

PETITION ON THE REVOCATION OF APPOINTMENT OF THE CHIEF DAKABARICHA LOCATION

Mr. Chairman, on 30th September 2015, Hon. Col. (Rtd) Dido Ali Rasso, Member of Parliament for Saku Constituency, petitioned the House regarding the removal and revocation of appointment of Mr. David Mulato Ndonche as the Chief of Dakabaricha Location. The Honourable Member stated that;

i. Chiefs and Assistant Chiefs appointed to represent a location or sub location ought to be residents of that particular area.

ii. In July 2015, Mr. David Mulato Ndonche was recruited as Chief of the Dakabaricha Location.

iii. The appointment appeared to have been mismanaged and the person appointed was not the best candidate in terms of experience and qualification.

iv. The appointment was highly irregular as the right criteria for appointment was not followed.

v. The majority of the populace in Dakabaricha has serious reservations regarding the appointment which might result to ethnic conflicts in the area.

vi. There have been ongoing silent demonstrations by the locals showing their displeasure against the appointment.

I wish to state as follows:

Mr. Chairman, the Deputy County Commissioner (DCC) Marsabit Central Sub County chaired a panel that conducted interviews to fill the position of the Chief Dakabaricha Location on 26th January, 2015. Based on the interview results, the best four (4) candidates

who are residents of Dakabaricha Location and members of Burji ethnic community that predominantly resides in the Location were recommended for consideration for appointment. The names of the following four candidates were subsequently forwarded to the Principal Secretary's office by the Regional Coordinator (RC), Eastern Region:

CANDIDATE	QUALIFICATION
1. Omar Jillo Sage	KCSE D (Plain)
2. David Mulato Ndonche	KSCE C- (Minus)
3. Amina Aila Ote	KCE DIV II
4. Yohana Hirbo Baqe	KCSE C- (Minus)

Mr. Chairman, before receipt of these indents, the Hon. Col (Rtd) Dido Ali Rasso, MP Saku Constituency had raised objection against the appointment of Mr. Omar Jillo Sage on account of a past track record of incitement to violence that led to loss of both government and private property in Marsabit. The Hon. MP stated that the appointment of Mr. Sage will not augur well with the residents of the Location. Therefore, he preferred the appointment of Mr. Halkano Dambi to the position of Chief Dakabaricha Location. However, this preferred person wasn't short listed for appointment.

Mr. Chairman, from our records Mr. Omar Jillo Sage P/No. 1987019292 was first employed as a Forest Guard on 2nd February, 1987 by the then Ministry of Environment and Natural Resources

where he worked for ten (10) years. He was later appointed Assistant Chief for Dakabaricha Sub Location with effect from 21st May, 1997. However, Mr. Sage was suspended with effect from 16th September, 2010 after he was charged in the Court of Law with the offence of incitement to violence contrary to Section 96(6) of the Penal Code.

He was however acquitted by the Court under the provisions of Section 215 of the Criminal Procedure Code (CPC). The Ministerial Human Resource Management Advisory Committee (MHRMAC) meeting of 13th April, 2011 recommended lifting of suspension and recommended that he be re-designated to a Cleaning Supervisor. He however appealed against the decision to re-designate him. The Authorized Officer considered and re-designated him to the position of Assistant Chief with effect from 20th June, 2012.

Mr. Chairman, in view of the past record of Mr. Sage and considering that person proposed by the Hon. MP was not shortlisted, Mr. David Mulato Ndonche who was ranked second was appointed as Chief Dakabaricha Location vide letter Ref. No. PA.2/21A dated 20th April, 2015. He has since taken up this appointment.

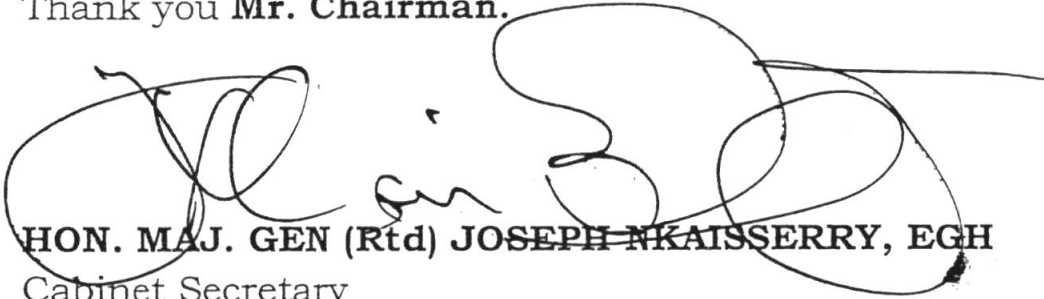
Mr. Chairman, Mr. David Mulato Ndonche had attained C- (Minus) in KCSE, though the minimum academic requirement as per the Scheme of Service is C+ (plus). However, the Public Service Commission granted a temporary waiver on academic requirements to facilitate appointment of applicants who have minimum of Kenya

Certificate of Primary Education (KCPE) to the existing vacancies in the grade of Assistant Chief and Chief in Marsabit County.

Mr. Chairman, it is not true that the populace of Dakabaricha has serious reservations that can lead to ethnic conflicts with respect to the appointment of Mr. Ndonche. This Location is predominantly occupied by the Burji community and Mr. Ndonche is a member of the same community. Similarly, the Chief started working from 20th July, 2015 and there has been no single reported incident of ongoing silent demonstrations by the locals showing their displeasure against him.

Mr. Chairman, due diligence was conducted in the appointment of the Chief Dakabaricha Location. The recruitment and selection process was well managed, as the correct criterion for appointment was duly followed. The Ministry upholds the appointment of Mr. David Mulato Ndonche as the Chief of Dakabaricha Location because there are no substantial grounds to cause revocation of the same.

Thank you **Mr. Chairman.**



HON. MAJ. GEN (Rtd) JOSEPH NKAISSERRY, EGH

Cabinet Secretary

Ministry of Interior and

Coordination of National Government

11th March, 2016

SUPPLEMENTARY INFORMATION

The following are the requirements for appointment of Chiefs and Assistant Chiefs as per the Scheme of Service for Chiefs and Assistant Chiefs (2006).

CHIEFS

- i. Possession of the Kenya Certificate of Secondary Education (KCSE) mean grade C+ or its approved equivalent with a C+ in English or Kiswahili;
- ii. A holder of Diploma in Public Administration/Management, Social Work/Community Development, Teaching, Disaster Management or an equivalent qualification from a recognized institution;
- iii. Be thirty five (35) years old and above;
- iv. Be a resident of the particular Location and a person of integrity who commands respect;
- v. Possess good communications skills;
- vi. Service for at least six (6) years in the Public Service and shown leadership and administrative qualities;
- vii. Involvement in development projects in their particular areas.

ASSISTANT CHIEFS

- i. Possession of the Kenya Certificate of Secondary Education (KCSE) mean grade C or its approved equivalent with C in English or Kiswahili;
- ii. A holder of Certificate in Public Administration/Management, Social Work/Community

Development, Teaching, Disaster Management or an equivalent qualification from a recognized institution;

- iii. Be thirty five (35) years old and above;
- iv. Be a resident of the particular Sub Location and a person of integrity who commands respect;
- v. Possess good communications skills;
- vi. Service for at least five (5) years in the Public Service;



THE PRESIDENCY
MINISTRY OF INTERIOR AND CO-ORDINATION OF NATIONAL GOVERNMENT

Telegrams: "ADISCOM", Marsabit.
Telephone: Marsabit 069-2102001
Fax: 069-2102136
Email: dcmarsabit@yahoo.com
When replying please quote.

Assistant County Commissioner,
Gadamoji/Central Divisions,
P.O. Box 1 - 60500
MARSABIT

REF .NO; GAD/ ST/1/1VOL.1 (79)

18th June 2014

P/NO.1987019292

Senior Assistant Chief Omar Jillo Sage,
Dakabaricha Sub Location
CENTRAL DIVISION.

RE: LETTER OF COMMENDATION

In January 2014, you arrested three wanted Al Shabab extremists whose case is pending before court. Additionally, in May 2014 you arrested eleven aliens for being in the country illegally. The aliens were later sentenced to imprisonment by a court of law. Further; you have also reduced the consumption of illegal alcohol and bhang in Dakabaricha location. It is because of this success and diligent efforts in maintain law and order that I commend you for a job well done.

The purpose of this letter is to commend you for the good job you have been doing as the Senior Assistant Chief for Dakabaricha Sub location and also as the acting Chief of Dakabaricha location in the maintaining of law and order.

Congratulations on the well done job. Finally, keep up with the same spirit, which will enable you to succeed in your career.

M.K.B.Keli,
Assistant County Commissioner,
GADAMOJI DIVISION

Cc.

The Deputy County Commissioner,
Marsabit Central Sub-County,
P.O. Box 1 – 60500,
MARSABIT.



OFFICE OF THE PRESIDENT

MINISTRY OF INTERIOR AND CO-ORDINATION OF NATIONAL GOVERNMENT

Telegraphic address: "Rais"
Telephone: 2227411
When replying please quote
Ref: 1987019292/37

P.O. Box 30510- 00100
NAIROBI

26th September 2013

Mr. Omar Jillo Sage

Thro'

The Deputy County Commissioner
Marsabit Central Sub County
P.O. Box 1
MARSABIT

Congratulations! Keep it up!
Forwarded
7-10-13
DEPUTY-COUNTY COMMISSIONER
MARSABIT CENTRAL SUB-COUNTY

PROMOTION

I am pleased to convey to you the decision of the Authorized Officer that you be and are hereby promoted to the grade of **Senior Assistant Chief** Job Group 'H' with effect from 14/8/2013.

The salary scale assigned to this post is Kshs.19,323x966-20,289x1,015-21,304x1,065-22,369x1,120-23,489x1,173-24,662 per month and you will enter the scale at Kshs.21,304 per month. Your incremental date will be 1/7/2014. Upon implementation of the scheme, you will progress in the scale as follows:-


14/8/2013 Kshs.21,304 on promotion.
1/7/2014 Kshs.22,369 per month annual increment.

You will also be entitled to -

1. House allowance commensurate to your current duty station i.e. Kshs.2,300 per month.
2. Commuter allowance Kshs.4000 per month.

The resultant arrears will be paid in due course.

I take this opportunity to congratulate you on this promotion.


G. KIHARA
FOR: PRINCIPAL SECRETARY

cc The County Commissioner
~~Marsabit~~ Marsabit County
P.O. Box 1
MARSABIT



THE PRESIDENCY

MINISTRY OF INTERIOR AND CO-ORDINATION OF NATIONAL GOVERNMENT

Telegraphic address: "Rais"
Telephone: 2227411
When replying please quote

P.O. Box 30510- 00100
NAIROBI

Ref. No. 1987019292/42

Date: 26th November, 2014

Mr. Omar J. Sage

Thro' The Deputy County Commissioner
Marsabit Central Sub- County
P. O. Box 1 - 60500
MARSABIT

Conrad
Chauhan 23-12-14
DEPUTY COUNTY COMMISSIONER
MARSABIT CENTRAL SUB-COUNTY

Dear Sir,

RE: SPECIAL DUTY ALLOWANCE

I have the pleasure to convey the decision of the Authorized Officer that you be paid Special Duty Allowance for performing the duties of **Chief I** (Job Group 'J') with effect from **17th March, 2014** to **16th June, 2014**.

You will be paid this allowance at the rate of 10% of your basic salary for the period you performed the duties of a higher post.

Arrangements are underway to pay you this allowance in due course.

Yours faithfully,

A.M. MURATHA
FOR: PRINCIPAL SECRETARY/INTERIOR

Ref. No. OP/PA/6/5/1



Serial No 1014

REPUBLIC OF KENYA

OFFICE OF THE PRESIDENT

MINISTRY OF STATE FOR PROVINCIAL ADMINISTRATION
AND INTERNAL SECURITY

Certificate of Attendance

This is to certify that:

OMAR J. SAGE, P/NO. 1987019292

*has successfully attended an Induction,
Para-legal and AP Matters Course
held at*

Administration Police Training College (APTC)


from 8th October, 2012 to 19th October, 2012

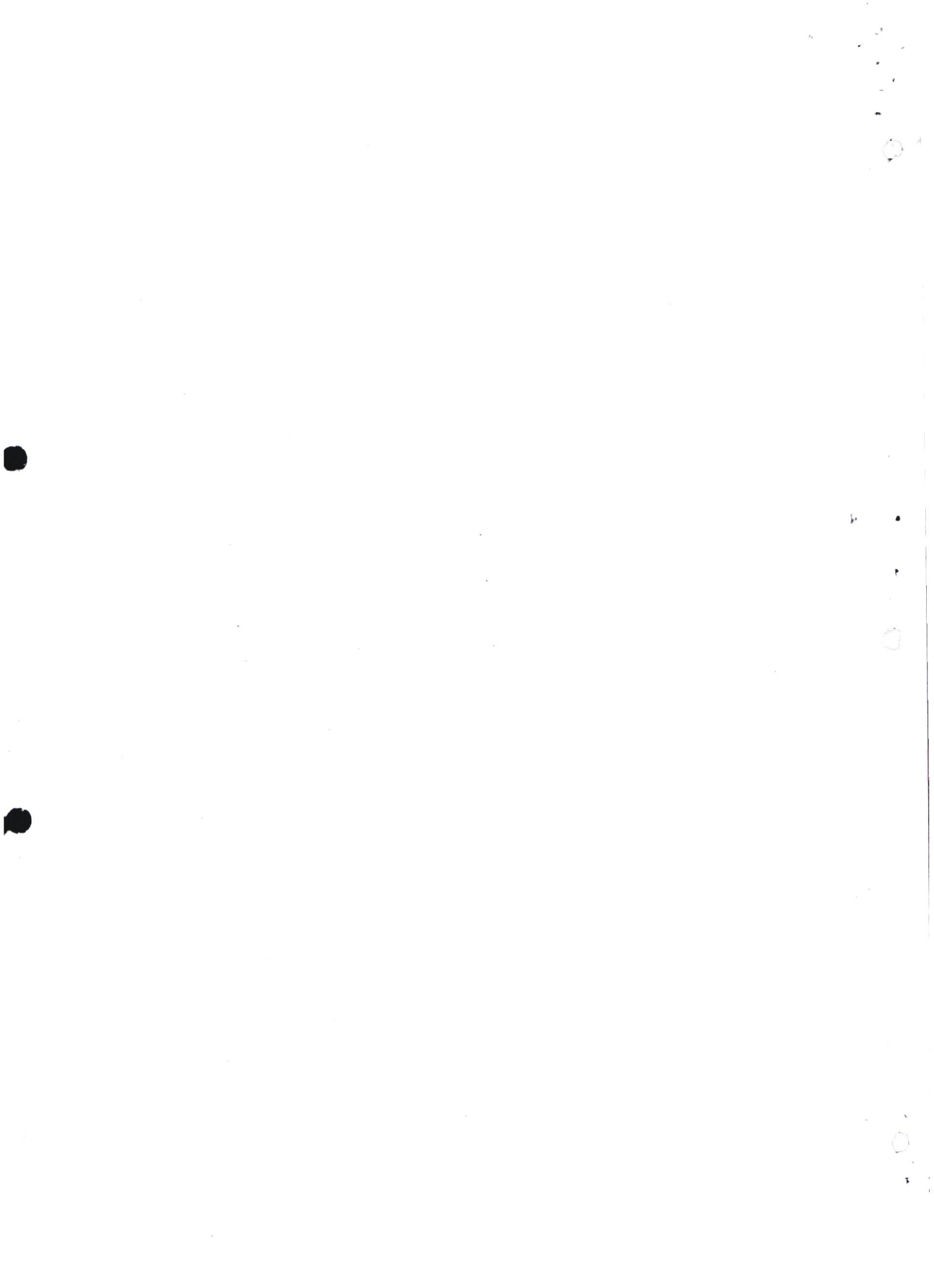
The syllabus included instructions in the following areas:

1. Peace And Peaceful Coexistence
2. Scheme of Service of Chiefs.
3. Fire Arms Identification.
4. Criminal Procedure.
5. The New Constitution.
6. Government Reforms.
7. Disaster Preparedness.
8. HRM: An Overview.
9. Service Charter.
10. Community Policing.
11. Resource Mobilization and Management.
12. Drug and Substance Abuse.
13. Conduct of Meetings and Minute Writing.
14. Official Secrets Act.
15. Records and Office Management.
16. Alcoholic Drinks Control Act.
17. Counseling at the Work Place.
18. Bill of Rights.
19. Children Act.
20. Civil Procedure.
21. Security Challenges.
22. Leadership and Role Modeling.
23. Security and Peace Building.
24. Conflict and Dispute Resolution
25. Reward Management.
26. Integrity and Ethics.
27. Effective Communication.
28. HIV/AIDS Management.
29. Environmental Management.
30. Stress Management.
31. Protocol and Etiquette.
32. Conduct of Barazas.

Date 19th October, 2012


A. P. Commandant


Permanent Secretary



OFFICE OF THE PRESIDENT



Telegram : "POLICE"

Telephone :

When replying please quote

C/GEN/11/A/VOL.IX/312

THE KENYA POLICE

MARSABIT POLICE STATION

P.O. BOX 9

MARSABIT

19/11/2014

MR OMAR JILLO
SENIOR ASSISTANT CHIEF
DAKABARICHA LOCATION

Dear Sir,

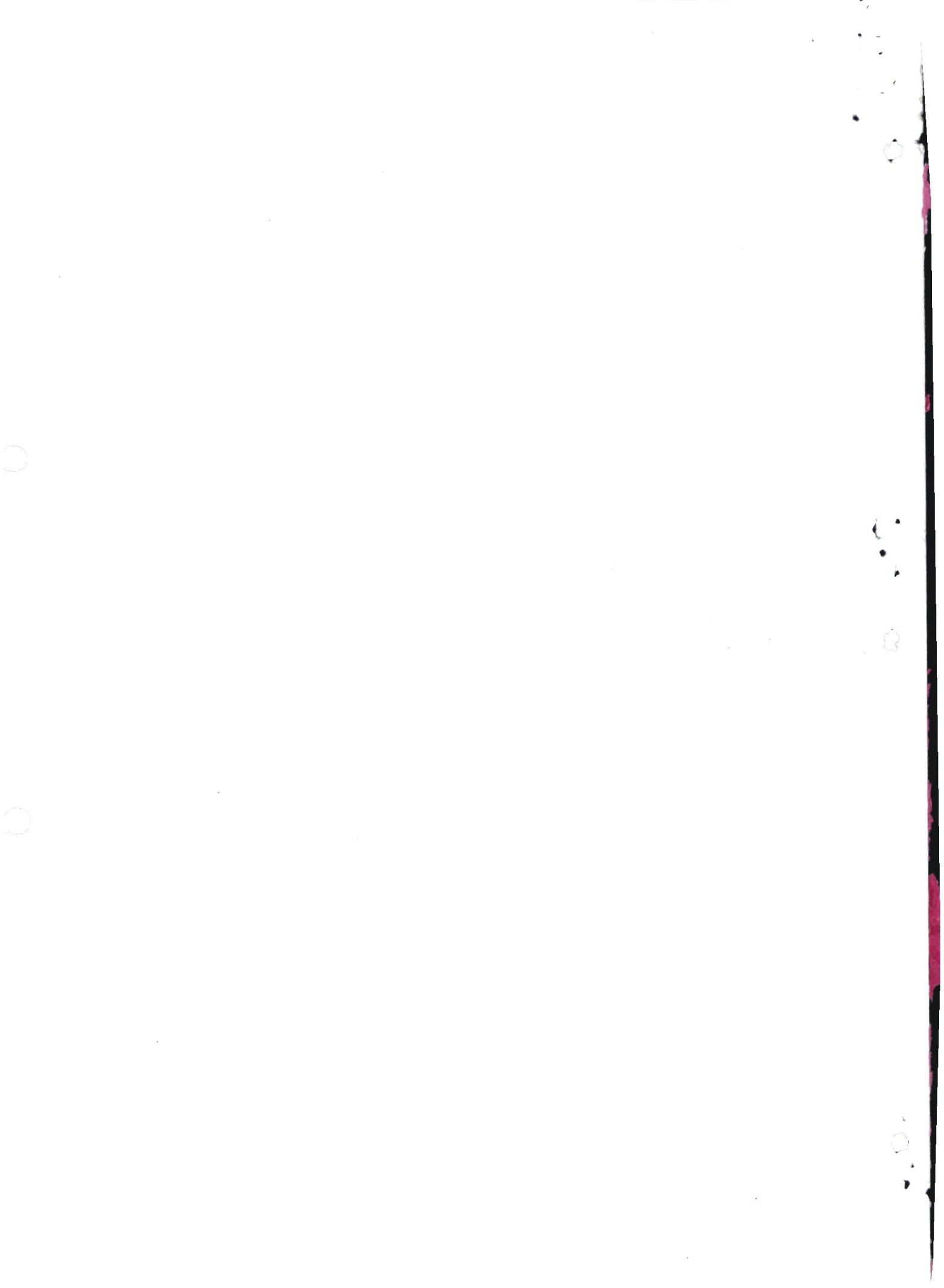
RE: LETTER OF COMMENDATION

I am writing to express my gratitude as the officer commanding Marsabit Police Station for participating in crime prevention and maintaining of law and order in your area of jurisdiction to safe guard the interest of innocent Kenyans.

The steps you took to take your time and resource, to gather information that led to the arrest of three most wanted criminals (Al-shabaab) viz

1. ABDIKADIR ADEN
2. BARAKO BORU
3. ZARQO GALABO

on the 19th of January 2014 is commendable and must be appreciated. This case CR 451/13/2014 is pending before PM Court Marsabit where you were also a witness. In addition to that you are working with this office to ensure that illicit brew is eradicated from your area and many offenders have been apprehended and arraigned before court as per MUTUTHO Law (ALCOHOLIC DRINKS CONTROL ACT).



Last but not least you also gave information that led to the arrest of eleven Ethiopian aliens who were also arraigned in court and dealt with according to the law. This is the kind of service/togetherness that if practiced in this our beloved nation, we shall go places and the young members of the nation we are nurturing will find a place to lay their heads in future. The kind of commitment you demonstrate is highly appreciated.

Thank you so much for taking care of our beloved nation.

O.C.S
MARSABIT POLICE STATION

.....
(C.I CHARLES MWANGI ss)
OCS MARSABIT.

A.C.K ST. PETER'S CHURCH
P.O. BOX 51
MARSABIT

19th February 2010

Dear Sir/Madam,

RE: RECOMMENDATION FOR DAVID MULATO

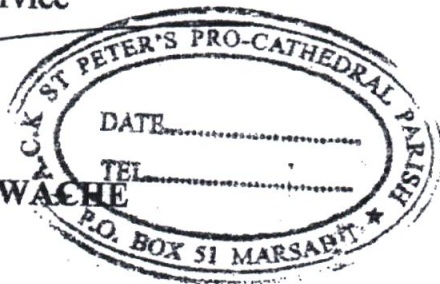
It is our pleasure to recommend David Mulato. David was born and brought up in our church, baptized and confirmed.

David is a committed Christian who serves our church as an Evangelist; he is hardworking, capable and committed to his duty whenever he is called upon. David is married and he is doing well with his family.

As a church we therefore recommend him to you for any help and assistance toward him with all our blessings.

Yours in Christ Service


REV. MATAYO WACHE
Vicar In charge





22th JANUARY 2015

TO: Whom it may concern:

REF: DAVID MULATO DONCHE


The above mentioned worked with this organization from 1st October 2010 to date as a Tally clerk in the department of PRRO (protracted relief recovery operations) stationed at warehouse. °

David does an excellent job in this position. He works faithfully and is an asset to our organization. He has excellent written and verbal communication skills, organized in his work and works independently. He is able to effectively multi-task to ensure that assignments are completed in a timely manner.

Apart from being a tally clerk, David performs other professional responsibilities for our office that adds value to us and his work. David has a good heart and is always willing to offer his assistance to our office. He has an excellent rapport with people served by our office including clients, employers, and other professional organizations. He is courteous and punctual. He is very supportive in all the areas of FH operations across Marsabit County. He would be an asset to any employer, i wish him well in his career. He is an ambitious young man with full of energy who does his work with thoroughness. I therefore highly recommend David to any willing employer who would wish to benefit from his services.

For any clarification about David please feel free to contact the under sign. I will be more than happy to provide his credentials.

Faithfully yours,



ABUDO BORU

PRRO Coordinator

Email: asharamo@fh.org

Cell phone: 0721726924

National Headquarters:
P.O. Box 14978, 00800
Nairobi, Kenya
Tel: (254-020) 2723380
2726048
2731023
Fax: (254-020) 2723380
E-mail: fhkenya@fhi.net
website-www.fhglobal.org



27 November 2014

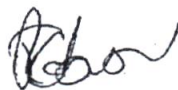
TO WHOM IT MAY CONCERN

This is to confirm that David Mulato is an employee of Food for the Hungry (FH Kenya) stationed in our Marsabit office.

He joined the organization on 30th September 2010. He is a Tally Clerk for the Relief Department (PRRO).

Any assistance accorded to him is highly appreciated.

Yours faithfully,



Jane K Ngovi
Human Resources and Admin Coordinator





Ephatha Mission of Africa

P. O. Box 153-60500, Marsabit, Kenya.
Phone: 0733-749681, 0722-850327 E-mail: ephathamission@yahoo.com
Ephatha: Be Opened! (Mark 7:34)

28 July 28, 2011

Dear Sir/Madam,

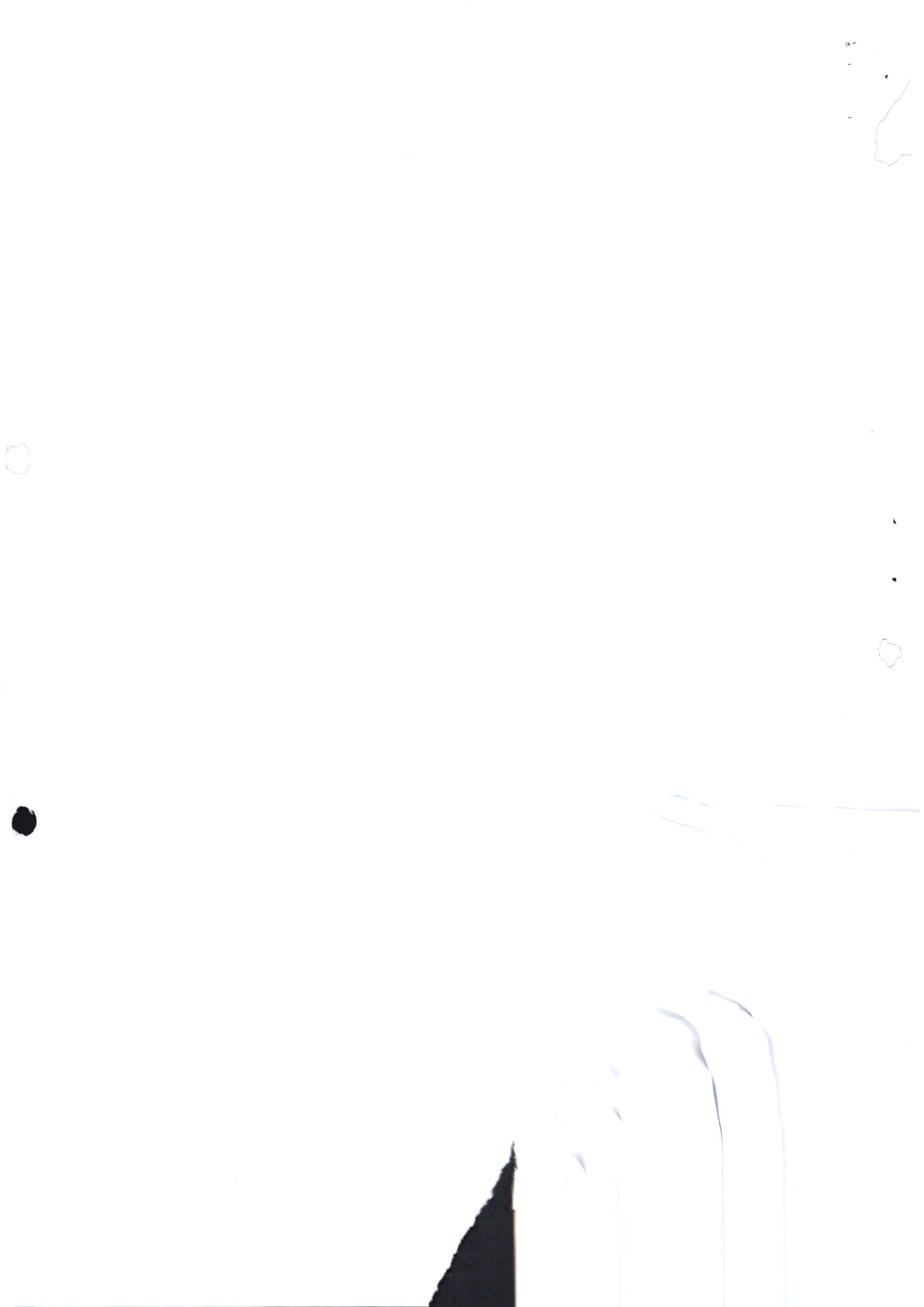
RE: RECOMMENDATION OF DAVID MULATO.

This is to certify that David Mulato was a student of Marsabit Bible College and that he graduated on February 7th 2010. Mulato was committed and responsible student.

Any assistance offered to him will be highly appreciated.

Yours faithfully,

Jane Jeremiah
Administrator





Ephatha Mission of Africa

P. O. Box 153-60500, Marsabit, Kenya.
Phone: 0733-749681, 0722-850327 E-mail: ephathamission@yahoo.com
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Jane Jeremiah
Administrator



Nº 531589

KENYA POLICE

CRIMINAL INVESTIGATION DEPARTMENT
P. O. Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **521603 / 2015**

Date **28/01/2015**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

DAVID MULATO DONCHE

*holder of ID/Passport No. **11504686** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this Certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S).....

RESULTS OF TRIAL.....

DATE.....

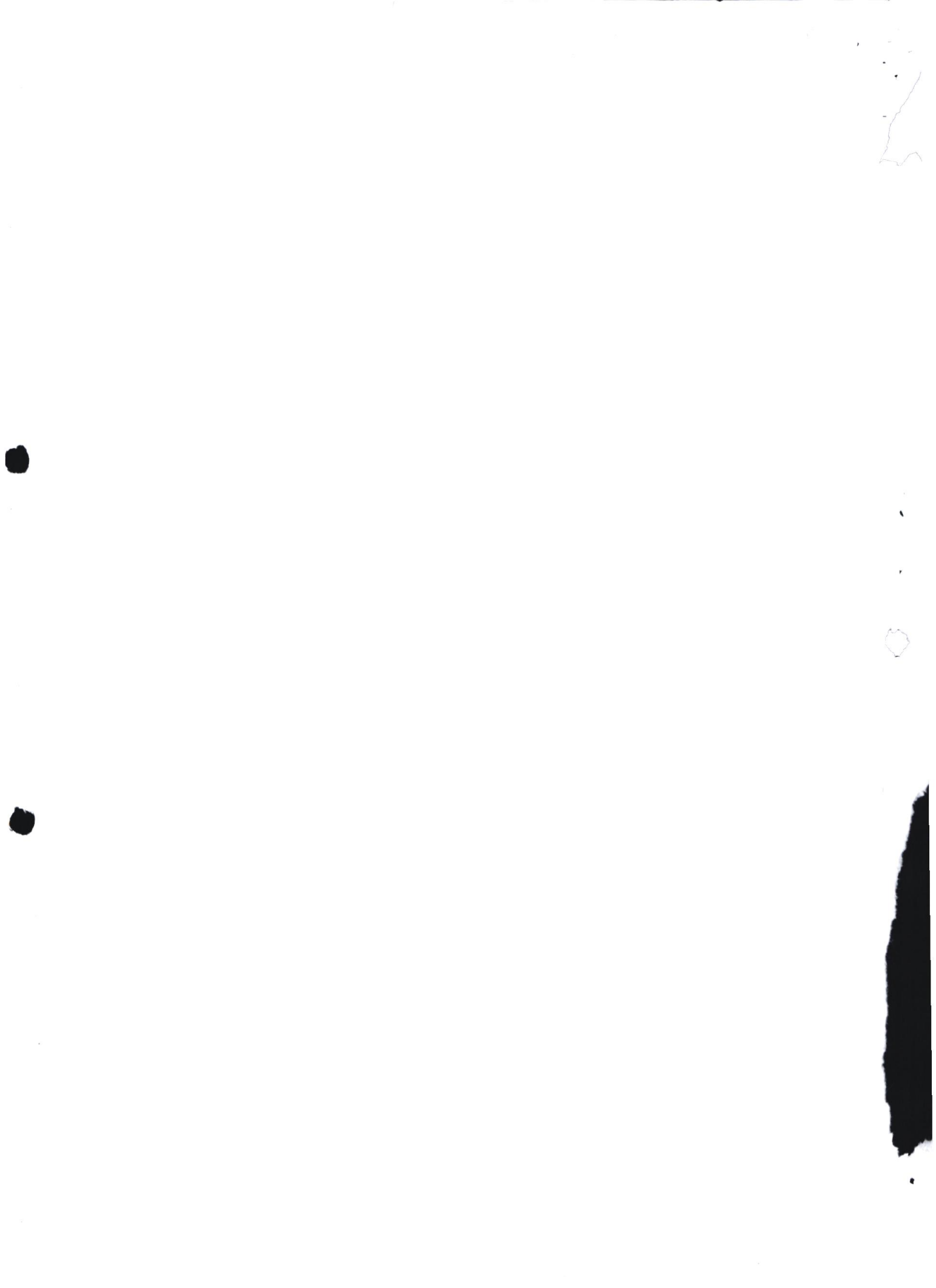
NIL

This Certificate has been issued without any alteration or erasure.

(P.Ndirangu)

For: Director of Criminal Investigation

(P.T.O.)

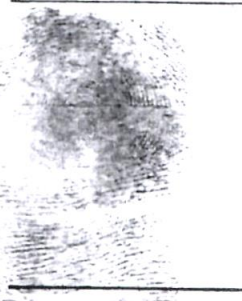
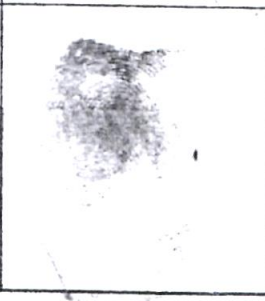


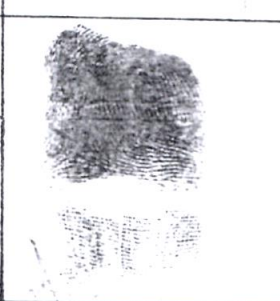


FULL NAME ... DAVID MUKAIWA ...

17/12/2015
17/12/2015





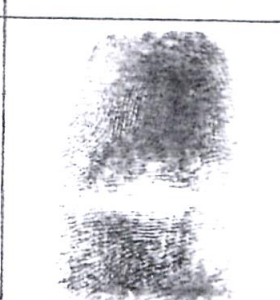
C.I.D. F.P. No.
Offence
C.R. No.
Date of Offence

RIGHT HAND

THUMB	FOREFINGER	MIDDLE FINGER	RING FINGER	LITTLE FINGER
				

Fold

LEFT HAND

THUMB	FOREFINGER	MIDDLE FINGER	RING FINGER	LITTLE FINGER
				

Fingerprints taken by ... K. AMBANDA ...

Rank ... P.C. ... Date ... 16/01/2015

Police Station ... C.I.D. MARSABIT CENTRAL

827603

[P.T.O.]

RIGHT PALM



LEFT PALM



GPK (L)



ANNEX 4

SUBMISSIONS BY THE CABINET SECRETARY, MINISTRY OF INTERIOR AND COORDINATION OF NATIONAL GOVERNMENT