estimated expenditure in 1962/63 is £36,486,840. In the memoranda on individual Votes proposed expenditure in 1962/63 is compared with voted expenditure this year, including Supplementary Estimates Nos. 1 and 2 of 1961/62 passed prior to the printing of the Annual Estimates. However, in view of the major changes in expenditure resulting from the implementation of the Raisman Commission's Report and additional provision included in Supplementary Estimate No. 3, it is thought better to compare in this general note proposed expenditure in 1962/63 with the latest revised estimates of expenditure in the current year, which are shown in column 2 in the Summary on pages 2 and 3. From this it will be seen that the 1962/63 estimates of £36,486,840 compare with revised estimates of expenditure for 1961/62 of £34,793,500, representing an increase of £1,693,340. In order to obtain a true comparison of ordinary recurrent expenditure, it is necessary to eliminate from both years special expenditure on flood and famine relief and on rehabilitation measures based on the recommendations of the Delamere Report. Expenditure on these items totals £1,351,721 in 1961/62 and £1,278,500 in 1962/63. The 1962/63 figures are made up of the following items in the following Votes:—

<i>Votes and Details</i>	<i>£</i>
7.L—Famine Relief	62,500
14.K—Guarantees to Farmers	50,000
14.Y1 to Y5—Agricultural Rehabilitation—Scheduled and Non-Scheduled Areas	885,000
23.H—Roads in Forest Areas	2,500
23.K—Special Grants-in-Aid to Royal National Parks and A.D.C. Game Parks	24,000
24.A7—Maintenance of Building, Etc.	31,000
24.A8—Maintenance of Water Supplies	7,500
24.A15—Special Contribution to Road Authority	216,000
	£1,278,500

(ii)

For a true comparison it is also necessary to eliminate from both sides of the account the effect of income tax deducted from Overseas Aid. The figures, including Public Debt, then become £33,241,779 in 1961/62, and £34,478,340 in 1962/63, leaving an increase of £1,236,561 to be explained.

The biggest single increase is £585,300 for the Public Debt, balanced to the extent of £208,500 by an increase in revenue from interest and redemption. The next biggest item is £534,600 in the Pensions Vote, accounted for in the main by the limited compensation scheme for designated officers. These two commitments, plus the need to provide £59,000 for the Census and £64,000 for the creation of new Ministries, accounts for the whole of the increase over the 1961/62 Estimates. All other increases, including £127,000 for Education, £99,000 for the Police, £67,600 for the transfer of development expenditure from the Development to the Colony Estimates in Vote 14, £41,000 for Health and £40,000 for Elections, have been covered by savings. This demonstrates that a successful effort has been made to economize in expenditure while, at the same time, maintaining the level of essential security, administrative and social services.

Expenditure Summary

EXPENDITURE SUMMARY

VOTES AND DETAILS	Estimates, 1962/63	Revised Estimates, 1961/62	Approved Estimates, 1961/62*
	£	£	£
1. The Governor	59,400	63,200	61,004
2. Judicial	175,500	176,500	130,500
3. Legislative Council	130,000	184,800	154,800
4. Council of State	7,900	7,700	7,880
5. Exchequer and Audit	64,800	65,000	65,000
6. Civil Service Commission	28,900	22,100	22,100
MINISTER OF STATE FOR CONSTITUTIONAL AFFAIRS AND ADMINISTRATION			
7. Ministry of State for Constitutional Affairs and Administration	3,043,400	3,620,600	3,525,544
MINISTER FOR LEGAL AFFAIRS			
8. Legal Affairs	109,700	102,300	102,300
MINISTER OF STATE FOR CONSTITUTIONAL AFFAIRS AND ECONOMIC PLANNING AND THE TREASURY			
9. Ministry of State for Constitutional Affairs and Economic Planning and the Treasury	642,300	555,500	557,073
10. Pensions and Gratuities	2,387,500	1,852,900	1,761,500
<i>Contribution to the Cost of E.A. Common Services Organization</i>	—	58,500	1,389,031
MINISTER FOR DEFENCE			
11. Ministry of Defence	237,500	328,000	307,441
12. Police	4,304,000	4,205,000	4,173,980
MINISTER FOR EDUCATION			
13. Ministry of Education	6,945,200	6,817,900	6,800,600
MINISTER FOR AGRICULTURE AND ANIMAL HUSBANDRY			
14. Ministry of Agriculture and Animal Husbandry	2,706,100	2,048,600	1,636,280
MINISTER FOR LAND SETTLEMENT AND WATER DEVELOPMENT			
15. Ministry of Land Settlement and Water Development	10	—	10
MINISTER FOR COMMERCE AND INDUSTRY			
16. Ministry of Commerce and Industry	152,000	236,300	217,584
MINISTER FOR HEALTH AND HOUSING			
17. Ministry of Health and Housing	2,074,400	2,032,800	2,037,819
MINISTER FOR SOCIAL SERVICES			
18. Ministry of Social Services	1,602,300	1,756,200	1,640,421

EXPENDITURE SUMMARY—(Contd.)

VOTES AND DETAILS	Estimates, 1962/63	Revised Estimates, 1961/62	Approved Estimates, 1961/62*
	£	£	£
MINISTER FOR LABOUR			
19. Ministry of Labour	313,800	314,500	316,116
MINISTER FOR LOCAL GOVERNMENT			
20. Ministry of Local Government	89,430	90,000	79,060
21. Local Government Contributions	1,552,200	1,513,000	1,513,000
MINISTER FOR LANDS, SURVEYS AND TOWN PLANNING			
22. Ministry of Lands, Surveys and Town Planning	279,000	266,400	266,475
MINISTER FOR TOURISM, FORESTS AND WILD LIFE			
23. Ministry of Tourism, Forests and Wild Life	642,000	589,500	587,750
MINISTER FOR WORKS AND COMMUNICATIONS			
24. Ministry of Works and Communications	3,349,500	3,411,500	3,396,546
TOTAL	£ 30,896,840	30,318,800	30,749,814

*Includes Supplementary Estimates Nos. 1 and 2.

	<i>Estimates</i> 1962/63 £	<i>Revised</i> <i>Estimates</i> 1961/62 £
<i>Total Voted Expenditure</i> - - -	30,896,840	30,318,800
<i>Consolidated Fund Services</i> - - -	4,860,000	4,274,700
<i>Add—Shortfall on overseas aid scheme related to income tax collected on that portion of designated officers' salaries which is met by Her Majesty's Government</i> -	730,000	200,000
	<u>£36,486,840</u>	<u>34,793,500</u>

VOTE 1—THE GOVERNOR

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Governor, and the Deputy Governor and their staffs, and for the maintenance and upkeep of the Government Houses at Nairobi and Mombasa, of the Deputy Governor's residence at Nairobi and of the Royal Lodge, Sagana.

**Fifty-nine thousand, four hundred pounds.
(£59,400)**

II—Subheads under which this Vote will be accounted for by the Offices of the Private Secretary to the Governor.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
GROSS TOTAL	£ 62,300	63,904
Deduct—		
Z—APPROPRIATIONS IN AID	2,900	2,900
NET TOTAL .. £	59,400	61,004

For details see Appendix I page .

VOTE 2—JUDICIAL

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Supreme Court of Kenya; of resident magistrates and special magistrates; and for other expenses in connexion with the administration of justice in the Colony, including payments to assessors, counsel, jurors and witnesses. This amount also includes the cost of certain services shared by all departments in the Law Courts Building.

One hundred and seventy-five thousand, five hundred pounds.
(£175,500)

II—Subheads under which this Vote will be accounted for by the Offices of the Registrar, Supreme Court.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	273,300	272,013
(Provision for salaries of 490 staff, including allowances, leave reliefs and gratuities to contract staff; including also entertainment allowances to the Chief Justice, to Judges on circuit and to the Resident Judge, Mombasa £850. Increase of 4 posts as compared with 1961/62).		
B. HOUSE ALLOWANCES	25,500	25,000
C. PASSAGES AND LEAVE EXPENSES	18,000	13,424
D. MAINTENANCE AND RUNNING EXPENSES OF VEHICLES ..	250	250
E. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY ..	15,250	15,250
F. EXPENSES OF JURORS, ASSESSORS AND WITNESSES AND FEES TO COUNSEL	9,500	9,500
G. MISCELLANEOUS OTHER CHARGES	9,200	9,200
(Includes postal services, telegrams, cost of official entertainment £50, and incidental expenses).		
<i>Items not repeated</i>	—	52,050
GROSS TOTAL .. £	351,000	396,687
Deduct—		
Z—APPROPRIATIONS IN AID	175,500	266,187
(For details see Appendix).		
NET TOTAL .. £	175,500	130,500

VOTE 2—JUDICIAL—(Contd.)

APPENDIX

Details of Receipts included under Subhead Z—Appropriations in Aid	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
1. Fees of Court	170,000	
2. Reimbursement—Seconded Staff	5,000	
3. Miscellaneous	500	
TOTAL APPROPRIATIONS IN AID	£ 175,500	266,187

CATEGORIES OF STAFF

Super Scales	A, B, C and D Scales	*E Scales	S.S. Scale	Total
22	103	268	97	490

*Includes Stenographer/Secretaries on C6-5 Scale.

The Estimate for the Judicial Department is £175,500, compared with £130,500 in 1961/62. The increase is due primarily to a drop in Fees of Court (£50,000) owing to the current decline in civil business and to an increase in the cost of passages (£4,576).

Four training posts, three of Resident Magistrate and one of Deputy Registrar to the Supreme Court have been included, and there are also increases of four Executive Staff and three Clerks to deal with increased work, primarily criminal cases. The provision for Honoraria to Special Magistrates has been doubled and the extra Executive and Clerical Staff are required to service the additional Special Magistrates it is hoped to recruit. Three posts of Shorthand Writer and four Subordinate Staff have been surrendered.

The gross expenditure figure has been reduced as the Court of Appeal for Eastern Africa is now being financed by the East African Common Services Organization. The Appropriations-in-Aid have consequently been reduced by £35,332, being the sum formerly contributed by other territories within the Court's jurisdiction.

VOTE 3—LEGISLATIVE COUNCIL

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Legislative Council.

**One hundred and thirty thousand pounds.
(£130,000)**

II—Subheads under which this Vote will be accounted for by the offices of the Legislative Council.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	26,600	25,488
(Provision for salaries of 56 staff, including allowances, leave reliefs and gratuities to contract staff. Increase of 1 post as compared with 1961/62).		
B. HOUSE ALLOWANCES	2,600	2,312
C. PASSAGES AND LEAVE EXPENSES	600	800
D. TRAVELLING EXPENSES	600	200
E. MISCELLANEOUS OTHER CHARGES	7,300	7,300
(Includes maintenance, upkeep and improvements of Parliament Buildings, postal services, telegrams, uniforms, library, office equipment and incidental expenses).		
F. SALARIES AND ALLOWANCES TO MEMBERS OF LEGISLATIVE COUNCIL	92,300	79,200
(Provision for all payments under the Members of Legislative Council (Salaries and Allowances) Ordinance No. 63 of 1956, as amended by Ordinance No. 18 of 1958).		
G. SPECIAL ALLOWANCES TO MEMBERS OF LEGISLATIVE COUNCIL ..	100	—
(Provision for certain allowances for special purposes approved by administrative authority).		
<i>Items not repeated</i>	—	40,000
GROSS TOTAL .. £	130,100	155,300
Deduct—		
Z—APPROPRIATIONS IN AID	100	500
(Legislative Council reporting team).		
NET TOTAL .. £	130,000	154,800

VOTE 3—LEGISLATIVE COUNCIL—(Contd.)

APPENDIX

CATEGORIES OF STAFF

Super Scale	A, B and C Scales	E Scales	S.S. Scale	Total
1	16	9	30	56

VOTE 4—COUNCIL OF STATE

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the expenses of the Council of State and its administrative staff.

Seven thousand, nine hundred pounds.
(£7,900)

II—Subheads under which this Vote will be accounted for by the offices of the Council of State.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS (Provision for the salaries of 3 staff, including allowances and leave reliefs. No change in number of posts as compared with 1961/62).	3,100	3,046
B. HOUSE ALLOWANCES	800	534
C. PASSAGES, LEAVE AND TRAVELLING EXPENSES	100	30
D. HONORARIA, ALLOWANCES, ETC., TO MEMBERS	3,700	4,100
E. POSTAL AND INCIDENTAL EXPENSES	200	170
TOTAL	7,900	7,880

APPENDIX CATEGORIES OF STAFF

A and C Scales	S.S. Scale	Total
2	1	3

VOTE 5—EXCHEQUER AND AUDIT

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the department of the Controller and Auditor General, and a contribution towards the cost of the office of the Director General of the Overseas Audit Service in London.

**Sixty-four thousand, eight hundred pounds.
(£64,800)**

II—Subheads under which this Vote will be accounted for by the Exchequer and Audit Department.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	105,400	105,201
(Provision for the salary and allowances of 148 staff. Decrease of 3 posts as compared with 1961/62).		
B. HOUSE ALLOWANCES	15,200	14,905
C. PASSAGES AND LEAVE EXPENSES	5,000	4,961
D. TRAVELLING ON DUTY AND INCIDENTAL EXPENSES	3,800	3,650
(Includes travelling on duty outside East Africa £150, postal services, Telephones, Telegrams, uniforms and incidental expenses).		
E. SHARE OF EXPENSES IN THE UNITED KINGDOM	4,600	4,580
GROSS TOTAL .. £	134,000	133,297
Deduct—		
Z—APPROPRIATIONS IN AID	69,200	68,297
(For details <i>see</i> Appendix).		
NET TOTAL .. £	64,800	65,000

The net Estimate for Exchequer and Audit for 1962/63 amounts to £64,800 as compared with £65,000 in the present financial year.

The establishment of staff for Kenya audit has been increased by one Senior Auditor and two Executive Officers against a reduction of six Audit Assistants (Clerks). For audit of the East African Common Services Organization, in the East African Railways and Harbours Branch one Auditor and one Executive Officer have been added with a reduction of three Audit Assistants, whilst in the Non-self-contained Services Branch, one Auditor has been added. The cost of staff engaged in East African Common Services Organization audit is fully reimbursable through Appropriations-in-Aid.

VOTE 5—EXCHEQUER AND AUDIT—(Contd.)

APPENDIX

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Receipts included under Subhead Z—Appropriations in Aid		
1. E.A. Common Services, Non-self Contained Services	23,900	
2. E.A. Common Services—E.A. Railways and Harbours	28,800	
3. E.A. Common Services, E.A. Posts and Telecommunications ..	14,700	
4. Miscellaneous	1,800	
TOTAL APPROPRIATIONS IN AID	69,200	68,297

CATEGORIES OF STAFF

Super Scales	B, C and D Scales	E Scales	S.S. Scales	Total
8	69	62	9	148

VOTE 6—CIVIL SERVICE COMMISSION

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Civil Service Commission, including allowances payable to members of selection boards and expenses of interviews.

Twenty-eight thousand, nine hundred pounds.
(£28,900)

II—Subheads under which this Vote will be accounted for by the Civil Service Commission.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS (Provision for salaries and allowances of 21 staff. Increase of 5 posts compared with 1961/62).	20,800	14,870
B. HOUSE ALLOWANCES	2,600	2,120
C. PASSAGES AND LEAVE EXPENSES	800	1,530
D. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY (Travelling and subsistence expenses in East Africa).	100	80
E. SALARIES, ALLOWANCES, ETC., TO MEMBERS OF THE COMMISSION, CHAIRMAN AND MEMBERS OF SELECTION BOARDS AND EXPENSES OF INTERVIEWS	3,200	3,350
F. MISCELLANEOUS OTHER CHARGES (Includes cost of advertisements and incidental expenses).	1,400	1,350
GROSS TOTAL .. £	28,900	23,300
Deduct— APPROPRIATIONS IN AID	—	1,200
NET TOTAL .. £	28,900	22,100

APPENDIX CATEGORIES OF STAFF

Super Scales	A, B and C Scales	E Scales	S.S. Scale	Total
3	9	6	3	21

The estimates for the Civil Service Commission is £28,900 compared with £22,100 in 1961/62. Additional work continues to fall upon the Commission as a result of the policy of localisation and increased recruitment in East Africa.

Five additional posts have been provided, but three of these will be offset by a reduction in the Service and Training Branch.

Vote 7 includes provision for the Broadcasting and Information Services which were previously shown under separate Votes. At £3,043,400 the net estimate is £482,144 less than the approved estimate for 1961/62, which is due to the greatly reduced cost which it is hoped will occur in 1962/63 for Famine Relief. £681,221 had to be provided in 1961/62 as against £65,000 in 1962/63.

The 1961/62 Estimates showed a reduction of 526 posts. A further net reduction of 269 posts has been made in these Estimates bringing the total staff numbers down to 13,437.

Provision of £40,000 has been included for Election expenses, and a further £15,000 for various Commissions which will be visiting the Colony as a result of the London Constitutional Conference.

A sum of £171,000 has been shown as the Government Subvention to the Kenya Broadcasting Corporation which will be taking over from the Kenya Broadcasting Services on 1st July, 1962: a further £15,000 is provided being the estimated Services on 1st July, 1962: a further £15,000 is provided being the estimated cost of stores and equipment destroyed by fire on 15th March, 1962, which would otherwise have become the property of the Corporation. In addition provision of £21,000 has been made for the Government's liability for gratuities due to contract staff of the Kenya Broadcasting Services.

Although 31 new posts and other additional provision were approved for the Information Services under Supplementary Estimate No. 2 of 1961/62, the additional expenditure then envisaged has been reduced as a result of the recommendations of the Marett Report.

Economies have also been made on replacement of Vehicles, and travelling expenses. The Vehicle establishment of the Provincial Administration has been reduced by 15 per cent.

**VOTE 7—OFFICE OF THE MINISTER OF STATE FOR CONSTITUTIONAL
AFFAIRS AND ADMINISTRATION**

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Office of the Minister of State for Constitutional Affairs and Administration, including the salaries and expenses of the Governor's Office, the Provincial Administration, (including the Tribal Police), African Courts, the Service and Training Branch, the Central Government Building, the office of the Kenya Agent in London and overseas trade representation, the Inland Revenue Branch and the Information Department. The estimate includes amounts for expenses of elections, commissions of enquiry, famine relief, upkeep of Government Estates, the Kenya Broadcasting Corporation subvention, certain grants and grants-in-aid, and certain miscellaneous payments made by this office.

**Three million and forty-three thousand, four hundred pounds.
(£3,043,400)**

II—Subheads under which this Vote will be accounted for by the Office of the Minister of State for Constitutional Affairs and Administration.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	2,334,000	2,298,618
(Provision for salaries and allowances of the Minister (£3,550), two Parliamentary Secretaries (£3,500) and 13,434 staff, including allowances, temporary clerical assistance, leave reliefs and gratuities to contract staff. Decrease of 269 posts as compared with 1961/62).		
B. HOUSE ALLOWANCES	43,700	37,010
C. PASSAGE AND LEAVE EXPENSES	64,200	68,600
D. TRAVELLING EXPENSES	55,500	63,794
E. REPLACEMENT OF MOTOR VEHICLES	29,300	31,671
F. PROVINCIAL ADMINISTRATION ONE LINE ALLOCATIONS ..	240,000	246,560
G. TRIBAL POLICE OTHER CHARGES	58,500	64,400
H. AFRICAN COURTS OTHER CHARGES	12,900	13,001
J. EXPENSES OF ELECTIONS	40,000	1
K. COMMISSION OF ENQUIRY	15,000	—
L. FAMINE RELIEF	65,000	652,221
M. INFORMATION PUBLICATIONS	27,500	39,500
N. KENYA OFFICE, LONDON, OTHER CHARGES AND OVERSEAS REPRESENTATION	15,500	11,841
O. UPKEEP OF GOVERNMENT ESTATES	16,000	15,500
P. MISCELLANEOUS OTHER CHARGES	62,460	70,201
(Includes cost of official entertainment £4,620, office and camp equipment, collection of ADC rates, rent of the Meru Concessional Area, photography, repatriation of juvenile vagrants, postal services and telegrams and incidental expenses).		

VOTE 7—OFFICE OF THE MINISTER OF STATE FOR CONSTITUTIONAL
AFFAIRS AND ADMINISTRATION—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Q. KENYA BROADCASTING CORPORATION SUBVENTION (378 Kenya Government Officers are seconded to the Corporation)	171,000	154,990
R. BROADCASTING STORES (Cost of replacing stores due for hand-over to the K.B.C. destroyed by fire).	15,000	—
S. GRATUITIES TO K.B.S. CONTRACT STAFF	21,000	—
T. GRANTS AND GRANTS-IN-AID (For details see Appendix).	6,840	8,841
	GROSS TOTAL .. £ 3,293,400	3,776,749
Deduct—		
Z—APPROPRIATIONS IN AID (For details see Appendix).	250,000	251,205
	NET TOTAL .. £ 3,043,400	3,525,544

APPENDIX

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Subhead T—Grants and Grants-in-Aid		
1. Boy Scouts Association	4,000	5,000
2. Girl Guides Association	2,000	3,000
3. Rhodes Livingstone Institute	50	50
4. International African Institute	100	100
5. Royal Commonwealth Institute	690	690
<i>Item not repeated</i>	—	1
TOTAL GRANTS AND GRANTS-IN-AID .. £	6,840	8,841

VOTE 7—OFFICE OF THE MINISTER OF STATE FOR CONSTITUTIONAL
AFFAIRS AND ADMINISTRATION—(Contd.)

APPENDIX—(Contd.)

		Estimates, 1962/63	Approved Estimates, 1961/62
		£	£
Details of Receipts included under Subhead Z—Appropriations in Aid			
1.	FEES	195,800	
	Fees of Court:	£	
	(i) Magistrates Courts	4,500	
	(ii) African Courts	180,000	
	Market and Found Fees	3,000	
	Registration of Mohammedan Marriages..	300	
	Agency Fees—Asian Hospital Tax ..	5,000	
	Special Sittings of Liquor Licensing Courts	3,000	
2.	REIMBURSEMENTS	31,780	
	E.A. Common Services Organization (Cypher Office and Courier Service)	1,090	
	Local Authorities—Chief Clerks	18,000	
	Road Authority—Refund towards District Fore- men	6,500	
	Pension contribution for seconded officers ..	300	
	Development Fund—Tribal Police for Forest Villages	4,000	
	Local Authorities—Collection of A.D.C. Rates	1,890	
3.	SALES	900	
	Sale of Rations	600	
	Sale of Voters Rolls	300	
4.	MISCELLANEOUS	19,520	
	Kenya Office, London—Rent of Offices ..	800	
	Conservancy, Water, Rates and General ..	3,700	
	Miscellaneous	15,020	
5.	INFORMATION DEPARTMENT	2,000	
	Publications	680	
	Photography	800	
	Miscellaneous	520	
TOTAL APPROPRIATIONS IN AID		£ 250,000	251,205

VOTE 7—OFFICE OF THE MINISTER OF STATE FOR CONSTITUTIONAL
AFFAIRS AND ADMINISTRATION—(Contd.)

APPENDIX—(Contd.)

CATEGORIES OF STAFF

Subheads	Super Scales	A, B and C Scales	*E Scales	S.S. Scale	Total
Ministry H.Q.	9	11	26	8	54
Governor's Office	3	15	7	3	28
Service and Training	2	10	7	2	21
Finance and Establishments	2	37	55	—	94
Inland Revenue	1	12	41	3	57
Shared Services	—	5	13	53	71
Kenya Agent	2	1	7	2	12
Administration General Staff	34	468	41	—	543
Nyanza	—	21	1,097	250	1,368
Rift Valley	—	8	625	315	948
Central	—	19	1,052	267	1,338
Coast	—	24	602	246	872
Northern	—	2	245	281	528
Southern	—	7	565	200	772
Nairobi	—	3	72	77	152
Tribal Police	—	—	4,791	—	4,791
African Courts	1	24	833	752	1,610
Information Services	2	48	82	46	178
TOTAL	56	715	10,161	2,505	13,437
K.B.S. (Seconded Staff)	4	130	175	69	378

*Includes Tribal Police.

The net estimate for the Ministry of Legal Affairs is £109,700 compared with £102,300 in 1961/62.

There are three upgradings of superscale posts as part of the general review undertaken after the Flemming Report. There is one new post and one upgrading in the Accounts and Establishment Section, and five new posts and one upgrading in the Registrar General's Department. Against these, two posts have been surrendered and one downgraded. All these changes are due to an increase of work and some reorganization in the Registrar General's Department, and the net extra cost is more than covered by increased receipts of fees.

Provision of expenditure of £8,000, with appropriations in aid of £1,000, is made for the Council of Legal Education and the School of Law. These new institutions are essential for training local advocates for the Kenya Bar.

VOTE 8—LEGAL AFFAIRS

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Ministry of Legal Affairs; of the Law Officers' Department, including the payment of legal expenses incurred by or on behalf of the Government; and of the Registrar General's Department; for the expenses of the Council of Legal Education and for the salaries and expenses of the School of Law.

One hundred and nine thousand, seven hundred pounds.
(£109,700)

II—Subheads under which this Vote will be accounted for by the Ministry of Legal Affairs.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	135,800	130,910
(Provision for salary and allowance of the Minister £3,450 and 159 staff, including allowances, leave reliefs, gratuities to contract staff and temporary clerical assistance for Revision of the Laws. Increase of 4 posts as compared with 1961/62).		
B. HOUSE ALLOWANCES	13,500	16,280
C. PASSAGES AND LEAVE EXPENSES	9,000	6,210
D. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	4,500	3,500
E. LEGAL EXPENSES	5,000	5,000
(Includes cost of Crown actions and purchase of law books).		
F. LEGAL EDUCATION	8,000	—
(Expenses of the Council of Legal Education and of the School of Law).		
G. OTHER CHARGES	4,900	4,900
(Includes Equipment, Maintenance, Postal and Incidental Expenses, cost of Official Entertainment £49, Courses of Training for Government Officers and Actuarial Services—Licensing of Insurance Companies).		
GROSS TOTAL .. £	180,700	166,800
Deduct—		
Z—APPROPRIATIONS IN AID	71,000	64,500
(For details see Appendix).		
NET TOTAL .. £	109,700	102,300

VOTE 8—LEGAL AFFAIRS—(Contd.)

APPENDIX

Details of Receipts included under Subhead Z—Appropriations in Aid	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
1. Public Trustee's Fees	6,500	
2. Official Receiver's Fees	14,000	
3. Registration of Companies and Business Names	16,000	
4. Registration of Trade Marks	4,000	
5. Registration of Births and Deaths	5,750	
6. Registration of Marriages	2,250	
7. Registration of Banks and Building Societies	4,000	
8. Registration of Societies and Trade Unions	3,000	
9. Registration of Insurance Companies	12,000	
10. Legal Education—Students' Fees	1,000	
11. Miscellaneous	2,500	
TOTAL APPROPRIATIONS IN AID	£ 71,000	64,500

CATEGORIES OF STAFF

	Super Scales	A, B and C Scales	E Scales*	S.S. Scale	Total
Legal Affairs.. .. .	9	28	15	—	52
Registrar General	2	42	38	26	108
TOTAL	11	70	53	26	160

*Includes Stenographer/Secretaries on C6-5 Scale.

This Vote now includes provision formerly shown in the Miscellaneous Vote and in the Vote for the Annuity to H.H. The Sultan of Zanzibar.

The net Estimates for 1962/63 amounts to £642,300 as compared with £557,073 in the present financial year, an increase of £85,227. The principal additions consist of approximately £59,000 for the Population Census which will be taken in August, £27,000 to take account of a larger administrative loss on the Post Office Savings Bank, £10,000 to cover the cost of the new Ministry of State for Constitutional Affairs and Economic Planning and £10,000 for Commissions of Inquiry on sources of revenue and staffing of the public service. These increases are offset by a reduction of £24,000 in the provision for the Economic Survey of Kenya.

Of the 19 new posts mentioned in the Estimate, 11 are required for the new Ministry of State which has taken over responsibility for the Economics and Statistics, and the Development and Planning Divisions of the Treasury. Apart from provision for the Minister, two Parliamentary Secretaries and two Executive Staff for the Minister's Office, two further administrative posts have been provided. One of these is to accommodate the Permanent Secretary who is also Deputy Permanent Secretary in the Treasury, token provision only now being made for the latter post: the other is included in connexion with work on the next Development Plan. Four posts have been added to the complement of the Economics and Statistics Division: of these, one administrative post is supernumerary without financial provision and three clerical posts have been transferred from another Ministry. The nine other new posts, one of which is in the administrative grade, are largely required for increased Pensions work, both in the Accounts and Assessment Sections.

In the Other Charges subheads, provision of £1,000 is made for local expenses of the East African Office of the United Nations Technical Assistance Board and £6,669 for a grant-in-aid of C.C.T.A. Provision for the latter has previously been made in other Votes.

**VOTE 9—MINISTRY OF STATE FOR CONSTITUTIONAL AFFAIRS AND
ECONOMIC PLANNING AND THE TREASURY**

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Minister of State for Constitutional Affairs and Economic Planning, of the Minister for Finance and of the Treasury, including certain expenses of the E.A. Currency Board, ex-gratia payments, agents' fees and commissions, administrative loss on the Post Office Savings Bank, economic survey of Kenya, postages and miscellaneous services, expenses in connexion with the population census, commissions of enquiry, annuity to H.H. The Sultan of Zanzibar; certain grants-in-aid, and various miscellaneous items of expenditure falling under the control of the Treasury.

**Six hundred and forty-two thousand, three hundred pounds.
(£642,300)**

II—Subheads under which this Vote will be accounted for by the Ministry of State for Constitutional Affairs and Economic Planning, and the Treasury.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	214,261	203,760
(Provision for salaries and allowances of the Minister of State (£3,550), the Minister for Finance (£3,550), three Parliamentary Secretaries (£5,250) and 278 staff including allowances, temporary clerical assistance, leave reliefs and gratuities to contract staff. Increase of 19 posts as compared with 1961/62).		
B. HOUSE ALLOWANCES	19,500	21,720
C. PASSAGES AND LEAVE EXPENSES	20,200	13,350
D. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	6,260	6,740
E. OFFICE AND POSTAL SERVICES AND TELEGRAMS	7,060	6,258
F. OFFICE MACHINERY AND EQUIPMENT	8,840	8,960
(Includes rental and maintenance of office machinery and purchase of office machinery and equipment).		
G. OTHER CHARGES	1,540	541
(Includes sample purchases by Statistical Division, Cost of Official Entertainment £50, Courses of Instruction for Government Officers, expenses of U.N. Technical Assistance Board and Incidental Expenses).		
H. STATISTICAL SURVEYS	1,000	—
I. EX-GRATIA PAYMENTS	5,000	2,000
J. AGENTS' FEES AND COMMISSIONS	40,500	45,000
K. ADMINISTRATIVE LOSS, POST OFFICE SAVINGS BANK	63,900	37,000
L. ECONOMIC SURVEY OF KENYA	1,000	25,000
M. GRANTS-IN-AID	8,269	5,910
(For details see Appendix).		

VOTE 9—MINISTRY OF STATE FOR CONSTITUTIONAL AFFAIRS AND
ECONOMIC PLANNING AND THE TREASURY—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
N. SAFES, CASH BOXES AND INSURANCE OF SPECIE	1,900	2,300
O. LOANS MANAGEMENT EXPENSES	3,200	5,000
P. POSTAGES AND MISCELLANEOUS POSTAL SERVICES (Includes Postal Census, Diplomatic Mail and Despatch Bag).	163,200	164,000
Q. COMMISSIONS OF ENQUIRY	10,000	—
Population Census		
R1. PERSONAL EMOLUMENTS (Provision for 3 staff plus temporary clerical assistance and temporary field staff).	68,360	15,508
R2. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	6,500	2,500
R3. OTHER CHARGES (Includes Rental and Freight charges for Punch Card Equipment, Purchase of Punch Cards, Purchase of Office Equipment and Incidental Expenses).	3,820	1,525
H.H. The Sultan of Zanzibar		
S. ANNUITY TO H.H. THE SULTAN OF ZANZIBAR	16,000	16,000
GROSS TOTAL .. £	670,310	583,072
Deduct—		
Z—APPROPRIATIONS IN AID (For details see Appendix).	28,010	25,999
NET TOTAL .. £	642,300	557,073

APPENDIX

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Subhead M—Grants-in-Aid		
1. Commonwealth Parliamentary Association	1,600	1,600
2. C.C.T.A.	6,669	4,310
TOTAL GRANTS-IN-AID	8,269	5,910

VOTE 9—MINISTRY OF STATE FOR CONSTITUTIONAL AFFAIRS AND
ECONOMIC PLANNING AND THE TREASURY—(Contd.)

APPENDIX—(Contd.)

		Estimates, 1962/63	Approved Estimates, 1961/62
		£	£
Details of Receipts included under Subhead Z—Appropriations in Aid			
1. Clerical Services, etc.—	£		
(i) E.A. Currency Board	4,020		
(ii) Cereals and Sugar Finance Corporation ..	1,700		
(iii) Transfer from Development Fund ..	5,000		
(iv) Manpower Survey	500		
	—	11,220	
2. Cost of Administering Asian Officers' Family Pension Fund ..		6,600	
3. Cost of Administering Military Pensions and Gratuities—	£		
(i) Tanganyika	1,950		
(ii) Uganda	2,600		
	—	4,550	
4. Pension Contribution—Seconded Officer—Uganda Government		360	
5. Commission on Pension Payments		4,500	
6. E.A. Railways and Harbours Loan Management Expenses ..		700	
7. Miscellaneous		80	
		—	
TOTAL APPROPRIATIONS IN AID	£	28,010	25,999

CATEGORIES OF STAFF

Subhead	Super Scales	A, B and C Scales	E Scales*	S.S. Scales	Total
A	17	105	119	42	283
R1	—	2	1	—	3
TOTAL ..	17	107	120	42	286

*Includes stenographer/secretaries on Scale C6-5.

VOTE 10—PENSIONS AND GRATUITIES

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for civil pensions and gratuities, emergency pensions and allowances, increases on widows' and orphans' pensions, contributions by the Kenya Government to provident and pension funds, payments under compensation scheme, expenditure on military pensions and gratuities and the expenses of the Pensions Appeal Tribunal.

**Two million, three hundred and eighty-seven thousand, five hundred pounds.
(£2,387,500)**

II—Subheads under which this Vote will be accounted for by the Ministry of State for Constitutional Affairs and Economic Planning, and the Treasury.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. CIVIL PENSIONS AND GRATUITIES	1,909,900	1,525,600
(Includes pensions and commuted pensions, Service, Marriage, Death and Provident Fund Gratuities, Ex-gratia Pensions and Gratuities and Advances against Commuted Pensions).		
B. EMERGENCY PENSIONS	8,500	8,500
(Includes pensions for Security Forces and Ex-gratia Allowances).		
C. MILITARY PENSIONS	76,000	77,000
(Includes Kenya War Pensions and Gratuities and Long Service Pensions and Gratuities, the expenses of the Pensions Appeal Tribunal, payments made on behalf of the Uganda Government, and Ex-gratia Allowances).		
D. WIDOWS' AND ORPHANS' PENSIONS INCREASES	38,000	35,400
E. CONTRIBUTIONS TO FUNDS	124,800	118,750
F. PAYMENTS UNDER COMPENSATION SCHEME	318,000	75,000
GROSS TOTAL ..	£2,475,200	1,840,250
Deduct—		
Z—APPROPRIATIONS IN AID	87,700	78,750
(For details <i>see</i> Appendix).		
NET TOTAL ..	£ 2,387,500	1,761,500

The 1962/63 net Estimate for Pensions and Gratuities amounts to £2,387,500, as compared with £1,761,500 in the present financial year, an increase of £626,000.

The increase in Subhead A, Civil Pensions and Gratuities, amounts to £384,300. Of this sum, £55,200 relates to normal pensions and gratuities, whilst the requirement for pensions payable under the Limited Compensation Scheme amounts to £63,000. The provision for normal commuted pensions shows a decrease of £15,200 as compared with the present financial year. This results from the inflation of the 1961/62 figure by provision for arrears payable under the Flemming arrangements. Commuted pensions payable to officers retiring under the Limited Compensation Scheme will cost £215,000 more in 1962/63. There is a decrease of £7,200 in the provision for *ex gratia* pensions and gratuities and an increase of £10,000 in advances against commuted pensions, as compared with the 1961/62 printed Estimate. In addition, £63,000 has been included for pensions and commuted pensions in respect of a scheme for non-designated officers.

Subhead F, Payments under Compensation Scheme, shows an increase of £243,000. This, together with the provision mentioned above for pensions and commuted pensions payable under the Limited Compensation Scheme, relates to a continuing commitment in respect of approximately 180 officers retiring during 1961/62 and to a further commitment in respect of an additional 200 officers whom it is estimated will retire under the scheme in 1962/63.

The increase in the requirement for advances against commuted pensions is offset by a larger Appropriation-in-Aid, through which recovery is made.

VOTE 10—PENSIONS AND GRATUITIES—(Contd.)

APPENDIX

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Receipts included under Appropriations in Aid		
1. Other Administrations—		
Government contributions to Asian Officers' Family Pensions Fund	28,300	
2. Military Pensions and Gratuities—		
Uganda	13,250	
3. Uganda Government Share of Common Pensions	150	
4. Recovery of Advances against Commuted Pensions	45,000	
5. Miscellaneous	1,000	
TOTAL APPROPRIATIONS IN AID	£ 87,700	78,750

VOTE 11—MINISTRY OF DEFENCE

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Ministry of Defence and the Immigration Department, the expenses of the Film Censorship Board, and of the Deportation (Immigrant British Subjects) Ordinance, 1949, the Preservation of Public Security Ordinance, 1960, and the Immigration Ordinance, 1956; a contribution towards the cost of the Mega Consulate; the cost of maintenance of interterritorial boundaries; military expenditure; and certain grants-in-aid.

**Two hundred and thirty-seven thousand, five hundred pounds.
(£237,500)**

II—Subheads under which this Vote will be accounted for by the Ministry of Defence.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	109,300	113,475
(Provision for salaries and allowances of the Minister (£3,450), two Parliamentary Secretaries (£3,500) and 132 staff including allowances, temporary clerical assistance and gratuities to contract staff. Decrease of 2 posts as compared with 1961/62).		
B. HOUSE ALLOWANCES	14,500	12,500
C. PASSAGES AND LEAVE EXPENSES	8,900	5,346
D. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	4,600	4,100
E. KENYA REGIMENT	122,000	218,600
(Includes provision for the salaries and allowances of permanent staff instructors and civilian staff, the pay and allowances of part-time personnel of the Regiment, and the cost of vehicles and other military equipment, stores and clothing, arms and ammunition, and incidental expenses).		
F. COMBINED CADET FORCE	9,000	10,000
(Includes provision for the salaries and allowances of permanent staff instructors, and the cost of military equipment, stores and clothing, arms and ammunition, and incidental expenses).		
G. CONTRIBUTIONS IN LIEU OF RATES	18,000	18,000
H. CONTRIBUTION TOWARDS THE COST OF H.M. CONSULATE, MEGA	7,100	7,100
J. KENYA POLICE SERVICE BOARD	500	—
(Includes allowances to Chairman and Members of selection boards, expenses of interviews and cost of advertisements and incidental expenses).		

The Ministry of Defence estimate now includes provision for services shown formerly under the Military and Immigration Votes.

The net estimate for the Ministry of Defence is £237,500 compared with a total of £307,441 for Votes 16, 17 and 20 in 1961/62.

This reduction is principally accounted for by savings on the Kenya Regiment subhead, arising from the decision not to call up Europeans for compulsory military training in 1962/63. The saving is partially offset by a considerable fall in fees collected by the Immigration Department, and increased provision for the expenses of persons restricted under the Preservation of Public Security Ordinance, 1960.

There is a new subhead to provide for the expenses of the recently created Kenya Police Service Board.

VOTE 11—MINISTRY OF DEFENCE—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
K. GRANTS-IN-AID	4,000	3,941
(For details <i>see</i> Appendix).		
L. MISCELLANEOUS OTHER CHARGES	29,500	14,300
(Includes Postal Services, Telegrams, cost of official entertainment £350, honours and awards, expenses of Film Censorship Board, maintenance of interterritorial boundaries, equipment and maintenance, purchase of passports, expenses of deportation and repatriation, expenses of restricted persons, and incidental expenses).		
<i>Items not repeated</i>	—	6,699
GROSS TOTAL .. £	327,400	414,061
Deduct—		
Z—APPROPRIATIONS IN AID	89,900	106,620
(For details <i>see</i> Appendix).		
NET TOTAL .. £	237,500	307,441

APPENDIX

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Subhead K—Grants-in-Aid		
1. Kenya Rifle Association	500	500
2. Services Entertainment Committee	300	240
3. British Legion—African Section	3,000	3,000
4. Contribution to Kenya K.A.R. Band	200	200
<i>Item not repeated</i>	—	1
TOTAL GRANTS-IN-AID £	4,000	3,941

VOTE 11—MINISTRY OF DEFENCE—(Contd.)

APPENDIX—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Receipts included under Subhead Z—Appropriations in Aid		
1. Passport Fees	31,700	
2. Fees under Immigration Ordinance	53,100	
3. Film Censorship Board—Uganda	560	
4. Sale of Stores	2,000	
5. Combined Cadet Force—Contributions	750	
6. Miscellaneous	1,790	
TOTAL APPROPRIATIONS IN AID	£ 89,900	106,620

CATEGORIES OF STAFF

	Super Scale	A, B, C and D Scales	E Scale	S.S. Scale	Total
Ministry	3	23	9	3	38
Immigration	2	40	42	13	97
TOTAL	5	63	51	16	135

The net estimate for the Police is £4,304,000, compared with a total of £4,173,980 in 1961/62.

The annual increase in Personal Emoluments which is attributable to increments, is offset by a reduction in the total establishment of 155 uniformed and five civilian staff. These reductions have been achieved in the main by reducing the establishments of certain police stations and posts. The rank of officer-in-charge of many police stations has been down-graded from Inspector to Sub-inspector or Sergeant, and with the growing availability of literate and skilled constables it has been possible to amend the ratio of constables to corporals with a consequent reduction of the latter. There is increased expenditure in 1962/63 on account of literacy allowances, a result also of a better qualified force.

One post of Senior Assistant Commissioner was upgraded to Deputy Commissioner in 1961 as part of the post-Flemming salaries revision review of the gradings of superscale posts. The post of Senior Establishment Officer of this very large department was similarly upgraded to Chief Establishment Officer. A general reconstruction of grades and designations was also carried out in the Police Signals Branch. The pensions section at Police Headquarters has been strengthened to cope with increased work, and six training posts of clerk have been included for general clerical purposes.

There are increases in provision for house allowances, passages and leave expenses, electricity, water and conservancy, and postal services. The increase in the cost of passages is a result of the Flemming two-year tour, and the increase in electricity and water charges is a result of the occupation of new flats provided with electric light and individual water connections. There is an increase of £6,670 on the replacement and running expenses of motor vehicles. The provision for uniforms is increased by £22,000 as this is the first year in which the force's blue shirts (introduced in early 1961) have to be replaced, and also the effect of some of the serious cuts in 1961/62 is being righted. This is also the explanation for increased cost of £15,500 for equipment and stores.

The figure for appropriations in aid is down on the 1961/62 estimate by £23,200, for in spite of increases on several items, these are more than negated by the fall of £33,000 on the sale of stores, of which £26,000 is a drop in the sale of vehicles and £7,000 on other stores. The increase in reimbursement for police officers seconded to the E.A.R. & H., to special guards and the Court of Appeal for Eastern Africa, is due to some increases in numbers seconded and to the cost of the Flemming salaries revision being greater than estimated in 1961/62. The increase in the Miscellaneous item is due to greater use of the Police vehicle workshops by the Prisons Department and the Kenya Regiment, and to sales of the new Kenya Police Force History.

VOTE 12—POLICE

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Kenya Police, the Kenya Police Reserve and civilian staff.

Four million, three hundred and four thousand pounds.
(£4,304,000)

II—Subheads under which this Vote will be accounted for by the Ministry of Defence.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	3,241,500	3,219,530
(Provision for the salaries and allowances of 13,837 staff, of whom 12,232 are uniformed police; also including pay and allowances of the Kenya Police Reserve, flying pay and gratuities to contract staff. Decrease of 160 posts as compared with 1961/62).		
B. HOUSE ALLOWANCES	88,000	69,000
C. PASSAGES AND LEAVE EXPENSES	80,000	70,000
D. REPLACEMENT AND RUNNING EXPENSES OF MOTOR VEHICLES	447,000	440,330
(Replacement £176,000, maintenance and running expenses £254,000, and cost of works paid staff for vehicles workshops £17,000).		
E. TRAVELLING AND SUBSISTANCE EXPENSES ON DUTY	118,100	118,200
F. UNIFORMS	122,000	100,000
G. EQUIPMENT, AMMUNITION AND STORES	141,100	125,600
(Includes maintenance of stationary power plant and of Hollerith machines).		
H. EXPENSES OF CRIMINAL INVESTIGATION, ETC.	96,000	96,000
J. RATIONS	68,000	67,500
(Includes cost of food for persons in Police custody)		
K. ELECTRICITY, WATER AND CONSERVANCY	68,000	58,000
L. POSTAL SERVICES	52,300	50,000
(Includes cost of telegrams)		
M. MISCELLANEOUS OTHER CHARGES	19,800	20,820
(Includes expenses of repatriation of vagrants, radio monitoring services and the maintenance of dogs, the cost of welfare and recreation £3,000, publicity, rewards to Police Officers £400, construction and maintenance of rifle ranges and courses of training, and incidental expenses).		
	GROSS TOTAL . . . £	4,541,800
		4,434,980
Deduct—		
Z—APPROPRIATIONS IN AID	237,800	261,000
(For details see Appendix).		
	NET TOTAL . . . £	4,304,000
		4,173,980

VOTE 12—POLICE—(Contd.)

APPENDIX

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of receipts included under Subhead Z—Appropriations in Aid		
1. Port and Railway Police	147,000	
2. Special Police Guards	3,500	
3. Court of Appeal for Eastern Africa	900	
4. Hire of Police	2,000	
5. Police Band	400	
6. Rations	9,000	
7. Police Air Wing	15,000	
8. Miscellaneous	21,000	
9. Sale of Stores	39,000	
TOTAL APPROPRIATIONS IN AID	£ 237,800	261,000

CATEGORIES OF STAFF

	Super Scale	B and C Scales	PG and P Scales	E* Scales	S.S. Scale	Total
Uniformed Services	17	—	12,215	—	—	12,232
Civilian Staff ..	3	239	—	831	532	1,605
TOTAL ..	20	239	12,215	831	532	13,837

*Includes stenographer/secretaries on C6-5 scale and cateresses on E1-C6 scale.

The estimate for the Ministry of Education is £6,945,200 compared with £6,800,600 in 1961/62.

In the African Primary and Intermediate Sectors it will be possible to allow a degree of expansion as in the current year, but the rate of expansion will be limited by the inability of African District Councils generally to provide more funds. It will not be possible to expand in both the Secondary and Teacher Training sectors to the extent planned by the Regional Education Boards, but it is hoped to open 16 new Secondary forms and a number of new Day Secondary Schools in the course of the year.

In Asian Education it will be possible to maintain normal expansion, but only by a reduction in the present staffing ratio.

In European Education a general reduction in expenditure has been made possible by lower enrolments in the schools which have been matched by reductions in staff and equipment.

In Technical Education provision has been made for the Kenya Government's contribution towards a five-year scheme of assistance which is being provided by the United Nations Special Fund for the Kenya Polytechnic and which is expected to start in 1962/63; even so, reductions have had to be made in the planned development of this institution. Provision is also made for the opening of a new Trade School in the Rift Valley; this will be made possible only by provision of a staff ratio well below normal and at the expense of withdrawing certain staff from other Trade Schools; nevertheless every effort will be made to maintain standards even with the reduced staff.

An increase of some £47,000 in the provision for Higher Education is required to enable the Kenya Government to meet its commitments towards the University Colleges in East Africa.

VOTE 13—MINISTRY OF EDUCATION

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Ministry of Education, including the administration of the Education Ordinance, 1952; and for the payment of certain grants and grants-in-aid and other expenses in connexion with the promotion of education among persons resident in the Colony.

**Six million, nine hundred and forty-five thousand, two hundred pounds.
(£6,945,200)**

II—Subheads under which this Vote will be accounted for by the Ministry of Education.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Administrative and General		
A1. PERSONAL EMOLUMENTS	210,900	200,956
(Provision for salary and allowance of Minister (£3,550), two Parliamentary Secretaries (£3,500) and 248 staff including allowances and leave reliefs. Increase of 7 posts as compared with 1961/62).		
A2. TRAVELLING EXPENSES	10,500	10,000
(Includes travelling and subsistence expenses on duty and maintenance and running expenses of vehicles.)		
A3. EQUIPMENT, MAINTENANCE, POSTAL AND INCIDENTAL EXPENSES, EXPENSES OF EXAMINATIONS	41,600	29,500
A4. MISCELLANEOUS	1,300	3,200
(Courses of training, cost of official entertainment £200, and language examinations).		
European Education		
B1. PERSONAL EMOLUMENTS	664,100	706,163
(Provision for salaries and allowances of 1,116 staff including leave reliefs, and gratuities to contract staff. Decrease of 73 posts as compared with 1961/62).		
B2. TRAVELLING EXPENSES	3,000	4,096
(Includes travelling and subsistence expenses on duty and maintenance and running expenses of vehicles).		
B3. EQUIPMENT, MAINTENANCE, POSTAL AND INCIDENTAL EXPENSES	117,000	160,000
B4. FEES OF PUPILS REIMBURSED BY OTHER GOVERNMENTS	53,400	60,513
B5. GRANTS-IN-AID	300,000	344,782

VOTE 13—MINISTRY OF EDUCATION—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Asian Education		
C1. PERSONAL EMOLUMENTS (Salaries of 1,610 staff including leave reliefs, allowances, visiting lecturers and gratuities to contract staff. Decrease of 10 posts as compared with 1961/62).	993,000	973,082
C2. TRAVELLING EXPENSES (Includes travelling and subsistence expenses on duty and maintenance and running expenses of vehicles.)	3,100	3,050
C3. EQUIPMENT, MAINTENANCE, POSTAL AND INCIDENTAL EXPENSES	74,500	76,700
C4. GRANTS-IN-AID	323,800	305,200
Goan Education		
D. GRANTS-IN-AID	51,200	48,200
Arab Education—General		
E1. PERSONAL EMOLUMENTS (Salaries of 158 staff including leave reliefs and allowances. No change in number of posts as compared with 1961/62).	87,600	79,238
E2. EQUIPMENT, MAINTENANCE, TRAVELLING, POSTAL AND INCIDENTAL EXPENSES	3,900	3,900
E3. GRANTS-IN-AID	2,600	2,400
Arab Education—Sir Ali Bin Salim School		
F1. PERSONAL EMOLUMENTS (Salaries of 13 staff including leave reliefs. No change in number of posts as compared with 1961/62).	7,400	7,044
F2. OTHER CHARGES	400	350
African Education		
G1. PERSONAL EMOLUMENTS (Salaries of 673 staff including leave reliefs, allowances, temporary clerical assistance, employers' contributions to African teachers' pension fund and gratuities to contract staff. Increase of 38 posts as compared with 1961/62).	437,600	400,373
G2. TRAVELLING EXPENSES (Includes travelling and subsistence expenses on duty and maintenance and running expenses of vehicles).	15,200	18,600
G3. EQUIPMENT, MAINTENANCE, POSTAL AND INCIDENTAL EXPENSES	25,000	30,000
G4. MISCELLANEOUS OTHER CHARGES	400	400
G5. GRANTS	3,379,300	3,350,443

VOTE 13—MINISTRY OF EDUCATION—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Trade and Technical Education		
H1. PERSONAL EMOLUMENTS (Salaries of 522 staff together with leave reliefs, allowances, gratuities to contract staff and part-time teachers. Increase of 2 posts as compared with 1961/62).	244,700	229,141
H2. TRAVELLING EXPENSES (Includes travelling and subsistence expenses on duty and maintenance and running expenses of vehicles).	9,400	14,600
H3. EQUIPMENT, MAINTENANCE, POSTAL AND INCIDENTAL EXPENSES	57,000	65,600
H4. CONTRIBUTION TOWARDS UNITED NATIONS SPECIAL FUND AND OTHER EXPERTS	4,000	—
H5. GRANTS-IN-AID	55,600	52,527
Other Schemes		
<i>Other Schemes</i>	—	1,529
J. GRANTS-IN-AID TO OTHER SCHOOLS	80,500	76,298
Higher Education		
K. BURSARIES AND SCHOLARSHIPS (For details <i>see</i> Appendix A).	200,300	191,301
L. CONTRIBUTIONS—HIGHER EDUCATION (For details <i>see</i> Appendix B)	496,200	449,539
Other Services		
M. MISCELLANEOUS SERVICES (For details <i>see</i> Appendix C).	24,700	24,422
N. FORD FOUNDATION GRANT	10,200	8,407
O. HOUSE ALLOWANCES	147,000	134,500
P. PASSAGES AND LEAVE EXPENSES	108,000	113,151
<i>Motor Vehicles (New)</i>	—	715
GROSS TOTAL .. £	8,244,400	8,179,920
Deduct—		
Z—APPROPRIATIONS IN AID (For details <i>see</i> Appendix D).	1,299,200	1,379,320
NET TOTAL .. £	6,945,200	6,800,600

VOTE 13—MINISTRY OF EDUCATION—(Contd.)

APPENDIX A

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Subhead K—Bursaries and Scholarships		
1. Kenya Open Scholarships	400	500
2. Kenya Government Bursaries	49,670	44,000
3. Bursaries for Teachers in Training	500	500
4. Scholarships for Teachers	33,200	35,000
5. Bursaries to University Colleges in East Africa	113,479	102,751
6. Development Scholarships	1	5,500
7. Bursaries to Mombasa Institute of Muslim Education	800	800
8. Bursaries for Kenya School Boys attending Outward Bound Courses	2,250	2,250
TOTAL BURSARIES AND SCHOLARSHIPS	£ 200,300	191,301

APPENDIX B

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Subhead L—Contributions—Higher Education		
1. University of East Africa and University Colleges	474,032	429,333
2. Kenya Students' Unit, London	10,450	10,855
3. Students' Unit, Dublin	350	350
4. Contribution to E.A. Common Services Organisation— Students' Unit, Washington D.C.	4,368	4,000
5. Kenya College of Social Studies	7,000	1
<i>Higher Education Loans Fund</i>	—	5,000
TOTAL CONTRIBUTIONS—HIGHER EDUCATION	£ 496,200	449,539

VOTE 13—MINISTRY OF EDUCATION—(Contd.)

APPENDIX C

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Subhead M—Miscellaneous Services		
GRANTS		
1. Colonial Students Amenities Fund	150	150
2. Kenya Students Amenities Fund	1,000	750
3. East Africa House	3,200	3,200
GRANTS-IN-AID		
4. E.A. Interterritorial Languages Committee	828	800
5. Christ's Hospital—Life Insurance	22	22
6. Grants-in-Aid to Libraries	1,350	1,350
7. School of Oriental and African Studies	200	200
8. Nairobi Evening Continuation Classes	1,600	1,600
9. Mombasa Evening Continuation Classes	250	250
10. Nakuru Evening Continuation Classes	250	250
11. E.A. Conservatoire of Music	500	500
12. Kenya Society for the Blind	1,300	1,300
13. Coryndon Memorial Museum	13,750	13,750
14. Stoneham Museum, Kitale	300	300
TOTAL MISCELLANEOUS SERVICES	24,700	24,422

VOTE 13—MINISTRY OF EDUCATION—(Contd.)

APPENDIX D

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Receipts included under Subhead Z—Appropriations in Aid		
1. Arab School, Malindi—Sir Ali Bin Salim Endowment Fund	900	
2. Ford Foundation Grant	10,200	
3. Examination Fees	32,000	
4. Tuition and Boarding Fees—European Schools	230,000	
5. Tuition and Boarding Fees—Asian Schools	300,000	
6. Tuition and Boarding Fees—African Schools	8,000	
7. Tuition and Boarding Fees—Arab Schools	6,000	
8. Fees for Technical Education	20,500	
9. Training Centres Industries	8,000	
10. Rations—Northern Province	40	
11. Miscellaneous	10,800	
12. African Teachers' Pension Fund	5,000	
13. Fees—Outward Bound School	750	
14. Reimbursement in respect of Staff Seconded to Boards of Governors Schools—European	231,070	
15. Reimbursement in respect of Staff Seconded to Boards of Governors Schools—African	255,510	
16. Fees in respect of Pupils paid by Other Governments.. .. .	141,100	
17. Localization and Training—Reimbursement	4,400	
18. C.D. & W. Grants—Reimbursements	34,930	
TOTAL APPROPRIATIONS IN AID	£ 1,299,200	1,379,320

VOTE 13—MINISTRY OF EDUCATION—(Contd.)

APPENDIX E
CATEGORIES OF STAFF

Subheads	Super Scale	A.B.C. and D Scales	E Scales*	S.S. Scales	Other Scales†	Total
A1.	17	96	104	32	2	251
B1.	4	257	42	522	291	1,116
C1.	3	245	151	396	815	1,610
E1 & F1.	—	16	68	23	64	171
G1.	7	279	233	118	36	673
H1.	1	113	147	214	47	522
TOTALS	32	1,006	745	1,305	1,255	4,343

*Includes Clerical and Typing Staff on C6-5 scale.

†Includes T. B4, E2-1T, E1-C6 and N Scales, House-keepers and ungraded teachers.

There is a net decrease of 40 posts as compared with 1961/62. In European Education lower enrolments and the replacement of non-teaching Government staff seconded to Boards of Governors schools by their own staff have made possible a reduction of 73 posts. On the other hand in African Education, there has been an increase of 38 posts mainly in order to provide additional Education Officer posts for secondments to aided schools.

VOTE 14—MINISTRY OF AGRICULTURE AND ANIMAL HUSBANDRY

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Ministry of Agriculture and Animal Husbandry; including the E.A. School of Co-operation; the Mariakani milk scheme, the expenses of boards, committees and agents; expenditure arising from the Agriculture Ordinance; agricultural loans, subsidies, refunds and guarantees; contributions to the E.A. Common Services Organization, to agricultural and livestock organizations; subventions to local and international bodies and compensation to stock owners under the Animal Diseases Ordinance.

Two million, seven hundred and six thousand, one hundred pounds.
(£2,706,100)

II—Subheads under which this Vote will be accounted for by the Ministry of Agriculture and Animal Husbandry.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	2,145,100	2,147,106
(Provision for salaries and allowances of the Minister (£3,550), Parliamentary Secretary (£1,750) and 9,807 staff, including allowances, leave reliefs, and gratuities to contract staff. Decrease of 72 posts as compared with 1961/62).		
B. HOUSE ALLOWANCES	36,000	32,670
C. PASSAGES AND LEAVE EXPENSES	53,700	77,601
D. REPLACEMENT AND MAINTENANCE OF VEHICLES	146,600	120,949
E. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	144,000	161,840
F. PURCHASE OF ADDITIONAL VEHICLES	900	1,772
G. MISCELLANEOUS OTHER CHARGES	47,600	44,089
(Includes Libraries, Agricultural Shows, Postal Services, Stores, Equipment, Uniforms and Incidental Expenses, Cost of Official Entertainment £200, Expenses of Training Courses and Conferences, Crown Agents Charges, Electricity, Water and Conservancy, Expenses of Boards and Committees and Welfare Expenses).		
H. SERVICES UNDER THE AGRICULTURAL ORDINANCE (LAND BANK AGENCY FEES)	5,200	5,000
J. LOANS—KENYA MEAT COMMISSION	37,500	37,500
K. SUBSIDIES, REFUNDS AND GUARANTEES	450,200	395,201
(Includes Compensation to Stock Owners under the Animal Diseases Ordinance £120, Refunds to Farmers of Duty and Tax on Mineral Fuel Oil £350,000, Guarantees to Farmers £100,000 and Guarantees to Local Veterinary Schemes £80).		

The net estimate for the Ministry of Agriculture and Animal Husbandry is £2,706,100 as compared with £1,636,280 for 1961/62. The increase of £1,069,820 is due to four major factors:—

- (i) The Appropriation in Aid from the Development Fund has been reduced by £67,600. Of this £24,000 relates to Co-operative Development, £30,000 to the Soil Conservation Service and the remainder to the Swynnerton Plan.
- (ii) Appropriations in Aid of £53,700 from the Kenya Meat Commission have been reduced to £28,448, as a result of a change in the financial arrangements relating to the operation of the canning factory. This decrease is partly offset by the increase in Colony revenue from interest and redemption of £13,500.
- (iii) Provision for guaranteed returns under Subhead K has been increased by £67,000. Of this, £17,000 reflects the increase in the rates introduced in respect of 1962 planted crops and the balance to payments which have still to be made in respect of the 1961 planted crop. This latter increase will be covered by a special grant from H.M.G.
- (iv) Provision of £885,000 has been made to cover expenditure necessary to rehabilitate agriculture in the scheduled and non-scheduled areas after the recent famine and flood. £850,000 will be covered by a special grant or loan from the United Kingdom government.

Expenditure of £189,648 has been included in subhead X and represents a transfer of expenditure from Vote 14 of the 1961/62 Estimates.

Provision has also been made for expenditure which falls to be borne by the Kenya Government in respect of overseas experts and volunteers, the majority of whom will be provided by the American Government.

There has been a net decrease of 72 posts mainly due to the closing down of the AGRON Workshops (23 posts) and a reduction in the Coffee Advisory Services (175 posts). Against this decrease of 198 posts there have been increases of 27 posts for tea development, 34 posts for the Co-operative Development and 60 subordinate scale posts in the Mariakani Milk Scheme where provision has been made previously but the posts not specified. There has been one up-grading of an A scale post to the Lower Super Scale.

VOTE 14—MINISTRY OF AGRICULTURE AND ANIMAL HUSBANDRY—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
L. GRANTS-IN-AID (For details see Appendix).	151,857	143,443
M. AGRICULTURAL STATIONS AND SCHOOLS (Includes Maintenance, Operation and Incidental Expenses and purchase of stores, Equipment and Uni- forms, Livestock and Rations).	125,800	138,013
N. SOIL CONSERVATION SERVICES (Includes Maintenance, Operation and Incidental Expenses, and purchase of stores, equipment and uni- forms).	61,600	42,552
O. VETERINARY LABORATORIES AND STATIONS (Includes maintenance, operation and incidental ex- penses, and purchase of stores, equipment and uniforms, livestock and rations and maintenance of stock routes).	92,300	91,066
P. CO-OPERATIVE DEVELOPMENT (Includes purchase of stores, equipment and uni- forms, rations, stationery, text books and miscellaneous expenses).	3,300	2,500
Q. SERA AND VACCINES	81,200	65,000
R. AFRICAN LIVESTOCK MARKETING ORGANIZATION (Includes Travelling Expenses, Passages, Postal and Incidental Expenses, Insurance of Specie, Maintenance and Operation of Abattoirs and Stock Routes, Purchase of Stores, Equipment, Uniforms and Rations and Watering and Grazing Fees).	44,800	46,400
S. HIDES AND SKINS IMPROVEMENT SERVICES (Includes Travelling Expenses, Motor Vehicles, Uniforms, Incidental Expenses, Tentage and Equipment, Maintenance of Training, Investigational Centres, Housing and Equipment, Expenses of Instruction, Chemicals and Apparatus, Rations, Extension Services and Shows, and Housing).	24,500	24,550
T. FOOT AND MOUTH RESEARCH INSTITUTE (Includes Travelling Expenses, Uniforms and Pro- tective Clothing, Stationery and Office Equipment, Stores and Equipment, Experimental Animals, Library, Production of Sera and Vaccines, Upkeep of Lab- oratories, Sewage and Refuse Disposal, Postal Services and Incidental Expenses).	24,200	23,015
U. AGRICULTURAL SETTLEMENT SCHEMES	12,000	49,000

VOTE 14—MINISTRY OF AGRICULTURE AND ANIMAL HUSBANDRY—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
V. EX-GRATIA PAYMENTS—MINERAL FUEL OIL	3,000	—
W. EXPENSES OF OVERSEAS EXPERTS AND VOLUNTEERS	5,500	500
X. CONTRIBUTIONS TO THE E.A. COMMON SERVICES ORGANIZATION	189,648	186,132
(On account of Desert Locust Survey £179,682; East African Plant Quarantine Station, Muguga £1,171; Jute Control £3,000; Hides and Leather Bureau £2,142; Representation in Washington £3,653).		
<i>H.M.G's Special Contribution</i>		
Y1. SCHEDULED AREAS, PLANTING GRANTS	225,000	
Y2. SCHEDULED AREAS, SPECIAL ASSISTANCE, LOANS AND GRANTS	450,000	
Y3. NON-SCHEDULED AREAS, SEEDS	5,000	
Y4. NON-SCHEDULED AREAS, REPAIRS TO ROADS AND DAMS ..	176,000	
Y5. NON-SCHEDULED AREAS, REHABILITATION OF CASH CROPS ..	29,000	
GROSS TOTAL .. £	4,771,505	3,835,899
Deduct—		
Z—APPROPRIATIONS IN AID	2,065,405	2,199,619
(For details see Appendix).		
NET TOTAL .. £	2,706,100	1,636,280

VOTE 14—MINISTRY OF AGRICULTURE AND ANIMAL HUSBANDRY—(Contd.)

APPENDIX—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Subhead L—Grants-in-Aid		
1. Commonwealth Agricultural Bureaux	5,850	3,663
2. Imperial College of Tropical Agriculture—Trinidad	4,540	4,540
3. International Red Locust Control Scheme	3,348	3,348
4. Coffee Board of Kenya	71,308	73,704
5. International Service for the Control of the African Migratory Locust	6,621	5,504
6. Central Insemination Station	2,000	2,000
7. Milk Recording Scheme	700	1,400
8. E.A. Society for the Prevention of Cruelty to Animals	500	500
9. Sisal Industry Board	2,500	2,500
10. Egerton Agricultural College	41,000	39,000
11. Empire Cotton Growing Corporation	3,000	3,000
12. Study of Weaver Birds	250	250
13. Commonwealth Economic Committee	1,390	1,275
14. Pyrethrum Research in U.K.	2,500	2,270
15. Siriba College	2,050	—
16. Interim Horticultural Development Council	3,500	—
17. East African Stud Book	700	—
18. C.C.T.A./F.A.O. Symposium	100	—
<i>Items not repeated</i>	—	489
TOTAL GRANTS-IN-AID	£ 151,857	143,443

VOTE 14—MINISTRY OF AGRICULTURE AND ANIMAL HUSBANDRY—(Contd.)

APPENDIX—(Contd.)

Details of Receipts included under Subhead Z—Appropriations in Aid	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
1. REIMBURSEMENTS	£	
Settlement Board for Departmental Staff ..	52,756	
Coffee Board of Kenya	62,719	
Coffee Marketing Board	1,827	
Sisal Board of Kenya	11,410	
Wattle Producers Advisory Committee	2,220	
Meru African Union	8,660	
Pig Industry Board	1,557	
Pyrethrum Boards of Kenya and Tanganyika ..	1,300	
Kenya Meat Commission: Staff £3,948; Cess £24,500	28,448	
Cotton Lint and Seed Marketing Board	3,000	
Special Crops Development Authority	48,947	
Reimbursement on Mineral Oil Tax	350,000	
Hides and Skins Services—Kenya	75,787	
Hides and Skins Accounting Services	500	
Hides and Skins Bureau	2,142	
African District Councils—Nyanza	4,900	
I.C.A. Revolving Fund	4,800	
Rehabilitation Fund (75 per cent)	2,631	
C.D. & W. Funds for Foot-and-Mouth Research (63 per cent)	22,205	
Personal Emoluments and Expenses—A.L.M.O.	3,779	
Tanganyika Government Contribution to E.A. School of Co-operation	1,395	
Contribution from Audit and Supervision Fund (Co-operative Societies)	3,000	
Mariakani Milk Scheme	9,712	
Jute Control	3,000	
Kitui Better Living Institute	2,280	
	708,975	
2. FEES		
Seed Inspection	850	
Soil Conservation	110,000	
Farm Planning and Surveys	1,000	
Veterinary Inoculation	10,000	
Veterinary Inspection	10,500	
Agricultural Schools	2,000	
E.A. School of Co-operation	1,800	
	136,150	

VOTE 14—MINISTRY OF AGRICULTURE AND ANIMAL HUSBANDRY—(Contd.)

APPENDIX—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Subhead Z—Appropriations in Aid—(Contd.)		
3. SALES	£	
Farm Produce and Stock	120,700	
Sale of Livestock—Agriculture	5,500	
S.C.S. Nakuru Water Supply	300	
Naivasha Veterinary Research Station	10,500	
Sera, Vaccines and Laboratory Products	91,500	
E.A. School of Co-operation—Text Books	600	
E.A. School of Co-operation—Rations	700	
Co-operative Societies—Stationery	1,000	
Miscellaneous	4,000	
Interest on G.M.R.	2,000	
Veterinary F.T.C.—Rations	1,200	
Sale of Vaccines—Foot-and-Mouth Institute	3,750	
	241,750	
4. SOIL CONSERVATION SERVICES—DEVELOPMENT FUND	40,000	
5. CONTRIBUTIONS FROM DEVELOPMENT	938,530	
TOTAL APPROPRIATIONS IN AID	£2,065,405	2,199,619

CATEGORIES OF STAFF

	Super Scales	A, B, C and D Scales	E Scales	S.S. Scale	Total
A1. Ministry Headquarters and Statutory Boards	10	159	27	33	229
A2. Agricultural Department	18	437	1,757	3,735	5,947
A3. Veterinary Department	19	285	724	2,442	3,470
A4. Co-operative Development	1	48	95	19	163
TOTAL	48	929	2,603	6,229	9,809

VOTE 15—MINISTRY OF LAND SETTLEMENT AND WATER DEVELOPMENT

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Ministry of Land Settlement and Water Development, including the Land Development and Settlement Board, Agricultural Settlement Trust and Irrigation schemes.

**Ten pounds.
(£10)**

II—Subheads under which this Vote will be accounted for by the Ministry of Land Settlement and Water Development.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	161,400	84,978
(Provision for salaries and allowances of the Minister (£3,550), Parliamentary Secretary (£1,750) and 412 staff including allowances, leave reliefs and gratuities to contract staff).		
B. HOUSE ALLOWANCES	1	—
C. PASSAGES AND LEAVE EXPENSES	1	—
D. REPLACEMENT, MAINTENANCE AND RUNNING EXPENSES OF VEHICLES	700	—
E. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	4,300	—
F. MISCELLANEOUS OTHER CHARGES	1,000	—
(Including uniforms, office equipment, postal services and telegrams, official entertainment (£100) and incidental expenses).		
G. IRRIGATION SCHEMES	98,900	98,548
(Includes Mwea, Tana River and Perkerra—Transport and Travelling, Maintenance of Equipment, Upkeep of stations, Uniforms, Seeds, Manures and Insecticides, etc. Malaria and Bilharzia control and advances to Tenants).		
GROSS TOTAL .. £	266,302	183,526
Deduct—		
Z—APPROPRIATION IN AID	266,292	183,516
(For details see Appendix).		
NET TOTAL .. £	10	10

The net estimate for the Ministry of Land Settlement and Water Development is a token one of £10 only as the appropriation in aid from the Land Development and Settlement Board includes a reimbursement for pensions and other hidden emoluments. This cannot accurately be compared with expenditure in 1961/62 since the Ministry was only created on 7th April, 1962. However the cost of the salary of the Minister, his staff and related other charges excluding the cost of staff transferred from the Ministry of Agriculture, is about £26,000. There is an increase of 99 posts over the 1961/62 level. Of these 20 are in the new Ministry Headquarters, 79 in the Land Development and Settlement Board reimbursed by additional appropriations in aid.

VOTE 15—MINISTRY OF LAND SETTLEMENT AND WATER DEVELOPMENT
—(Contd.)

APPENDIX

		Estimates, 1962/63
		£
Details of Receipts included under Subhead Z—Appropriations in Aid		
REIMBURSEMENTS		
1. Land Development and Settlement Board (Personal Emoluments and Hidden Emoluments of Board Staff)		140,216
2. Agricultural Settlement Trust (Executive Officer and Hidden Emoluments) ..		2,687
3. Administrative and Accounting Services for Land Development and Settlement Board (Contributions from Development)		2,087
4. Irrigation—Personal Emoluments and Other Charges		147,432
		<u>292,422</u>
Less Payable to Exchequer as Extra Receipts		26,130
		<u>266,292</u>
TOTAL APPROPRIATIONS IN AID	£	<u>266,292</u>

CATEGORIES OF STAFF

	Super-scale	A, B and C Scales	E* Scales	S.S. Scale	Total
Ministry Headquarters, etc. ..	3	10	8	2	23
L.D.S.B.	4	57	54	5	120
Irrigation	—	14	90	167	271
TOTALS	7	81	152	174	414

*Includes Stenographer/Secretary posts on C6-5 Scale.

VOTE 16—MINISTRY OF COMMERCE AND INDUSTRY

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Ministry of Commerce and Industry, the supervision of Weights and Measures; import and export control; the provision of trade and industrial information; geological surveys; prospecting and research; the development of mineral deposits; the general development of industry; assistance to sundry organizations connected with commerce and industry.

**One hundred and fifty-two thousand pounds.
(£152,000)**

II—Subheads under which this Vote will be accounted for by the Ministry of Commerce and Industry.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	165,000	162,235
(Provision for salaries and allowances of the Minister (£3,550), Parliamentary Secretary (£1,750) and 224 staff including allowances, leave reliefs and gratuities to contract staff. Increase of 3 staff as compared with 1961/62).		
B. HOUSE ALLOWANCES	15,500	16,000
C. PASSAGES AND LEAVE EXPENSES	13,800	10,610
D. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	13,600	14,200
E. ADDITIONAL VEHICLES (NEW)	400	—
F. MISCELLANEOUS OTHER CHARGES	5,900	6,770
(Courses of training; Expenses and allowances of Boards and Committees; Commercial and Industrial Publicity; Trade Fairs and Exhibitions; Cost of Official Entertainment £300; Prospecting and Geological Investigations; Closure of Mining Excavations).		
G. EQUIPMENT, MAINTENANCE, POSTAL AND INCIDENTAL EXPENSES	12,400	7,900
<i>Items not repeated</i>	—	70,000
GROSS TOTAL .. £	226,600	287,715
Deduct—		
Z—APPROPRIATIONS IN AID	74,600	70,131
(For details see Appendix).		
NET TOTAL .. £	152,000	217,584

The net estimate for the Ministry of Commerce and Industry is £152,000 as compared with £217,584 in 1961/62. The latter figure has been adjusted to take account of the transfer of Communications to the Ministry of Works.

The reduction of £65,584 is accounted for by the fact that no provision has been made for expenditure on assistance to secondary industries. Legislation is being introduced to enable these refunds to be deducted from Customs revenue.

There has been an increase of two posts in that section of the Ministry which deals with Export Promotion and an additional post of instructor has been created to assist the Traders Courses.

VOTE 16—MINISTRY OF COMMERCE AND INDUSTRY—(Contd.)

APPENDIX

Details of Receipts included under Subhead Z—Appropriations in Aid	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
1. Imports Control Office, Uganda	2,730	
2. Administration Charges, Sugar	20,000	
3. Trade Fairs	1,500	
4. Weights and Measures Fees	17,000	
5. Mines and Geological Fees	50	
6. Geological Development Contributions	32,000	
7. Miscellaneous	560	
8. Fees from Traders Courses	760	
TOTAL APPROPRIATIONS IN AID	£ 74,600	70,131

CATEGORIES OF STAFF

	Super Scale	A, B and C Scales	E* Scales	S.S. Scale	Total
Office of the Minister	4	8	6	4	22
Finance and Establishment	—	9	11	—	20
Trade and Economic Division	3	16	46	10	75
Weights and Measures	—	11	13	6	30
Mines and Geology	3	31	32	13	79
TOTAL	10	75	108	33	226

*Includes stenographer/secretaries on C6-5 scale.

VOTE 17—MINISTRY OF HEALTH AND HOUSING

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Ministry of Health and Housing; for grants-in-aid to certain missions and private hospitals and to organizations connected with the promotion of health and hygiene, for grants to the European Hospital Fund Authority, and the Asian and Arab Hospital Fund Authority; for expenditure on housing legislation and sundry other services.

Two million, seventy four thousand, four hundred pounds.
(£2,074,400)

II—Subheads under which this Vote will be accounted for by the Ministry of Health and Housing.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Personal Emoluments		
A1. ADMINISTRATIVE AND GENERAL DIVISION	240,000	224,386
(Provision for salaries and allowances of the Minister (£3,550), Parliamentary Secretary (£1,750) and 556 staff including allowances, leave reliefs and gratuities to contract staff. Increase of 33 posts compared with 1961/62).		
A2. MEDICAL AND TRAINING DIVISION	1,121,126	1,075,405
(Provision for salaries for 3,996 staff including allowances, leave reliefs and gratuities to contract staff. Increase of 57 posts as compared with 1961/62).		
A3. OTHER SERVICES	217,350	196,570
(Provision for salaries for 582 staff including allowances, leave reliefs and gratuities to contract staff. Increase of 16 posts as compared with 1961/62).		
Other Charges		
B. HOUSE ALLOWANCES	41,000	38,000
C. PASSAGES AND LEAVE EXPENSES	51,500	55,950
D. REPLACEMENT, MAINTENANCE AND RUNNING EXPENSES OF VEHICLES	32,004	27,707
(Replacements £11,754; Maintenance, etc., £20,250).		
E. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	52,496	52,340
F. MOTOR VEHICLES (NEW)	862	846
G. MEDICAL AND SURGICAL STORES AND EQUIPMENT	389,000	361,370
H. MAINTENANCE AND UPKEEP OF MEDICAL ESTABLISHMENTS ..	190,000	180,000
J. GRANTS-IN-AID	66,751	62,104
(For details <i>see</i> Appendix).		
K. GRANTS TO HOSPITAL FUND AUTHORITIES	53,750	111,250
(For details <i>see</i> Appendix).		

At £2,074,400 the net estimate for the Ministry of Health and Housing is £36,581 in excess of the 1961/62 net estimate of £2,037,819.

Responsibility for Social Affairs has been passed to the new Ministry of Social Services and responsibility for Housing previously included in the Vote of the Ministry of Labour and Housing has now been included with Health.

The increase of 106 posts in Subhead A.1, A.2 and A.3 arises principally from the need to absorb trainees who will qualify during 1962/63.

The provision for Medical and Surgical Stores and Equipment Subhead G is increased by £27,630 and attracts an increase in Appropriations-in-Aid of £15,000 on account of sales of Polio Vaccine and £12,500 sales of Stores and Equipment.

The increase of £10,000 in Subhead H—Maintenance and Upkeep of Medical Establishments reflects the rising cost of maintaining existing standards and an element of increased hospital accommodation.

Subhead K—Government Grants to Hospital Fund Authorities, provision has been reduced by £57,500 as the basis of the grants is to be amended from £1 to £ 4 to £1 to £8.

The estimate for Appropriations-in-Aid on account of Fees for Services Rendered has been increased by £5,000 in respect of Hospitals and Dispensaries and £2,000 Laboratory Fees. An additional £9,195 represents a C.D. & W. Grant for a new ward at Mathari Hospital.

VOTE 17—MINISTRY OF HEALTH AND HOUSING—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
L. BRITISH RED CROSS	2,675	4,671
(Includes provision for 4 staff as compared with 6 in 1961/62 and also provision for passages, travelling and incidental expenses).		
M. MISCELLANEOUS OTHER CHARGES	190,200	177,300
(Provision for uniforms, electricity, water and conservancy, postal services, incidental expenses, extra-departmental hospital, medical and nursing services, library, civil servants' hospital services contributions, insect-borne diseases measures, health education, office equipment, courses of instruction, cost of official entertainment £100, payment for seconded staff and welfare fund and diesel fuel rebates).		
N. NUFFIELD FOUNDATION GRANT	10,000	10,000
O. CONTRIBUTION TO E.A.C.S.O.—T.B. INVESTIGATION	3,392	—
Housing		
P1. PERSONAL EMOLUMENTS	5,500	5,300
(Provision for salaries and allowances for 10 staff)		
P2. HOUSE ALLOWANCES	400	400
P3. PASSAGES AND LEAVE EXPENSES	400	400
P4. MISCELLANEOUS OTHER CHARGES	200	200
(Includes equipment, maintenance, postal services and incidental expenses).		
GROSS TOTAL ..	2,668,606	2,584,199
Deduct—		
Z—APPROPRIATIONS IN AID	594,206	546,380
(For details see Appendix).		
NET TOTAL .. £	2,074,400	2,037,819

VOTE 17—MINISTRY OF HEALTH AND HOUSING—(Contd.)

APPENDIX

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Subhead J—Grants-in-Aid		
1. Medical and Maintenance Grants to Missions and Private Hospitals	65,000	60,000
2. Nurses and Midwives Council	700	700
3. British Empire Leprosy Relief Association	100	100
4. London School of Hygiene and Tropical Medicine and Applied Nutrition Unit	250	250
5. Bureau of Hygiene and Tropical Diseases	600	600
6. Grants to U.N.I.C.E.F.	100	100
7. W.H.O. Membership	1	—
<i>Items not repeated</i>	—	354
TOTAL GRANTS-IN-AID	£ 66,751	62,104
Details of Subhead K—Grants to Hospital Fund Authorities		
1. Grant to European Hospital Fund Authority	31,250	65,000
2. Grant to Asian Hospital Fund Authority	22,500	46,250
TOTAL GRANTS TO HOSPITAL FUND AUTHORITIES	£ 53,750	111,250

VOTE 17—MINISTRY OF HEALTH AND HOUSING—(Contd.)

APPENDIX—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Receipts under Subhead Z—Appropriations in Aid		
	£	
1. CAPITATION FEES		112,330
E.A. Common Services Organization	17,500	
E.A. Railways and Harbours Administration	72,000	
E.A. Posts and Telecommunications Administration	18,500	
Court of Appeal	300	
Colonial Development Corporation	200	
Makerere College Council	220	
Inter-African Bureau of Animal Health	60	
Cotton Lint and Seed Marketing Board	200	
Special Crops Development Authority	150	
E.A. Currency Board	100	
Kenya Broadcasting Corporation	3,100	
2. FEES FOR SERVICES RENDERED		238,050
Hospitals and Dispensaries	215,000	
X-Ray	3,000	
Massage and Physiotherapy	50	
Laboratory	20,000	
3. SALE OF STORES AND OTHER MATERIALS		106,040
Stores and Equipment	88,000	
Artificial Limbs	2,500	
Health Education Materials	300	
Occupational Therapy Products	240	
Polio Vaccine	15,000	
4. REIMBURSEMENTS		106,591
Learners for Boarding Fees	200	
Rations	350	
Public Health Authorities for Staff Seconded	27,000	
Public Health Authorities for Health Services	75,471	
A.D.C.'s for British Red Cross	487	
K.E.H.A. for Nursing Staff	783	
Central Housing Board	2,300	
5. GRANTS		19,195
Nuffield Foundation Grant	10,000	
C.D. & W. Grant for Mathari Ward	9,195	
6. MISCELLANEOUS		12,000
TOTAL APPROPRIATIONS IN AID	£ 594,206	546,380

VOTE 17—MINISTRY OF HEALTH AND HOUSING—(Contd.)

APPENDIX—(Contd.)

CATEGORIES OF STAFF

	Super Scales	A, B and C Scales	E Scales	S.S. Scales	Other* Scales	Total
Ministry	8	5	—	—	—	13
Finance and Establishments Division	—	25	55	—	—	80
Medical Department—General ..	—	109	308	47	1	465
Total Administrative and General Division	8	139	363	47	1	558
Medical Division	20	272	217	2,166	1,287	3,962
Training Division	1	15	9	—	9	34
Total Medical and Training Division	21	287	226	2,166	1,296	3,996
Health Instruction Division	1	4	4	—	—	9
Sanitation Division	—	43	154	—	—	197
Laboratory Division	2	34	117	64	—	217
Insect-borne Diseases	1	16	71	71	—	159
Total Other Services	4	97	346	135	—	582
Housing	—	5	4	1	—	10

*Includes N and E1-C6 Scales.

The net Estimate for the Ministry of Social Services is £1,602,300, compared with a total of £1,640,421 in 1961/62 for the services now incorporated in this Ministry. The Ministry was created on 7th April, 1962, being comprised of the Prisons Department, the Probation Service, the Children's, Approved Schools and Remand Homes Department and certain services provided by the former Ministry of Health and Social Affairs. The addition of a Minister's office has necessitated the creation of eight new posts, in addition to transferring certain existing posts from the Ministries formerly responsible for these services; some additional provision for House Allowances, Passages and Other Charges has also been necessary. The increased cost resulting from the creation of a Minister's office is £14,500.

Personal Emoluments for the Prisons Department, taking into account the cost of increments at about £24,000, and allowing for an increase, based on actual expenditure of £8,500 on allowances, show a saving of £17,500. This has been achieved by reducing the numbers of warders and detention camp overseers provided for by 180, although in order to allow for flexibility to cope with possible increases in the prison population the number of posts has only been reduced by 30. To adjust for intakes under the Localization and Training programme, 10 posts of Assistant Superintendent have been surrendered against 10 new posts of Chief Officer Grade I, producing a saving. In other small reorganizations, 20 Warder posts have been converted to Warder Clerk posts; the post of Assistant Commissioner (Tutor) has been abolished, and a post of Chief Steward (inspection of records and accounts) created. Eight junior technical posts have been abolished. Posts of Prison Chaplain and Catechist, cut out in 1961/62, have been restored. To prepare for the opening of the new Borstal Institution, four posts of Assistant Welfare Officer and five of Teacher have been created. Six Storemen posts have been created for Kamiti Prison. The changes in staff give a decrease of 31 uniformed officers, and 21 extra civilian staff, a net decrease of 10 posts.

The anticipated lower daily average prisons population has made possible reductions of £30,350 on Clothing and Equipment, £54,880 on Food and £3,750 on Miscellaneous Stores. There is also a reduction of £4,459 on Passages and of £1,700 on Farm Supplies. There is an increase of £9,000 on the Expenses of Vehicles, underestimated in 1961/62. Increases of £5,600 on Tools and Plant and of £42,650 on Raw Materials are fully covered by increased Appropriations in Aid. Provision for Electricity, Water, Conservancy and Fuel was seriously underestimated in 1961/62, so that even with a reduced population the Estimate has had to be increased by £5,000. The Prisoners Earning Scheme, after a year in operation, is proving less expensive than anticipated, and provision is therefore reduced by £3,500. The net increase of £47,100 in Appropriations-in-Aid is almost entirely due to increased activity in Prison Industries and Prison Farms and to a change in accounting for Raw Materials, offset to a small extent by reductions on Other Items.

Certain Subheads of the Prisons Department have been altered so that they refer to the type of articles to be purchased rather than to the branches of the Department using them.

There has been a reorganization and redesignation of posts in the Children's, Approved Schools and Remand Homes Department, resulting in a reduction of the total number of posts but with some rise in overall provision. There are also some changes in the Probation Service staff. The Other Charges expenditure of both these departments has been reduced.

VOTE 18—MINISTRY OF SOCIAL SERVICES

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Ministry of Social Services; of the Prisons Department, including the expenses of detention camps established under the Detention Camps Ordinance; and of the Social Services Department; certain grants and grants-in-aid and the cost of relief of distress.

One million, six hundred and two thousand, three hundred pounds.
(£1,602,300)

II—Subheads under which this Vote will be accounted for by the Ministry of Social Services.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Office of the Minister		
A. PERSONAL EMOLUMENTS	20,200	8,000
(Provision for salaries and allowances of the Minister (£3,550), the Parliamentary Secretary (£1,750) and 18 staff. Increase of 7 posts as compared with 1961/62).		
B. HOUSE ALLOWANCES	2,000	1,000
C. PASSAGES AND LEAVE EXPENSES	1,200	700
D. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	1,500	500
E. RELIEF OF DISTRESS	55,000	55,000
F. MISCELLANEOUS OTHER CHARGES	400	200
(Includes postal services and telegrams, cost of official entertainment £100 and incidental expenses).		
Prisons Department		
G1. PERSONAL EMOLUMENTS	813,600	798,571
(Provision for salaries and allowances of 4,663 staff, of whom 4,407 are uniformed Prison Officers; also including expenses of Roman Catholic Priest and leave reliefs. Decrease of 10 posts as compared with 1961/62).		
G2. HOUSE ALLOWANCES	16,500	16,500
G3. PASSAGES AND LEAVE EXPENSES	12,500	16,959
G4. EXPENSES OF VEHICLES	53,500	44,500
(Replacement £13,500; maintenance and running expenses £40,000).		
G5. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	20,000	20,500
G6. CLOTHING AND EQUIPMENT	69,800	100,150
G7. FOOD	210,800	265,680
(Includes cost of warders' rations).		

VOTE 18—MINISTRY OF SOCIAL SERVICES—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
G8. PURCHASE AND MAINTENANCE OF TOOLS AND PLANT	13,100	7,500
(Includes provision for Prison Industries and Farms, and for vocational and industrial training).		
G9. RAW MATERIALS	88,900	46,250
(For Prison Industries and vocational and industrial training).		
G10. MISCELLANEOUS FARM SUPPLIES	3,800	5,500
(Includes purchase of livestock).		
G11. MISCELLANEOUS STORES	29,200	32,950
(Includes provision for Prison Farms and vocational and industrial training).		
G12. ELECTRICITY, WATER, CONSERVANCY AND FUEL	60,000	55,000
G13. PRISONERS EARNING SCHEME	15,500	19,000
G14. GRANT-IN-AID TO THE KENYA PRISONERS AID SOCIETY	2,600	3,000
G15. MISCELLANEOUS OTHER CHARGES	15,500	15,500
(Includes cost of postal services and telegrams, maintenance of public address system, office furniture and equipment, welfare and recreation of staff £2,200 and prisoners £2,000 and courses of instruction, expenses of the Royal Show and radio monitoring services, and incidental expenses).		
Probation Service and Children's Approved Schools and Remand Homes Department		
H1. PERSONAL EMOLUMENTS	98,000	90,621
(Provision for salaries and allowances of 322 staff, and gratuities for contract staff. Decrease of 15 posts as compared with 1961/62).		
H2. HOUSE ALLOWANCES	3,000	2,100
H3. PASSAGES AND LEAVE EXPENSES	2,000	1,515
H4. MAINTENANCE AND RUNNING EXPENSES OF VEHICLES	7,700	6,774
H5. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	6,900	7,900
H6. MISCELLANEOUS OTHER CHARGES	41,900	44,350
(Including expenses of probation hostels, cost of stores, clothing, bedding and rations, electricity, water, conservancy and fuel, vocational training, boarding out with fit persons, postal and incidental expenses).		
<i>Grants-in-Aid</i>	—	200

VOTE 18—MINISTRY OF SOCIAL SERVICES—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Social Services		
J1. PERSONAL EMOLUMENTS	52,700	44,398
(Provision for salaries of 73 staff under Community Development, Colony Youth Organization, Colony Sports Organization, C.D. Training Centre and Social Welfare Branch, including allowances, leave reliefs and gratuities to contract staff).		
J2. HOUSE ALLOWANCES	1,500	580
J3. PASSAGES AND LEAVE EXPENSES	1,700	5,000
J4. REPLACEMENT, MAINTENANCE AND RUNNING EXPENSES OF VEHICLES	9,600	5,000
(Replacement £4,500; Maintenance, etc., £5,100).		
J5. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	2,900	1,950
J6. MISCELLANEOUS OTHER CHARGES	5,649	3,970
(Including postal, electricity, water and conservancy and incidental expenses).		
J7. GRANTS AND GRANTS-IN-AID	751	503
(For details see Appendix).		
GROSS TOTAL	.. £ 1,739,400	1,727,821
Deduct—		
Z—APPROPRIATIONS IN AID	137,100	87,400
(For details see Appendix).		
NET TOTAL	.. £ 1,602,300	1,640,421

APPENDIX

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Subhead J7—Grants and Grants-in-Aid.		
1. Contribution to London University Community Development Clearing House	1	1
2. Child Welfare Society of Kenya	500	500
3. Kenya Advisory Council on Social Affairs	250	—
<i>Items not repeated</i>	—	2
TOTAL GRANTS AND GRANTS-IN-AID	.. £ 751	503

VOTE 18—MINISTRY OF SOCIAL SERVICES—(Contd.)

APPENDIX—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Receipts included under Subhead Z—Appropriations in Aid		
1. Prison Industries	96,800	
2. Hire of Prison and Detainee Labour	1,300	
3. Farm Produce and Stocks	22,500	
4. Sale of Rations	700	
5. Sale of Stores	4,250	
6. U.N.I.C.E.F. Grant for Community Development	3,500	
7. U.N.I.C.E.F. Grant for Staff	1,000	
8. Probation Hostels	50	
9. Sale of Products of Vocational Training	4,000	
10. Miscellaneous	3,000	
TOTAL APPROPRIATIONS IN AID	£ 137,100	87,400

CATEGORIES OF STAFF

	Super Scales	A, B and C Scales†	PG & P Scales	*E Scales	SS Scale	Total
Office of the Minister	2	10	—	7	1	20
Prisons Department	5	70	4,407	152	29	4,663
Probation Services, etc.	—	41	—	215	66	322
Social Services, etc.	—	39	—	27	7	73
TOTAL	7	160	4,407	401	103	5,078

†Includes on post on Scale T-B4 and one E1-C5.

*Includes Stenographer/Secretaries on Scale C6-5.

At £313,800 the net vote compares with £316,116 in 1961/62.

Responsibility for Housing has been transferred to the Ministry of Health and Housing with as reduction of 10 posts and net provision of £4,200. The establishment has been further reduced by two posts, one of Assistant Secretary and one Factory Inspector on the appointment of a Chief Factory Inspector on the lower superscale.

VOTE 19—MINISTRY OF LABOUR

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Ministry of Labour including the administration of labour, industrial legislation and registration of persons.

**Three hundred and thirteen thousand, eight hundred pounds.
(£313,800)**

II—Subheads under which this Vote will be accounted for by the Ministry of Labour.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	238,800	241,700
(Provision for the salaries and allowances of the Minister (£3,550), Parliamentary Secretary (£1,750) and 498 staff, including leave reliefs and gratuities to contract staff. Decrease of 2 posts as compared with 1961/62 Estimates).		
B. HOUSE ALLOWANCE	18,100	17,958
C. PASSAGES AND LEAVE EXPENSES	15,600	17,859
D. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	10,500	10,875
E. REPLACEMENT, MAINTENANCE AND RUNNING EXPENSES OF VEHICLES	7,300	4,500
(Replacement £2,800; Maintenance, etc. £4,500).		
F. EQUIPMENT, MAINTENANCE, POSTAL AND INCIDENTAL EXPENSES	13,200	13,225
G. MISCELLANEOUS OTHER CHARGES	6,100	6,350
(Includes repatriation and recruitment; trade tests; Industrial Relations courses; Supervisory Training Courses; Cost of Official Entertainment (£50); Courses of Training for Government Officers (£500); Expenses of Boards, Wages Councils and Tribunals; Expenses of Adviser on Employment Service and Expenses of Adviser on Social Security at a token £1).		
H. WORKMEN'S COMPENSATION	13,000	13,000
Aptitude Testing Unit		
J1. PERSONAL EMOLUMENTS	11,100	11,107
(Provision for salaries of 15 staff including allowances and contract gratuities).		
J2. HOUSE ALLOWANCES	800	200

VOTE 19—MINISTRY OF LABOUR—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
J3. OTHER CHARGES (Includes Aptitude Testing Equipment, Travelling Expenses, Office Equipment).	1,800	1,800
J4. PASSAGE AND LEAVE EXPENSES	200	405
GROSS TOTAL .. £	336,500	338,979
Deduct— Z—APPROPRIATIONS IN AID (For details see Appendix).	22,700	22,863
NET TOTAL .. £	313,800	316,116

VOTE 19—MINISTRY OF LABOUR—(Contd.)

APPENDIX

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Receipts under Subhead Z—Appropriations in Aid		
1. Registration of Persons	7,000	
2. Trade Testing Fees	2,050	
3. Supervisory Training Courses Fees	500	
4. Aptitude Testing Fees	4,000	
5. Ford Foundation Grant	7,650	
6. Miscellaneous	1,500	
TOTAL APPROPRIATIONS IN AID	£ 22,700	22,863

CATEGORIES OF STAFF

	Super Scales	A, B, C and D Scales	E Scales	S.S. Scale	Total
Administrative and General, Labour Department and Central Registra- tion Office	11	118	262	107	498
Aptitude Testing Unit	—	8	5	2	15
TOTAL	11	126	267	109	513

VOTE 20—MINISTRY OF LOCAL GOVERNMENT

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Ministry of Local Government (excluding Local Government Contributions) and expenses in connexion with the audit of the accounts of all Local Government Authorities and some District Education Boards

**Eighty nine thousand, four hundred and thirty pounds.
(£89,430)**

II—Subheads under which this Vote will be accounted for by the Ministry of Local Government.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	119,670	115,199
(Provision for the salaries and allowances of the Minister (£3,550), Parliamentary Secretary (£1,750) and 135 staff including allowances, leave reliefs and gratuities to contract staff. Increase of 2 posts as compared with 1961/62).		
B. HOUSE ALLOWANCES	10,500	8,500
C. PASSAGES AND LEAVE EXPENSES	4,635	7,100
D. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	6,600	6,900
E. MISCELLANEOUS OTHER CHARGES	2,245	851
(Includes purchase of office equipment, Postal Services, Maintenance and Incidental Expenses, Cost of Official Entertainment (£50) and purchase of Regalia for Local Authorities (£900)).		
GROSS TOTAL .. £	143,650	138,550
Deduct—		
Z—APPROPRIATIONS IN AID	54,220	59,490
(For details see Appendix).		
NET TOTAL .. £	89,430	79,060

At £89,430 the net estimate is £10,370 more than the 1961/62 approved Estimate of £79,060.

Provision for the Town Planning Division has been transferred to the new Ministry of Lands, Surveys and Town Planning accounting for a reduction in the establishment of 16 posts and net provision of £13,362. Two posts deleted last year have been reinstated in the interests of efficiency. One Works Officer will be seconded to a Local Authority and the Ministry will receive reimbursement in full for the total emoluments of this Officer. The other is a secretarial post. Two posts of Senior Local Government Officer have been upgraded to the lower superscale.

The increase of £4,471 under Subhead A, Personal Emoluments, is accounted for by additional provision to cover the payment of gratuities to contract staff.

Appropriations in Aid on account of Local Authorities for Audit Fees have been reduced by £5,300 as this item was over-estimated in 1961/62.

VOTE 20—MINISTRY OF LOCAL GOVERNMENT—(Contd.)

APPENDIX

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	
Details of Receipts included under Subhead Z—Appropriations in Aid		
1. Reimbursement for seconded Senior Local Government Financial Officers	27,500	
2. Reimbursement for seconded Works Officer	3,610	
3. Reimbursement—seconded Senior Local Government Officers travelling expenses	1,200	
4. Reimbursement—seconded staff to Local Government Loans Authority	1,625	
5. Reimbursement—seconded staff to Local Government Provident Fund	275	
6. Local Authorities for Audit Fees.. .. .	20,000	
7. Miscellaneous	10	
TOTAL APPROPRIATIONS IN AID	54,220	59,490

CATEGORIES OF STAFF

	Super Scales	A, B, and C Scales	E Scales	S.S. Scale	Total
Office of the Minister	2	3	—	—	5
Local Government Division	4	31	18	—	53
Staff Seconded to Local Authorities Finance and Establishments	—	18	—	—	18
Common Services	1	19	32	—	52
	—	—	—	9	9
TOTAL	7	71	50	9	137

VOTE 21—LOCAL GOVERNMENT CONTRIBUTIONS

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the payment of statutory grants to municipalities under the Municipalities Ordinance; to county and district councils under the County Councils Ordinance, 1952; to townships under the Townships Ordinance; and to African District Councils under the African District Councils Ordinance, 1950; and for certain non-statutory grants in respect of social services and grants towards the cost of fire rangers, in respect of licensing of shops in rural areas, drainage schemes and burial of destitute persons.

**One million, five hundred and fifty-two thousand, two hundred pounds.
(£1,552,200)**

II—Subheads under which this Vote will be accounted for by the Ministry of Local Government.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. CONTRIBUTIONS IN LIEU OF RATES	354,200	357,000
B. CONTRIBUTIONS—STAFF SALARIES	69,800	54,500
C. CONTRIBUTIONS—PUBLIC HEALTH STAFF AND SERVICES	513,800	509,400
D. CONTRIBUTIONS—GRADUATED RATE GRANTS	533,500	506,330
E. CONTRIBUTIONS—DIMINISHING GRANTS	16,500	22,919
F. CONTRIBUTIONS—SPECIAL GRANTS-IN-AID	8,000	8,000
G. CONTRIBUTIONS—SOCIAL SERVICES	55,000	55,000
H. CONTRIBUTIONS—MISCELLANEOUS	13,000	8,851
GROSS TOTAL .. £	1,563,800	1,522,000
Deduct—		
Z—APPROPRIATIONS IN AID (Contributions in Lieu of Rates—Grantees of Plots).	11,600	9,000
NET TOTAL .. £	1,552,200	1,513,000

The net estimate is £1,552,200 compared with the 1961/62 estimate of £1,513,000.

The reduction in the provision under Subhead A is the result of variations in the 1961 Valuation Roll of the Nairobi City Council.

The additional provision under Subhead B reflects increases in the salaries of Chief Officers following the adoption by the Central Government of the recommendations of the Flemming Commission.

The increase under Subhead D reflects anticipated rate collections by African District Councils.

The provision under Subhead E is reduced as grants to Nairobi, Nakuru, and Naivasha County Councils expire in 1962.

At £279,000 net the Vote for this new Ministry includes the Lands Department, the Survey Department and the Town Planning Division previously included in the Ministry of Local Government and Lands. The net increase over the provision for 1961/62 is £12,525.

The Ministerial staff includes eight new posts in addition to the Minister and Parliamentary Secretary with provision of £13,800.

The Lands Department has assumed responsibility for the African Lands Branch which in 1961/62 was included in Vote 7. As a result of this and other minor changes, the complement of the Department has been increased by 15 posts. The net vote of the Department is £121,600 compared with £124,365 in 1961/62 savings having been achieved by the reduction of two posts of Valuer Scale A under Subhead F.1 and a reduction in provision for Miscellaneous Other Charges, Subhead F.7.

The complement of the Survey Department has been increased by 35 posts but the provision for the current year at £130,200 is the same as for 1961/62. With the emphasis shifting to aerial surveys it has been possible to reduce the complement of Staff Surveyors by one post and the provision for casual labour in the field at £7,795 has been halved. Under Subhead J.1 an additional eight posts of Assistant Photogrammetrist have been provided in order to absorb trainees, but against this two posts of Senior Photogrammetrist which have remained unfilled have been surrendered. Provision has been made for an additional ten Drivers bringing the total complement to 67 to cover a vehicle establishment of 77. Provision for the 20 additional posts under Subhead K.1—Agriculture Settlement Schemes—will attract an equivalent sum in Appropriations-in-Aid from Development Funds.

VOTE 22—MINISTRY OF LANDS, SURVEYS AND TOWN PLANNING

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Ministry of Lands, Surveys and Town Planning; the Lands Department, including the administration of the Crown Lands and the registration of all titles and documents relating to land; and for the administration of the Stamp Duty Ordinance, 1958; the Survey Department, including the administration of the Survey Ordinance, 1951.

Two hundred and seventy-nine thousand pounds
(£279,000)

II—Subheads under which this Vote will be accounted for by the Ministry of Lands, Surveys and Town Planning.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Office of the Minister		
A. PERSONAL EMOLUMENTS	12,500	—
(Provision for salaries and allowances of the Minister (£3,550), Parliamentary Secretary (£1,750) and 8 staff).		
B. HOUSE ALLOWANCES	600	—
C. PASSAGES AND LEAVE EXPENSES	200	—
D. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	400	—
E. MISCELLANEOUS OTHER CHARGES	100	—
Lands Department		
F1. PERSONAL EMOLUMENTS	94,000	98,630
(Provision for salaries and allowances of 153 staff, including leave reliefs and contract gratuities. Net decrease of 1 post as compared with 1961/62).		
F2. HOUSE ALLOWANCES	12,000	13,000
F3. PASSAGES AND LEAVE EXPENSES	5,500	7,370
F4. MAINTENANCE AND RUNNING EXPENSES OF VEHICLES	500	400
F5. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	2,500	2,925
F6. EQUIPMENT, MAINTENANCE, POSTAL AND INCIDENTAL EXPENSES	6,300	6,250
F7. MISCELLANEOUS OTHER CHARGES	9,800	12,770
(Construction of firebreaks on crown land; rent and compensation for land; expenses in connexion with the sale of revenue stamps; arbitration expenses and legal costs).		

VOTE 22—MINISTRY OF LANDS, SURVEYS AND TOWN PLANNING—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
<i>Agricultural Settlement Scheme</i>		
G1. PERSONAL EMOLUMENTS (Provision for salaries of 14 staff. Increase of 1 post as compared with 1961/62).	10,065	9,500
G2. HOUSE ALLOWANCES	490	—
G3. PASSAGES AND LEAVE EXPENSES	675	2,200
G4. MAINTENANCE AND RUNNING EXPENSES OF VEHICLES	200	200
G5. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	800	800
G6. EQUIPMENT, MAINTENANCE, POSTAL AND INCIDENTAL EX- PENSES	3,000	4,900
<i>African Lands Branch</i>		
H1. PERSONAL EMOLUMENTS (Provision for salaries of 48 staff including allow- ances. Increase of 15 posts as compared with 1961/62).	17,400	15,386
H2. MAINTENANCE AND RUNNING EXPENSES OF VEHICLES	3,000	1,600
H3. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	800	800
H4. PURCHASE OF VEHICLES (New)	1,650	—
H5. EQUIPMENT, STATIONERY AND INCIDENTAL EXPENSES	1,000	1,000
<i>Items not repeated</i>	—	4,654
Surveys		
J1. PERSONAL EMOLUMENTS (Provision for salaries of 703 staff including allow- ances, leave reliefs and gratuities to contract staff. An increase of 15 posts as compared with 1961/62).	250,300	252,413
J2. HOUSE ALLOWANCES	14,000	15,200
J3. PASSAGES AND LEAVE EXPENSES	9,000	11,500
J4. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	12,300	15,750
J5. REPLACEMENT, MAINTENANCE AND RUNNING EXPENSES OF VEHICLES (Replacement £5,150; Maintenance, etc., £12,500).	17,650	13,000
J6. EQUIPMENT, MAINTENANCE, POSTAL AND INCIDENTAL EX- PENSES	24,450	21,800
J7. CONTRACT AND AERIAL SURVEYS	4,000	5,000

VOTE 22—MINISTRY OF LANDS, SURVEYS AND TOWN PLANNING—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
<i>Agricultural Settlement Scheme</i>		
K1. PERSONAL EMOLUMENTS (Provision for salaries of 62 staff. Increase of 20 posts over 1961/62).	18,000	10,347
K2. PASSAGES AND LEAVE EXPENSES	2,000	1,400
K3. PURCHASE OF VEHICLES (NEW)	2,000	2,000
K4. MAINTENANCE AND RUNNING EXPENSES OF VEHICLES ..	1,600	} 1,500
K5. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY ..	1,900	
K6. EQUIPMENT, MAINTENANCE, POSTAL AND INCIDENTAL EXPENSES	3,000	5,200
K7. CONTRACT AND AERIAL SURVEYS	1,000	—
Town Planning		
L1. PERSONAL EMOLUMENTS (Provision for Salaries and Allowances of 15 staff).	14,250	14,000
L2. HOUSE ALLOWANCES	2,000	2,000
L3. PASSAGES AND LEAVE EXPENSES	370	400
L4. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY ..	600	600
L5. MISCELLANEOUS OTHER CHARGES	100	100
GROSS TOTAL .. £	562,000	554,595
Deduct—		
Z—APPROPRIATIONS IN AID (For details see Appendix).	283,000	288,120
NET TOTAL .. £	279,000	266,475

VOTE 22—MINISTRY OF LANDS, SURVEYS AND TOWN PLANNING—(Contd.)
APPENDIX

Details of Receipts included under Subhead Z—Appropriations in Aid	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
1. Registration of Documents and Titles	18,000	
2. Conveyancing Fees on Crown Land	9,000	
3. Land Valuation Fees	850	
4. Registration and Conveyancing Fees—African Lands Branch	4,500	
5. Reimbursement Agricultural Scheme:		
Lands £15,200; Surveys £29,500	44,700	
6. Sundry Fees (Surveys)	16,000	
7. Maps	5,500	
8. Reimbursement—Development Fund on account of land Consolidation (Surveys)	178,000	
9. Miscellaneous:		
Land £500; Surveys £2,000	2,500	
10. Town Planning Fees	3,950	
TOTAL APPROPRIATIONS IN AID	£ 283,000	288,120

CATEGORIES OF STAFF

	Super Scales	A, B, C and D Scales	*E Scales	S.S. Scale	Total
Office of the Minister	2	5	1	2	10
Lands Department	6	48	71	28	153
Agricultural Settlement Schemes (Lands)	—	7	7	—	14
African Lands Branch	—	12	35	1	48
Survey Department	7	114	272	310	703
Agricultural Settlement Schemes (Surveys)	—	7	15	40	62
Town Planning	1	7	7	—	15
TOTAL	16	200	408	381	1,005

*Includes Stenographer/Secretaries on Scale C6-5.

The net Estimate for the Ministry of Tourism, Forests and Wild Life is £642,000, as compared with £587,750 in 1961/62. Of the increase of £54,250, £26,500, which has been made available by the British Government as a special grant to facilitate the rehabilitation of areas affected by the recent floods, is being spent on the repair of roads in the Royal National Parks (£18,00), in A.D.C. Game Parks (£6,000) and in Forest Areas (£2,500).

As regards the remainder of the increase, £4,000 is due to a decrease in the Appropriations-in-Aid from A.D.C.'s which has fallen owing to the reduction in timber royalties; a sum of £3,000 has been provided for the meeting of the International Union for the Conservation of Natural Resources which will take place in 1963, and the balance, which relates to Personal Emoluments, is mainly due to the incidence of Flemming increases to minor employees.

The Estimate includes one upgrading from the A Scale to the lower Superscale and four upgradings from the subordinate service scale to the E Scale. There is a net decrease of one in the number of posts.

VOTE 23—MINISTRY OF TOURISM, FORESTS AND WILD LIFE

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Ministry of Tourism, Forests and Wild Life, including the promotion of tourism; a subvention to the E.A. Tourist Travel Association; ex-gratia refunds of customs duty on hotel equipment; the expenses of the Tourist Advisory Board and certain statutory authorities under the Hotels Ordinance, Cap. 275; the protection and control of game and the eradication of poaching; the expenses of the 1963 General Assembly of the International Union for the Conservation of Nature; the development of the colony's forest estate, both protection and productive forests; refunds to sawmillers; the expenses of the Commonwealth Forestry Conference; the protection of fish and the development of the fishing industry, including fisheries research; and contributions and grants-in-aid to certain allied organizations, including the Royal National Parks.

**Six hundred and forty-two thousand pounds.
(£642,000)**

II—Subheads under which this Vote will be accounted for by the Ministry of Tourism, Forests and Wild Life.

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	659,000	637,595
(Provision for salaries and allowances of the Minister (£3,550), Parliamentary Secretary (£1,750) and 2,085 staff including allowances, leave reliefs, casual labour and gratuities to contract staff. Decrease of 1 post as compared with 1961/62).		
B. HOUSE ALLOWANCES	12,000	12,000
C. PASSAGES AND LEAVE EXPENSES	20,000	19,000
D. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	29,400	30,510
E. REPLACEMENT, MAINTENANCE AND RUNNING EXPENSES OF VEHICLES	96,400	96,340
(Replacements £40,300; Maintenance, etc., £56,100).		
F. PURCHASE OF ADDITIONAL MOTOR VEHICLES	10	—
G. PURCHASE AND MAINTENANCE OF UNIFORMS, BOATS, TOOLS, PLANT, EQUIPMENT AND STORES	49,500	49,850
H. WORKS EXPENDITURE	43,300	41,200
(Includes Maintenance of Forest Stations, Roads, Riverworks, Camps, Tracks and operating expenses of Fishery Division).		

VOTE 23—MINISTRY OF TOURISM, FORESTS AND WILD LIFE—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
J. MISCELLANEOUS OTHER CHARGES	22,600	20,250
(Includes Postal Services, Telegrams, Electricity, Water and Conservancy, Library and incidental expenses, Office Equipment and Maintenance, expenses of Boards and Committees, Official entertainment £150, training of staff, purchase of seed and livestock, agricultural shows, Expenses of game and vermin control and fees for aerial survey).		
K. GRANTS-IN-AID	96,980	72,980
(For details <i>see</i> Appendix).		
L. GRANT FOR MAINTENANCE OF FORT JESUS	5,000	5,000
M. RESEARCH INVESTIGATIONS	1,300	1,200
N. PROMOTION OF TOURISM	5,250	5,250
O. EX-GRATIA REFUNDS AND PAYMENTS	6,500	2,000
P. REFUNDS AND PAYMENTS	30,000	31,000
Q. EXPENSES OF CONFERENCES	6,500	1,500
	GROSS TOTAL .. £ 1,083,740	1,025,675
Deduct—		
Z—APPROPRIATIONS IN AID	441,740	437,925
(For details <i>see</i> Appendix).		
	NET TOTAL .. £ 642,000	587,750

VOTE 23—MINISTRY OF TOURISM, FORESTS AND WILD LIFE—(Contd.)

APPENDIX

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Subhead K—Grants-in-Aid		
1. Trustees, Royal National Parks of Kenya	54,000	54,000
2. Imperial Forestry Institute	255	255
3. Kenya Arbor Society	25	25
4. Galana River Game Management Scheme	6,000	6,000
5. E.A Tourist Travel Association	12,700	12,700
6. Special Grant-in-Aid to National Parks of Kenya	18,000	—
7. Special Grant-in-Aid to A.D.C. Game Parks	6,000	—
TOTAL GRANTS-IN-AID	£ 96,980	72,980

Details of Receipts included under Subhead Z—Appropriations in Aid		
1. Personal Emoluments and Expenses Reimbursable from the Development Estimates	374,800	
2. African District Council Forest Management	25,200	
3. Expenditure on Supplying Forest Produce	9,000	
4. Seed and Plant Sales	100	
5. Maintenance of Forest Roads—Contributions by Private Users	2,100	
6. Galana River Game Management Scheme	25,000	
7. Refunds of Duty and Tax on Mineral Fuel Oil	5,540	
8. Miscellaneous		
TOTAL APPROPRIATIONS IN AID	£ 441,740	437,925

CATEGORIES OF STAFF

	Super Scales	A, B and C Scales	E Scales	P. and S.S. Scales	Total
Headquarters	6	34	104	15	159
Forests	3	147	342	909	1,401
Game	—	22	—	345	367
Fisheries	—	8	8	144	160
TOTAL	9	211	454	1,413	2,087

VOTE 24—MINISTRY OF WORKS AND COMMUNICATIONS

I—ESTIMATE of the amount required in the year ending 30th June, 1963, for the salaries and expenses of the Ministry of Works and Communications, including the Government Printer's Office, the Government Coast Agency and the Government Chemist, for expenditure in respect of certain public buildings and property; for expenditure in respect of certain water supplies and works, including the Mombasa Water Supply, for expenditure in respect of certain aerodromes; for expenditure in respect of equipment, tools and plant for services provided in connection therewith; and for sundry other services, payments, grants and contributions.

**Three million, three hundred and forty-nine thousand, five hundred pounds.
(£3,349,500)**

II—Subheads under which this Vote will be accounted for by the Ministry of Works and Communications.

		Estimates, 1962/63	Approved Estimates, 1961/62
		£	£
Works			
A.1	PERSONAL EMOLUMENTS (Provision for salaries and allowances of the Minister (£3,550), Parliamentary Secretary (£1,750) and 2,747 staff including allowances, temporary clerical assistance and gratuities to contract staff. Decrease of 19 posts as compared with 1961/62).	1,447,366	1,427,804
A.2	HOUSE ALLOWANCES (Including provision for Roads Staff and Mombasa Water Supply Staff).	108,500	97,000
A.3	PASSAGE AND LEAVE EXPENSES	56,100	78,550
A.4	TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY ..	107,100	110,700
A.5	OTHER CHARGES (Includes office and departmental expenses and equipment, postal services, contributions to research services in the United Kingdom, cost of official entertainment £150, and incidental expenses).	156,000	138,814
A.6	PROFESSIONAL FEES	30,000	50,000
A.7	BUILDINGS AND OTHER WORKS—MAINTENANCE, SERVICES AND INVESTIGATIONS OF NEW WORKS (Includes, coast protection works, running expenses of M.O.W. labour camps and housing estates, furniture and fire fighting appliances).	468,600	443,145
A.8	WATER SUPPLIES—MAINTENANCE, OPERATION AND INVESTIGATIONS	177,100	148,700

The net Estimate for 1962/63 totals £3,349,500 compared with £3,396,546 in 1961/62, a decrease of £47,046.

The Estimate includes provision for the Ministry, for Printing and Stationery, for the Government Coast Agency and for the Mombasa Water Supply, which were previously shown in four separate Votes. Following the transfer of responsibility for Communications to this Ministry, provision is also made in the Vote for Personal Emoluments and Other Charges of Headquarters Communications Staff, of the Road Transport Branch, of Nairobi Airport, of the Aerodrome Fire Services and of staff seconded to the Road Authority. In addition, provision is included for certain Miscellaneous Other Charges and for Subsidies and Contributions relating to Communications.

Staff reductions total 44. The requirement for Personal Emoluments for Works Staff shows an increase of approximately £20,000 and that for Road Staff a decrease of a similar amount, as compared with the 1961/62 Estimates. The increase covers a larger requirement for Leave Pay and Gratuities to Contract and Temporary Staff.

The principal changes in Other Charges subheads are:—

- (i) In Subhead A.6, a reduction of £20,000 in the requirement for Professional Fees results from the decrease in the size of the Ministry's construction programme.
- (ii) In Subhead A.7, an increase of approximately £25,500 will cover the cost of repairs to flood damage to buildings and will be met by a grant from the British Government.
- (iii) In Subhead A.8, an increase of some £28,500 will be offset by a corresponding increase in revenue from Public Water Supplies through Appropriation-in-Aid, and by a contribution from the British Government to cover the cost of flood damage repairs.
- (iv) In Subheads A.10 and A.16, reductions of £104,000 and £53,500 respectively result from a decision not to extend the Common Services Scheme for the maintenance of Government transport to the degree originally envisaged, and from a lower utilization of plant through a reduction in the Works Programme. Corresponding reductions are made in the relevant Appropriations-in-Aid.
- (v) In Subhead D.7, an increase of £61,000 is made in the provision for paper, stationery, printing materials, etc. The reduced provision for these requirements in 1961/62 was related to a rundown in paper stocks. The provision now proposed for next year is the same as that made in 1960/61.
- (vi) In Subhead A.15, the Special Contribution to the Road Authority amounting to £216,000 covers requirements for repairs to flood damage. A total of £486,000 in 1961/62 and 1962/63 has been generously provided by the British Government for this purpose.

As concerns Appropriations-in-Aid, the main changes apart from those mentioned above relate to an increase of £82,000 in Aviation Landing Fees and a decrease of £33,000 in Agency Fees.

VOTE 24—MINISTRY OF WORKS AND COMMUNICATIONS—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A.9 AERODROMES—MAINTENANCE	63,800	63,785
A.10 MECHANICAL TRANSPORT, PLANT AND WORKSHOPS ..	440,000	544,000
A.11 RUNNING EXPENSES OF TRANSPORT SERVICES	11,800	11,800
A.12 MATERIALS LABORATORY—RUNNING EXPENSES AND EQUIP- MENT	19,500	20,500
A.13 TOOLS, PLANT AND MACHINERY	20,000	22,250
A.14 RENTS OF OFFICES AND HOUSES	306,000	325,700
A.15 CONTRIBUTIONS, GRANTS AND SUBSIDIES (Provision for subsidization of unsuccessful bore- holes). (For details see Appendix).	2,000,734	2,057,900
A.16 RENEWALS FROM APPROPRIATED FUNDS (Including Mechanical Transport and Plant and Minor Water Supplies).	180,000	233,500
A.17 UNALLOCATED STORES—WRITE-OFFS	500	500
A.18 EXPENSES OF STAFF TRAINING	7,500	15,330
A.19 REPLACEMENT OF VEHICLES	21,000	6,350
A.20 MAINTENANCE AND RUNNING EXPENSES OF VEHICLES ..	5,000	7,250
Roads		
B.1 PERSONAL EMOLUMENTS (Salaries of 243 staff including allowances and provision for clerks, drivers, etc. on Contractor- Finance projects. Decrease of 25 posts as compared with 1961/62).	181,900	200,388
B.2 PASSAGES AND LEAVE EXPENSES	6,000	8,150
B.3 TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY ..	40,000	46,425
B.4 OTHER CHARGES	6,700	6,700
Government Chemist		
C.1 PERSONAL EMOLUMENTS (Salaries of 15 staff including relief allowances. No change in number of posts as compared with 1961/62).	11,900	11,615
C.2 HOUSE ALLOWANCES	1,300	1,300
C.3 PASSAGES AND LEAVE EXPENSES	300	420
C.4 TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY ..	400	500
C.5 OTHER CHARGES	2,600	2,200

VOTE 24—MINISTRY OF WORKS AND COMMUNICATIONS—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Printing and Stationery		
D.1 PERSONAL EMOLUMENTS (Salaries of 280 staff including allowances and temporary assistance. No change in number of posts as compared with 1961/62).	118,600	119,889
D.2 HOUSE ALLOWANCES	12,500	11,500
D.3 PASSAGES AND LEAVE EXPENSES	7,700	3,903
D.4 TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY ..	1,000	700
D.5 MAINTENANCE AND RUNNING EXPENSES OF VEHICLES ..	200	1,210
D.6 OTHER CHARGES (Includes maintenance of machinery).	9,500	9,300
D.7 PAPER, STATIONERY, PRINTING MATERIALS, ETC.	100,000	39,000
D.8 TYPEWRITERS AND DUPLICATORS—PURCHASES AND REPAIRS	8,000	9,000
D.9 PURCHASE OF MACHINERY	1	8,628
D.10 KENYA LAWS—PERSONAL EMOLUMENTS (Salaries of 20 staff including gratuities to contract staff. No change in number of posts as compared with 1961/62).	5,900	7,400
D.11 KENYA LAWS—OTHER CHARGES	6,200	—
Government Coast Agency		
E.1 PERSONAL EMOLUMENTS (Salaries of 59 staff including allowances and temporary assistance. No change in number of posts as compared with 1961/62).	29,800	28,960
E.2 HOUSE ALLOWANCES	3,200	3,250
E.3 PASSAGES AND LEAVE EXPENSES	1,100	1,980
E.4 TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY ..	500	500
E.5 MAINTENANCE AND RUNNING EXPENSES OF VEHICLES ..	400	350
E.6 OTHER CHARGES	1,100	1,150
Mombasa Water Supply		
F.1 PERSONAL EMOLUMENTS (Salaries of 144 staff including allowances. No change in number of posts as compared with 1961/62).	34,000	33,943
F.2 PASSAGES AND LEAVE EXPENSES	800	760

VOTE 24—MINISTRY OF WORKS AND COMMUNICATIONS—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
F.3 TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY ..	2,500	2,500
F.4 OTHER CHARGES (Including Printing and Stationery).	1,800	4,821
F.5 OPERATION AND MAINTENANCE EXPENSES	35,200	33,000
F.6 RENEWALS FROM APPROPRIATED FUNDS	1,000	1,000
F.7 PURCHASE OF WATER FROM MOMBASA PIPELINE BOARD ..	254,000	265,000
Subheads not repeated	—	56,759
GROSS TOTAL .. £	6,512,701	6,725,779
Deduct—		
Z—APPROPRIATIONS IN AID (For details see Appendix).	3,163,201	3,329,233
NET TOTAL .. £	3,349,500	3,396,546

APPENDIX

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Details of Subhead A.15—Contributions, Grants and Subsidies		
1. Subsidization of Unsuccessful Boreholes	1,500	1,500
2. Port Manager's Office, Mombasa	2,014	1,410
3. Commonwealth Shipping Committee	20	20
4. Contribution to E.A. Posts and Telecommunications Adminis- tration	1,200	1,200
5. Contribution towards Recuction of Tolls—Nyali Ltd. ..	10,000	10,000
6. Statutory Contribution to Road Authority	1,770,000	1,773,770
7. Special Contribution to Road Authority	216,000	270,000
TOTAL CONTRIBUTIONS, GRANTS AND SUBSIDIES .. £	2,000,734	2,057,900

VOTE 24—MINISTRY OF WORKS AND COMMUNICATIONS—(Contd.)
APPENDIX—(Contd.)

Details of Receipts included under Subhead Z—Appropriations in Aid	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
Works		
1. Development Fund	399,200	
2. Aviation Landing Fees	450,000	
3. Rents of Buildings	303,000	
4. Public Water Supplies	219,390	
5. Mechanical Workshops and Service Stations	275,000	
6. Mechanical Transport and Plant Maintenance Fund on Account of Maintenance	165,000	
7. Mechanical Transport and Plant Renewals Fund on Account of Replacements	175,000	
8. Water Supply Renewals Fund on Account of Replacements	5,000	
9. Nairobi Airport	98,230	
10. Miscellaneous	160,298	
Roads		
11. Road Authority on Account of:—		
(i) Expenditure under Subheads B.1, B.2, B.3 and B.4 ..	234,600	
(ii) Pension Contribution of Roads Staff	23,000	
(iii) Ancillary Services	133,000	
Government Chemist		
12. Fees	1,500	
Printing and Stationery		
13. Gazette, Printing and Stationery	145,000	
14. Miscellaneous	1,600	
Government Coast Agency		
15. Reimbursement in respect of Coast Agency Services ..	15,275	
16. Miscellaneous	500	
Mombasa Water Supply		
17. Water Charges and Meter Rents	325,000	
18. Renewals Fund on Account of Replacements	1,000	
19. Mombasa Pipeline Board on Account of Management and Operating Expenses	32,608	
TOTAL APPROPRIATIONS IN AID	£ 3,163,201	3,329,233

VOTE 24—MINISTRY OF WORKS AND COMMUNICATIONS—(Contd.)

APPENDIX—(Contd.)

CATEGORIES OF STAFF

	Super Scales	A, B and C Scales	E Scales	S.S. Scale	Other Scales	Total
Works	37	825	1,341	489	57	2,749
Roads	4	131	104	4	—	243
Government Chemist ..	1	8	3	3	—	15
Printing and Stationery ..	2	63	194	41	—	300
Government Coast Agency	1	17	25	16	—	59
Mombasa Water Supply ..	—	13	41	90	—	144
TOTAL	45	1,057	1,708	643	57	3,510

APPENDIX I
VOTE 1—THE GOVERNOR

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. PERSONAL EMOLUMENTS	46,000	45,010
(Provision for salary and duty allowance of H.E. the Governor £11,500; salary and acting allowance of the Deputy Governor £3,900; entertainment allowance £2,500; salaries of 99 staff, including allowances and leave reliefs. Increase of 2 posts as compared with 1961/62).		
B. HOUSE ALLOWANCES	800	532
C. PASSAGES AND LEAVE EXPENSES	1,400	1,597
D. REPLACEMENT, MAINTENANCE AND RUNNING EXPENSES OF VEHICLES	4,400	4,608
(Replacements £3,108, Maintenance, etc. £1,292).		
E. TRAVELLING AND SUBSISTENCE EXPENSES ON DUTY	2,800	3,100
F. OTHER CHARGES	6,900	7,816
(Includes Postal Services, maintenance and upkeep of residences).		
<i>Items not repeated</i>	—	1,241
GROSS TOTAL .. £	62,300	63,904
Deduct—		
Z—APPROPRIATIONS IN AID	2,900	2,900
(Sale of vehicles £2,793; Miscellaneous £107).		
NET TOTAL .. £	59,400	61,004

CATEGORIES OF STAFF

Super Scales	B, C & D Scales	E Scales	S.S. Scales	Total
3	11	16	71	101

The 1962/63 gross Estimate for the Public Debt amounts to £4,860,000 compared with the 1961/62 gross Estimate of £4,259,208, an increase of £600,792.

The increase in the Funded Debt amounts to £33,000. This takes into account the deletion of provision for Interest and Sinking Fund payments on the £375,000 Loan of 1936 which was repaid in 1961 and the addition of provision for similar payments on the £3,340,000 Loan of 1961.

As concerns the Unfunded Debt, the principal increases are an additional £45,000 for Interest on Deposits and Short-term Borrowings, a further £51,900 for Interest and Redemption on loan finance for the Special Road Programme, and £24,000 for a similar purpose for the Barclays Overseas Development Corporation Loan for Government Offices. In addition, a further £384,900 will be required for Interest and Redemption on Exchequer Loans obtained in the current financial year for the Development Programme, £37,100 in respect of the International Bank Loan for the development of African agriculture, £73,600 for International Bank and Colonial Development Corporation Loans for Land Development and Settlement and £29,000 in respect of interest on drawings of the West German Loan for Development. The gross increase is partly offset by an anticipated increase of £208,500 in provision included in the Revenue Estimates for additional interest and redemption on loans made by the Government. The real increase as compared with 1961/62 is thus approximately £392,000.

APPENDIX II
CONSOLIDATED FUND SERVICES—PUBLIC DEBT

							Estimates, 1962/63	Approved Estimates, 1961/62
							£	£
A.	FUNDED DEBT	..	..	..	..	..	2,792,752	2,759,752
B.	UNFUNDED DEBT	..	..	..	..	..	2,067,248	1,498,456
	<i>Items not repeated</i>	..	..	..	..	..	—	1,000
TOTAL CONSOLIDATED FUND SERVICES—PUBLIC DEBT .. £							4,860,000	4,259,208

APPENDIX II—(Contd.)

		Estimates, 1962/63	Approved Estimates, 1961/62
		£	£
A. Funded Debt			
(1) INTEREST			
1. £3,400,000 Loan of 1930—4½% 1961/71—			
	LOAN	INTEREST	
	£	£	
Colony	2,233,909	100,525	
Railways	1,166,091	52,475	
	3,400,000	153,000	
		153,000	153,000
2. £305,600 Loan of 1933—3½% 1957/67		10,696	10,696
3. £600,000 Loan of 1945—3% 1970/75		18,000	18,000
4. £1,820,000 Loan of 1946—2¾% 1971/76 (Railways)		50,050	50,050
5. £3,710,000 Loan of 1948—2½% 1965/70 (Railways)		92,750	92,750
6. £6,070,000 Loan of 1951—3½% 1973/78		212,450	212,450
7. £12,625,000 Loan of 1952/53—4½% 1971/78		568,125	568,125
8. £2,500,000 Loan of 1955—5% 1970/72		125,000	125,000
9. £4,225,000 Loan of 1956—5% 1978/82		211,250	211,250
10. £3,500,000 Loan of 1957—5½% 1976/80		192,500	192,500
11. £1,250,000 Loan of 1957—6½% 1972/74		81,250	81,250
12. £1,000,000 Loan of 1958—6% 1963/65		60,000	60,000
13. £3,250,000 Loan of 1958—6¼% 1969/71		203,125	203,125
14. £1,650,000 Loan of 1960—6% 1980/83		99,000	99,000
15. £3,340,000 Loan of 1961—6½% 1965		217,100	195,000
<i>Items not repeated.</i>		—	5,625
Total Interest (1)		£ 2,294,296	2,277,821
(2) SINKING FUNDS			
1. £3,400,000 Loan of 1930—4½% 1961/71—			
		£	
Colony		22,340	
Railways		11,660	
		34,000	34,000
2. £305,600 Loan of 1933—3½% 1957/67		3,056	3,056
3. £600,000 Loan of 1945—3% 1970/75		12,000	12,000
4. £1,820,000 Loan of 1946—2¾% 1971/76 (Railways)		18,200	18,200
5. £3,710,000 Loan of 1948—2½% 1965/70 (Railways)		37,100	37,100
6. £6,070,000 Loan of 1951—3½% 1973/78		60,700	60,700
7. £12,625,000 Loan of 1952/53—4½% 1971/78		126,250	126,250
8. £2,500,000 Loan of 1955—5% 1970/72		25,000	25,000
9. £4,225,000 Loan of 1956—5% 1978/82		42,250	42,250

APPENDIX II—(Contd.)

	Estimates, 1962/63	Approved Estimates, 1961/62
	£	£
A. Funded Debt—(Contd.)		
(2) SINKING FUNDS— <i>Contd.</i>		
10. £3,500,000 Loan of 1957—5½% 1976/80	35,000	35,000
11. £1,250,000 Loan of 1957—6½% 1972/74	12,500	12,500
12. £1,000,000 Loan of 1958—6% 1963/65	10,000	10,000
13. £3,250,000 Loan of 1958—6¼% 1969/71	32,500	32,500
14. £1,650,000 Loan of 1960—6% 1980/83	16,500	16,500
15. £3,340,000 Loan of 1961—6½% 1965	33,400	15,000
<i>Items not repeated</i>	—	1,875
Total Sinking Funds (2)	£ 498,456	481,931
Total Funded Debt—		
Kenya Share	£ 2,530,517	
Railways Share	262,235	
	2,792,752	2,759,752
B. Unfunded Debt		
1. Interest and Redemption—Uganda Government Loan for Hill School, Eldoret	12,697	12,697
2. Interest on Deposits and Short-term Borrowings	125,000	80,000
3. Interest and Redemption—C.D.C.—Loan for African Housing	182,486	187,062
4. Interest—Tax Reserve Certificates	42,000	38,000
5. Interest and Redemption—Special Road Programme	289,000	237,094
6. Interest and Redemption—Barclays Overseas Development Corporation Loan for Government Offices	92,400	68,400
7. Interest and Redemption—Sceptre Trust Limited—Loan for Staff Housing	27,857	27,735
8. Interest and Redemption—Sceptre Trust Limited—Loan for Police Housing	28,540	21,688
9. Interest and Sinking Fund—Uganda Loan for European Boarding Accommodation	18,700	11,080
10. Interest and Redemption—H.M. Government for Exchequer Loans	1,047,760	662,850
11. Interest and Redemption—Kenya Savings Bonds	7,508	40,000
12. I.B.R.D. Loan—Development of African Agriculture	81,700	44,600
13. Interest on New Loans	7,000	67,250
14. Stamp Duty on Stock Transfers	2,000	—
15. I.B.R.D. Loan—Land Development and Settlement	46,600	—
16. C.D.C. Loan—Land Development and Settlement	27,000	—
17. West German Loans—Development	29,000	—
Total Unfunded Debt	£ 2,067,248	1,498,456

APPENDIX III
SCHEDULE OF SALARIES AND SALARY SCALES

SUPER SCALES

(i) (Fixed)

(i) BASIC	(ii) BASIC PLUS OVERSEAS ADDITION			(iii) BASIC PLUS PERSONAL INDUCEMENT ALLOWANCE		
Basic Salary	Basic Salary	Overseas Addition	Total	Basic Salary	Personal Inducement Allowance	Total
£	£	£	£	£	£	£
(1) 4,100	4,100	1,000	5,100	4,100	345	4,445
(2) 3,500	3,500	1,000	4,500	3,500	345	3,845
(3) 3,400	3,400	1,000	4,400	3,400	345	3,745
(4) 3,300	3,300	1,000	4,300	3,300	345	3,645
(5) 3,200	3,200	925	4,125	3,200	345	3,545
(6) 3,100	3,100	900	4,000	3,100	345	3,445
(7) 2,900	2,900	850	3,750	2,900	345	3,245
(8) 2,800	2,800	825	3,625	2,800	345	3,145
(9) 2,600	2,600	775	3,375	2,600	345	2,945
(10) 2,500	2,500	750	3,250	2,500	345	2,845
(11) 2,400	2,400	725	3,125	2,400	345	2,745
(12) 2,300	2,300	700	3,000	2,300	345	2,645
(13) 2,175	2,175	700	2,875	2,175	345	2,520

SUPER SCALES

(ii) (Incremental)

(i) *Basic*:—

(1) £2,175 x 62.10.0–2,300.

(2) £1,839 x 75–£1,989.

(ii) *Basic plus Overseas Addition*:—

(1) £2,875 x 62.10.0–3,000.

(2) £2,502 x 81–2,664.

(iii) *Basic plus Personal Inducement Allowance*:—

(1) £2,520 x 62.10.0–2,645.

(2) £2,184 x 75–2,334.

APPENDIX III—(Contd.)

SCHEDULE OF SALARY SCALES—(Contd.)

A, D, E, N, PG, P, T, X, Z AND MISCELLANEOUS SCALES

(1) SCALE: A(i) *Basic:—*

£798 x 39-876 x 48-924 x 51-975 (EB) : £1,026 x 51-1,332 x 54-1,440 (EB) : £1,494 x 57-1,551 x 60-1,791.

(ii) *Basic plus Overseas Addition:—*

£1,221 x 45-1,311 x 54-1,365 x 63-1,428 (EB) : £1,491 x 63-1,680 x 66-1,812 x 69-1,881 x 72-2,025 (EB) : £2,097 x 75-2,172 x 78-2,328 x 60-2,448.

(iii) *Basic plus Personal Inducement Allowance:—*

£1,011 x 45-1,101 x 54-1,155 x 57-1,212 (EB) : £1,275 x 57-1,503 x 60-1,623 x 63-1,749 (EB) : £1,812 x 66-1,878 x 69-2,016 x 60-2,136.

MEDICAL/SCIENTIFIC EXTENSION(i) *Basic:—*

£1,857 x 66-1,989.

(ii) *Basic plus Overseas Addition:—*

£2,520 x 72-2,664.

(iii) *Basic plus Personal Inducement Allowance:—*

£2,202 x 66-2,334.

(2) SCALE: D

£506.8.0 x 22.13.0-597.

(3) SCALE: E

E6: £112.4.0 x 7.4.0-148.4.0 (EB).

E5: £163.16.0 x 7.4.0-185.8.0 x 7.16.0-193.4.0.

E4: £201 x 12-225 x 14.8.0-282.12.0 (EB).

E3: £312 x 14.8.0-355.4.0 x 16.16.0-372 x 22.4.0-394.4.0.

E2: £416.8.0 x 22.4.0-438.12.0 x 22.10.0-461.2.0 x 22.13.0-483.15.0.

E1: £506.8.0 x 22.13.0-597.

APPENDIX III—(Contd.)

SCHEDULE OF SALARY SCALES—(Contd.)

(4) SCALE: N(i) *Basic:—*

N5: £687 x 30-747 x 36-783 x 39-1,017.
 N4: £747 x 36-783 x 39-1,095.
 N3: £1,095 (Fixed).
 N2: £1,215 (Fixed).
 N1: £1,440 (Fixed).

(ii) *Basic plus Overseas Addition:—*

N5: £1,056 x 42-1,098 x 45-1,143 x 48-1,479.
 N4: £1,143 x 48-1,575.
 N3: £1,575 (Fixed).
 N2: £1,725 (Fixed).
 N1: £2,025 (Fixed).

(iii) *Basic plus Personal Inducement Allowance:—*

N5: £876 x 36-948 x 42-990 x 45-1,080 x 51-1,131 x 45-1,266.
 N4: £948 x 42-990 x 45-1,080 x 51-1,131 x 45-1,356.
 N3: £1,356 (Fixed).
 N2: £1,494 (Fixed).
 N1: £1,749 (Fixed).

(5) SCALE: PG(i) *Basic:—*

PG 3: £747 x 33-780 x 36-816 x 39-894 (EB): £933 x 39-1,089 (EB): £1,128 x 42-1,254.
 PG 2: £1,299 x 45-1,389 x 51-1,440.
 PG 1: £1,494 x 57-1,551 x 60-1,671.

(ii) *Basic plus Overseas Addition:—*

PG 3: £1,143 x 45-1,233 x 48-1,329 (EB): £1,377 x 48-1,569 (EB): £1,617 x 51-1,668 x 54-1,776.
 PG 2: £1,836 x 60-1,956 x 69-2,025.
 PG 1: £2,097 x 75-2,172 x 78-2,328.

(iii) *Basic plus Personal Inducement Allowance:—*

PG 3: £948 x 39-987 x 42-1,029 x 45-1,074 x 51-1,125 (EB): £1,170 x 45-1,350 (EB): £1,395 x 48-1,539.
 PG 2: £1,590 x 51-1,692 x 57-1,749.
 PG 1: £1,812 x 66-1,878 x 69-2,016.

(6) SCALE: P1

(Applicable to Chief Inspectors, Kenya Police Service, and Chief Officers, Kenya Prisons Service)

(i) *Basic:—*

£894 x 39-1,050 (EB): 1,089 x 39-1,128 x 42-1,212.

(ii) *Basic plus Overseas Addition:—*

£1,329 x 48-1,521 (EB): 1,569 x 48-1,617 x 51-1,668 x 54-1,722.

(iii) *Basic plus Personal Inducement Allowance:—*

£1,125 x 45-1,305 (EB): 1,350 x 45-1,395 x 48-1,491.

SCALE: P2

(Applicable to Inspectors Grade I, Kenya Police Service, and Principal Officers, Kenya Prisons Service)

(i) *Basic:—*

£660 x 24-708 x 27-762 (EB): 789 x 27-816 x 39-933.

(ii) *Basic plus Overseas Addition:—*

£1,023 x 33-1,089 x 36-1,161 (EB): 1,197 x 36-1,233 x 48-1,377.

(iii) *Basic plus Personal Inducement Allowance:—*

£843 x 30-903 x 33-969 (EB): 1,002 x 33-1,035 x 45-1,170.

APPENDIX III—(Contd.)

SCHEDULE OF SALARY SCALES—(Contd.)

OTHER P SCALES APPLICABLE TO POSTS IN KENYA POLICE SERVICE**SCALE: P7 + P5***(Applicable to Sub-Inspector)*

£276 x 15-336 (EB) x 15-381 (EB): £396 x 15-426 x 21-468 (EB) x 21-573 (EB) x 21-636.

SCALE: P11A + P10A*(Applicable to Sergeant)*

£175.40 x 7.10.0-197.14.0 x 9.3.0-216 (with Free Quarters).

SCALE: P.12A*(Applicable to Corporal)*

£138 x 5.8.0-159.12.0 (with Free Quarters).

SCALE: P.14A*(Applicable to Constable)*

£96 x 3.3.0-111.15.0 (EB) x 3.3.0-124.7.0 (EB) x 3.3.0-136.19.0 (with Free Quarters).

OTHER P SCALES APPLICABLE TO POSTS IN KENYA PRISONS SERVICE**SCALE: P5 + P4***(Applicable to Principal Officer, Grade II)*

£396 x 15-426 x 21-468 (EB) x 21-573 (EB) x 21-636 x 24-708 x 27-735.

SCALE: P5*(Applicable to Chaplain)*

£396 x 15-426 x 21-468 (EB) x 21-636.

SCALE: P6A*(Applicable to Chief Warder, Grade I)*

£278.14.0 x 15.10.0-325.4.0 x 16.7.0-357.18.0 (with Free Quarters).

SCALE: P9A + P8A*(Applicable to Chief Warder, Grade II and Catechist)*

£231.18.0 x 7.16.0-270.18.0 (with Free Quarters).

SCALE: P11A + P10A*(Applicable to Sergeant Warder)*

£175.40 x 7.10.0-197.14.0 x 9.3.0-216 (with Free Quarters).

APPENDIX III—(Contd.)

SCHEDULE OF SALARY SCALES—(Contd.)

SCALE: P12A*(Applicable to Corporal Warder)*

£138 x 5.8.0–159.12.0 (with Free Quarters).

SCALE: P13A*(Applicable to Warder Clerk and Warder Artisan)*

£111.15.0 x 3.3.0–127.10.0 (EB): £143.8.0 x 5.8.0–159.12.0 (EB):

£175.4.0 x 7.10.0–197.14.0 x 9.3.0–216 (with Free Quarters).

SCALE: P15A*(Applicable to Lance Corporal Warder)*

£111.15.0 x 3.3.0–124.7.0 (EB) x 3.3.0–136.19.0 (with Free Quarters).

SCALE: P16A*(Applicable to Warder)*

£96 x 3.3.0–111.15.0 (EB) x 3.3.0–127.10.0 (with Free Quarters).

(7) SCALE: E2-1-T

£416.8.0 x 22.4.0–438.12.0 x 22.10.0–461.2.0 x 22.13.0–597: £633 x 24–657 x 30–687 (EB): £747 x 33–780 x 36–816 x 39–894.

SCALE: T

£574.7.0 x 22.13.0–597: £633 x 24–657 x 30–687 (EB): £747 x 33–780 x 36–816 x 39–894.

SCALE: T-B4*(i) Basic:—*£574.7.0 x 22.13.0–597: £633 x 24–657 x 30–687 (EB): £747 x 33–780 x 36–816 x 39–894 (EB):
£933 x 39–1,089.*(ii) Basic plus Overseas Addition:—*£574.7.0 x 22.13.0–597: £978 x 36–1,014 x 42–1,056 (EB): £1,143 x 45–1,233 x 48–1,329 (EB):
£1,377 x 48–1,569.*(iii) Basic plus Personal Inducement Allowance:—*£574.7.0 x 22.13.0–597: £810 x 30–840 x 36–876 (EB): £948 x 39–987 x 42–1,029 x 45–1,074 x 51–
1,125 (EB): £1,170 x 45–1,350.(8) SCALE: X*(i) Basic:—*£506.8.0 x 22.13.0–597: £633 x 24–657 x 30–747 x 33–780 x 36–816 x 39–1,128 x 42–1,254 x 45–
1,389 x 51–1,440 x 54–1,494 x 57–1,551 x 60–1,671: £1,839 x 75–1,989.*(ii) Basic plus Overseas Addition:—*£506.8.0 x 22.13.0–597: £978 x 36–1,014 x 42–1,098 x 45–1,233 x 48–1,617 x 51–1,668 x 54–1,776
x 60–1,956 x 69–2,025 x 72–2,097 x 75–2,172 x 78–2,328: £2,502 x 81–2,664.*(iii) Basic plus Personal Inducement Allowance:—*£506.8.0 x 22.13.0–597: £810 x 30–840 x 36–948 x 39–987 x 42–1,029 x 45–1,074 x 51–1,125 x 45–
1,395 x 48–1,539 x 51–1,692 x 57–1,749 x 63–1,812 x 66–1,878 x 69–2,016: £2,184 x 75–2,334.

APPENDIX III—(Contd.)

SCHEDULE OF SALARY SCALES—(Contd.)

(9) SCALE: Z(i) *Basic:—*

£633 x 24-657 x 30-747 x 33-780 x 36-816 x 39-1,128 x 42-1,254 x 45-1,389 x 51-1,440 x 54-1,494
x 57-1,551 x 60-1,671.

(ii) *Basic plus Overseas Addition:—*

£978 x 36-1,014 x 42-1,098 x 45-1,233 x 48-1,617 x 51-1,668 x 54-1,776 x 60-1,956 x 69-2,025 x 72-
2,097 x 75-2,172 x 78-2,328.

(iii) *Basic plus Personal Inducement Allowance:—*

£810 x 30-840 x 36-948 x 39-987 x 42-1,029 x 45-1,074 x 51-1,125 x 45-1,395 x 48-1,539 x 51-1,692
x 57-1,749 x 63-1,812 x 66-1,878 x 69-2,016.

(10) MISCELLANEOUS SCALES(i) *Applicable to Sub-Chiefs, Grade V:—*

£48.12.0 x 3.6.0-58.10.0 x 3.12.0-72.18.0: £76.10.0 x 5.2.0-107.2.0: E6-4.

(ii) *Applicable to Sub-Chiefs, Grade IV:—*

£76.10.0 x 5.2.0-107.2.0: E6-4.

(iii) *Applicable to Tribal Police:—*(a) *Constable:*

£71.8.0 x 2.8.0-93.

(b) *Corporal:*

£96 x 4.4.0-100.4.0 x 4.16.0-119.8.0.

(c) *Sergeant:*

£131.8.0 x 6-167.8.0.

(d) *Senior Sergeant:*

£172.10.0 x 6-202.10.0.

(e) *Provincial Sergeant Major:*

£206.17.0 x 9.3.0-234.6.0.

(iv) *Applicable to Forest Guards:—*(a) *Grade III:*

£71.8.0 x 2.8.0-93.

(b) *Grade II:*

£96 x 3.3.0-136.19.0.

(c) *Grade I:*

£138 x 5.8.0-159.12.0.

(v) *Applicable to Game Scouts and Fish Scouts:—*(a) *Grade II:*

£96 x 3.3.0-136.19.0.

(b) *Grade I:*

£138 x 5.8.0-159.12.0.

(vi) *Applicable to Ungraded Clerks:—*

£88.10.0 x 4.4.0-101.2.0: £107.2.0 x 6.6.0-113.8.0 x 6.18.0-120.6.0 x 7.4.0-141.18.0.

(vii) *Applicable to Detention Camp Overseer:—*

£71.8.0 x 2.8.0-93.

APPENDIX III—(Contd.)

SCHEDULE OF SALARY SCALES—(Contd.)

SCALE: S

SEGMENT IV:—

- (a) With Quarters:
Sh. 81 x 3.50-109 p.m.
- (b) Without Quarters:
Sh. 92 x 3.50-120 p.m.

SEGMENT III:—

- (a) With Quarters:
Sh. 114 x 5-119 x 5.50-141 p.m.
- (b) Without Quarters:
Sh. 125 x 5-130 x 5.50-152 p.m.

SEGMENT II:—

- (a) With Quarters:
Sh. 147.50 x 7-168.50 p.m.
- (b) Without Quarters:
Sh. 158.50 x 7-179.50 p.m.

SEGMENT I:—

- (a) With Quarters:
Sh. 178.50 x 10.50-189 x 11.50-212 x 12-236 p.m.
- (b) Without Quarters:
Sh. 189.50 x 10.50-200 x 11.50-223 x 12-247 p.m.



