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REPUBLIC OF KENYA



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*Paper laid by  
Hon. Sabrina Chege, MP  
on 16/12/2015*

ELEVENTH PARLIAMENT - THIRD SESSION - 2015

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THE NATIONAL ASSEMBLY



DEPARTMENTAL COMMITTEE ON EDUCATION,  
RESEARCH AND TECHNOLOGY

**REPORT ON THE VETTING OF DR. DINAH JEROTICH  
MWINZI, PRINCIPAL SECRETARY NOMINEE FOR THE  
STATE DEPARTMENT FOR VOCATIONAL AND TECHNICAL  
TRAINING IN THE MINISTRY OF EDUCATION, SCIENCE  
AND TECHNOLOGY.**

**DIRECTORATE OF COMMITTEE SERVICES  
CLERK'S CHAMBER  
PARLIAMENT BUILDINGS  
NAIROBI**

**DECEMBER, 2015**

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## **1.0 PREFACE**

On behalf of the Members of the Committee on Education, Research and Technology and pursuant to the provisions of Standing Order 199, it is my pleasure and duty to present to the House, the Committee's Report on the vetting of Dr. Dinah Jerotich Mwinzi, Principal Secretary nominee for the State Department for Vocational and Technical Training in the Ministry Of Education, Science and Technology.

### **1.1 Committee Membership**

The Committee comprises the following Members:-

- |                                       |                           |
|---------------------------------------|---------------------------|
| <b>1. Hon. Sabina Chege, M.P</b>      | <b>- Chairperson</b>      |
| <b>2. Hon. Julius Melly, MP</b>       | <b>- Vice Chairperson</b> |
| 3. Hon. Yusuf Chanzu, M.P             |                           |
| 4. Hon. (Dr.) Christine Ombaka, M.P   |                           |
| 5. Hon. (Dr.) Wilber Ottichillo, M.P  |                           |
| 6. Hon. (Dr.) Susan Chebet, M.P       |                           |
| 7. Hon. (Prof.) Helen Sambili, M.P    |                           |
| 8. Hon. Cecilia Ng'etich, M.P         |                           |
| 9. Hon. Muriuki Njagagua, M.P         |                           |
| 10. Hon. Eric Keter, M.P              |                           |
| 11. Hon. Joseph Meruaki, M.P          |                           |
| 12. Hon. Joseph Manje, M.P            |                           |
| 13. Hon. Kenneth Okoth, M.P           |                           |
| 14. Hon. Halima Ware Duri, M.P        |                           |
| 15. Hon. Silverse Lisamula Anami, M.P |                           |
| 16. Hon. Richard Makenga, M.P         |                           |
| 17. Hon. Opiyo Jared Odhiambo, M.P    |                           |
| 18. Hon. Geoffrey Makokha Odanga, M.P |                           |
| 19. Hon. Anthony Kimaru, M.P          |                           |
| 20. Hon. Jacob Macharia, M.P          |                           |
| 21. Hon. Moses Injendi, M.P           |                           |

22. Hon. Mohamed Adan Huka, M.P
23. Hon. Harrison Kombe, M.P
24. Hon. Kedogo Dorcas Luvalitsa, M.P
25. Hon. Rose Rwamba Mitaru, M.P
26. Hon. Mary Seneta, M.P
27. Hon. Michael Kisozi Munyao, M.P
28. Hon. Ibren Nasra Ibrahim, M.P
29. Hon. Steven Kariuki, M.P.

### **1.2 Committee mandate**

The Committee is established pursuant to the provisions of Standing Order No. 216, which mandates it to, among others: -

- a) investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;
- b) study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;
- c) study and review all legislation referred to it;
- d) study, access and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;
- e) investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House or a Minister;
- f) vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments)**

make reports and recommendations to the House as often as possible, including recommendation of proposed legislation.



### **1.3 Message from H. E. the President**

Pursuant to Article 155-(3) of the Constitution, the President shall-

*Nominate a person for appointment as a Principal Secretary from among persons recommended by Public Service Commission; and  
With the approval of the National Assembly, appoint Principal Secretaries.*

H.E. the President, forwarded to the Clerk of the National Assembly, names of nominees for appointment as Principal Secretaries including Dr. Dinah Jerotich Mwinzi vide a letter dated 1<sup>st</sup> December, 2015 for vetting by the Committee on Education, Research and Technology and consideration for approval by the National Assembly for appointment as Principal Secretary, Vocational and Technical Training in the Ministry of Education, Science and Technology.

Pursuant to Standing Order 42 (1), the Speaker the National Assembly on **Wednesday 2<sup>nd</sup> December**, 2015 conveyed to the House a message from H.E. the President regarding the nominees for the positions of Principal Secretaries including the nomination of Dr. Dinah Jerotich Mwinzi as Principal Secretary, Vocational and Technical Training in the Ministry of Education, Science and Technology. The notification of nomination was therefore referred to the Committee on Education, Research and Technology for vetting and reporting to the House within fourteen days.

### **1.4 Committee meetings**

The Committee held three Sittings where the nominee appeared and was vetted in accordance with the provisions of the Constitution, the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 and the National Assembly Standing Orders on his suitability for appointment to the position of Principal Secretary, Vocational and Technical Training, Ministry Of Education, Science and Technology.

## **1.5 Committee observations and recommendations**

The Committee having held approval hearing of the nominee regarding her suitability, observed that:

1. Due process was followed on the recruitment process as provided for under the Article 155(3) (b) of the Constitution and the Public Appointments (Parliamentary Approval) Act (No.33 of 2011);
2. The nominee has never been charged in a Court of Law and has no potential conflict of interest;
3. Dr. Dinah Mwinzi has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers and has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
4. The nominee exhibited impressive knowledge of topical, administrative and technical issues touching on the department of Vocational and Technical Training and has the requisite abilities, qualifications and experience. Therefore, the Committee found the nominee suitable and qualified for appointment as the Principal Secretary in the Department of Vocational and Technical Training in the Ministry of Education, Science and Technology.

**The Committee recommends that the National Assembly approves the nomination of Dr. Dinah Jerotich Mwinzi for appointment by H.E. the President as Principal Secretary for the state department for Vocational and Technical Training in the Ministry of Education, Science and Technology.**

## **1.6 Adoption of the Report**

We Members of the Departmental Committee on Education, Research and Technology have, pursuant to Standing Order 199 adopted this report on the vetting of Dr. Dinah Jerotich Mwinzi the Principal Secretary nominee for the State Department for Vocational and Technical Training in the Ministry of Education, Science and Technology and affix our signatures to confirm our approval and its accuracy, validity and authenticity on Monday, 14<sup>th</sup> December, 2015 as per appendix II.

**1.7 Acknowledgement**

May I take this opportunity to thank all Members of the Committee for their input and valuable contributions during the deliberations and vetting process. The Committee also takes this opportunity to thank the Offices of the Speaker and the Clerk of the National Assembly for the logistical support accorded to it during the vetting exercise. The Committee is also grateful to the media for their coverage of the proceedings of the Committee, thus enhancing accountability and transparency of the vetting exercise.

On behalf of the Committee on Education, Research and Technology and pursuant to Article 124(4) (b) of the Constitution, Section 8(1) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, and the provisions of standing 199(6), it is my pleasure and duty to present to the House, the Committee’s report on the vetting of Dr. Dinah Jerotich Mwinzi, Principal Secretary nominee for the State Department for Vocational and Technical Training in the Ministry of Education, Science and Technology, for consideration and adoption.

Thank you.

Signed .....  


**Hon. Sabina Chege, M.P.**  
**Chairperson, Committee on Education, Research and Technology**

Date .....  
15/12/15



## 2.0 BACKGROUND

### 2.1 *Establishment of the Committee*

The Departmental Committee on Education Committee is established under Standing Order 216(5) with the mandate to consider for approval by the House, appointments of Principal Secretaries pursuant to Article 155(3) of the Constitution. The said Article requires H.E. the President to nominate and with the approval of the National Assembly, appoint Secretaries.

### 2.2 *Appointment process of the Principal Secretary nominee*

In accordance with the provisions of Article 155(3) of the Constitution, H.E. the President forwarded to the Speaker of the National Assembly, names of Principal Secretaries nominees, including Dr. Dinah Jerotich Mwinzi vide a letter dated 1<sup>st</sup> December, 2015, for vetting by the Committee on Education, Research and Technology and consideration for approval by the National Assembly for appointment as Principal Secretary, Vocational and Technical Training in the Ministry of Education, Science and Technology.

Pursuant to Standing Order 42(1), the Honourable Speaker in a Communication from the Chair informed the House that he had received the notification of the nomination of Dr. Dinah Jerotich Mwinzi and referred the same to the Committee on Education, Research and Technology for vetting and report to the House within 14 days.

### 2.3 *Notification to the public*

Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) provides that “***any person may, prior to the approval hearing and by a written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated***”.

The Clerk of the National Assembly placed an advertisement in the print media inviting the public to submit memoranda by way of written statements on oath (**sworn affidavits**) on the suitability or otherwise of the nominee in conformity with section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011. The submissions were to be received latest by Wednesday 9<sup>th</sup> December, 2015.

Pursuant to provisions of Article 118 of the Constitution, section 6(4) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and Standing Order 45(3),

the general public was also notified in the print media by the Clerk of the National Assembly of the intention of the Committee on Education, Research and Technology to conduct the vetting and approval hearing of the nominee on Friday 11<sup>th</sup> December, 2015.

#### **2.4 Clearance requirements**

On 2<sup>nd</sup> December, 2015, the Clerk of the National Assembly wrote to the Ethics and Anti-Corruption Commission, Kenya Revenue Authority (KRA), the Criminal Investigation Department and the Higher Education Loans Board (HELB) requesting for reports with respect to the nominee on-

- matters touching on integrity;
- tax compliance; and
- loan repayments.

In response, HELB confirmed vide a letter Ref. HELB/RD/56593/POV/182 dated 8<sup>th</sup> December, 2015 that the nominee having been a beneficiary of the HELB Loans Scheme was cleared by the Board in August 2009 and was issued with a certificate of clearance No. 44873. Kenya Revenue Authority confirmed vide a letter RE. CDT/HQ/54 dated 8<sup>th</sup> December, 2015 that the nominee was tax compliant. The Ethics and Anti-Corruption Commission vide a letter Ref. EACC.7/10/5 Vol.II (3) dated 7<sup>th</sup> December, 2015 confirmed having no outstanding issues or ongoing investigations against the nominee.

#### **2.5 Submission of memoranda**

Section 7 of the Public Appointments (Parliamentary Approval) Act, 2011 provides that the issues for consideration by the relevant House in relation to any nomination shall be:-

- (a) the procedure used to arrive at the nominee;
- (b) any constitutional or statutory requirements relating to the office in question; and
- (c) the suitability of the nominee for appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

Pursuant to Section 6(9) of the said Act, the Committee invited submissions from the public on the suitability or otherwise of the nominee for appointment to the positions of Principal Secretary. In response the Committee received submissions from Mr. Absolom Mabachi Toili - Instructor, Khelela Youth Polytechnic and Mr. Henry Kipkirong Lelei - Director, Pyramid Construction Company Limited.



The Committee observed that the two Memoranda by Henry Kipkirong Lelei and Absolom Mabachi Toilei met the requirement of section 6(9) of the Act as they were sworn statements. The Committee observed that the allegations in the sworn affidavits needed to be substantiated as they cast doubts on the integrity, qualities and the background of the nominee. Members however noted that the content could not form part of grounds for disapproval as the nominee responded to it with documentations.

### **2.5.1 Memorandum by Mr. Absolom Mabachi Toili –**

In the affidavit, the deponent states that being an instructor at Khelela Youth Polytechnic and under the leadership of the nominee in the department of youth training, he has not been able to receive his salary of seven months from December 2014 to June 2015 and that due to the non-payment he has together with his family suffered irreparable loss.

Upon scrutiny of the memoranda and listening to the nominee, the Committee observed that;

- i. Instructors on Contract terms are 1274 in number whose contract came to an end on December, 2009 and were paid all their dues were together with gratuity.
- ii. Due to the deficit of instructors, they were retained for seven months of which nonpayment is the subject of affidavit.
- iii. The Finance Department in the Ministry of Education confirmed that funds were provided for in the Second Supplementary Budget to pay instructors but were never availed for payment.
- iv. The youth polytechnic functions were devolved and that all instructors on Local Agreement Terms (contract) were paid their gratuity. The nominee discussed the matter of instructors with the Transitional Authority, Council of Governors and Public Service Commission to agree on the modality of absorption and payment of salaries to the instructors.
- v. Instructors were absorbed by the County Governments who are currently paying their salaries.
- vi. The Ministry of Education, Science and Technology was negotiating for the Instructors on contract to be absorbed on Permanent and Pensionable terms as per the Scheme of Service and are under Economic Stimulus Programme (ESP).

The Committee therefore concluded that the issue raised by Mr. Absolom Mabachi Toili was not an isolated case rather it was an issue that affected many instructors who were on contract and that the delay in payment was due to exchequer delays. Once the funds are made available, the affected tutors should be paid their due.



### **2.5.2 Memorandum by Mr. Henry Kipkirong Lelei**

In the affidavit, the deponent stated that in June 2009, Pyramid Ltd entered into a contract with the then Ministry of Youth Affairs and Sports for the construction of 3 Typical Twin workshops Blocks at Sigor Youth Polytechnic vide contract No. W.P Item No. D42 RV/ WPT 701- Job No. 8278A and commenced construction with a lot of obstacles from the nominee who was a Director at the Ministry and the holder of the Authority to Incur Expenditure (A-I-E holder), who failed to pay them in time as per the contract.

The deponent states that on 19<sup>th</sup> December 2011 the West Pokot County Works Officer issued a payment voucher for payment of Kshs. 7,087,576.80 to Pyramid limited by the Ministry upon which the nominee did not pay. The deponent visited ministry's office seeking payment in vain until when he secured an appointment with the nominee who upon meeting demanded a sum of Kenya shillings Two Million before she could release the payment owed to them. The matter was raised with the Attorney General who notified the Ministry of the claim but there was neither response nor payment of the amount due.

That due to the foregoing, the project stalled and the amount still stands unpaid.

Regarding the Memoranda by Mr. Henry Kipkirong Lelei, Director, Pyramid Construction Company Limited, Members observed that;

- i. The matter was discussed and the contract terminated since the contractor was not performing and that the project experienced long unexplained delays.
- ii. The Contractor presented the second certificate of payment directly to the Ministry without following due process of forwarding through the Director youth office.
- iii. The Contractor raised a third certificate even after the contract was terminated.
- iv. The Committee could not verify that bribery took place and that there was no material evidence to ascertain whether there was bribery. The despondent had never reported the bribe allegations against the nominee to any institution or authority.
- v. From the evidences given by the nominee in the affidavit, the Contractor was given time to present himself before the project committee, chaired by District Youth Officer but he failed to do so.
- vi. The Contractor was given a default notice on 30<sup>th</sup> May, 2011 for abandonment of the site.

The Committee therefore concluded that the contractor was sufficiently notified on the consequences of abandoning the site and in a meeting held on 18<sup>th</sup> August, 2010 in Pokot, it was recommended that other avenues of completing the project be

pursued other than dealing with Pyramid Contractor. He was given default notice on 30<sup>th</sup> May, 2011 and a termination of contract on 19<sup>th</sup> July, 2011 since the project was experiencing unexplained delays.

### **3.0 VETTING OF DR. DINAH JEROTICH MWINZI, PRINCIPAL SECRETARY NOMINEE FOR THE STATE DEPARTMENT FOR VOCATIONAL AND TECHNICAL TRAINING, MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY.**

In conducting the vetting process, the Committee on Education, Research and Technology examined the nominee against the following criteria, amongst others, as set out in the Public Appointments (Parliamentary Approval) Act No. 33 of 2011.

- (i) Academic qualifications
- (ii) Employment record
- (iii) Professional affiliations
- (iv) Potential conflict of interest
- (v) Knowledge of the relevant subject
- (vi) Overall suitability for the position
- (vii) Integrity
- (viii) Vision and leadership
- (ix) Expectations and key priorities

Dr. Dinah Jerotich Mwinzi appeared before the Committee on Friday 11<sup>th</sup> December, 2015 and was informed by the Chairperson that, pursuant to Section 6(9) of the Public Appointments (Parliamentary Approvals) Act, 2011, the Committee had invited submissions from the public on her suitability or otherwise for appointment to the position of Principal Secretary. By the deadline date of 9<sup>th</sup> December, 2015, the Clerk of the National Assembly had received two memoranda from the public.

The Chairperson informed the nominee that in view of the foregoing and in accordance with the provisions of the Constitution, the Public Appointments (Parliamentary Approvals) Act, 2011 and the Standing Orders of the National Assembly, and after considering the two Memoranda, the Committee on Education, Research and Technology had resolved to proceed to undertake the approval hearing as required.

The nominee was orally interviewed by the Committee and responded to questions during the vetting as follows:-



### ***3.1 Educational and Professional Qualifications***

The nominee took Members through her educational and professional background and stated that—

- i. She was born on the 4<sup>th</sup> of January, 1966 in Elgweyo Marakwet County.
- ii. She sat for her Kenya Certificate of Education and attained 1<sup>st</sup> Division at Singore Girls Secondary School in Iten where she studied between 1981 – 1984.
- iii. She studied for the Kenya Advanced Certificate of Education ('A' Level) at Moi High School – Kabarak between 1985 - 1986 where she obtained 3 Principals and 1 subsidiary (14 points).
- iv. She undertook her undergraduate studies at Kenyatta University between 1987 – 1990 and attained a Bachelors degree in Education (Arts).
- v. She holds a Masters of Philosophy, (M. Phil) in Philosophy & Religion from Moi University where she studied between 1991 – 1993.
- vi. She also holds a Doctorate Degree in Educational Communication and Technology.

Dr. Dinah Mwinzi further informed the Committee that she holds various qualifications, as follows;

- i. Diploma in Leadership development in ICT and the Knowledge Society from Dublin City University (DCU) – Ireland;
- ii. Professional Development Certificate in African Leadership in ICT from African Union (AU);
- iii. Global e- schools and Communities Initiative (GESCI), Public Sector Governance and Budgetary Practice Programme from Eastern and Southern Africa Management Institute - Pretoria;
- iv. Certificate in Green jobs- Linking the Environment, Climate Change and World of Work from ILO Turin – Italy;
- v. Certificate in Best Practices in Public Service Delivery from Eastern and Southern Africa Management Institute, Arusha - Tanzania;
- vi. Leadership Dynamics programme for senior Women Managers from Kenya School of Government, Kenya Development Learning Centre;
- vii. Public Administration, Crisis Management and Preparedness from Galilee International Management Institute – Israel;
- viii. Certificate in Finance for Non-Financial Managers from Strathmore University Business School – Nairobi;
- ix. Certificate in Critical Skills Development Programme from Kenya Institute of Administration and Kenya Development Learning Centre;



- x. Certificate in Making, Implementing and Evaluating Public Policy from Strathmore University Business School – Nairobi;
- xi. Certificate in Business Mentor Training Program from International Labour Organization (ILO);
- xii. Certificate in Women’s Entrepreneurship Development Capacity Building from International Training Centre (ITC) ILO;
- xiii. Capacity Building International Germany Certificate in Global Crises – African Challenges in InWent-International Capacity Building. Global Campus 21. International GmbH – Germany;
- xiv. Certificate in Results Oriented Management (ROM) in Public Sector from Eastern and Southern Africa Management Institute, Windhoek – Namibia;
- xv. Certificate in Strategic Leadership Development Programme (SLDP from Kenya Institute of Administration – Nairobi;
- xvi. Certificate in Development-Oriented Poverty Policy and Practice for African Government Officials from International Poverty Reduction Centre, Beijing – China;
- xvii. Certificate in Performance Contracting from Boston Institute for Developing Economies;
- xviii. Certificate in Sexual Reproductive Health from Margaret Sanger International – South;
- xix. Certificate in Training of Trainer from Africa Kenya Institute of Management.

### ***3.2 Work Experience and Achievements***

- I. She has twenty five years of experience in the public service; seven in the teaching profession, nine in Moi University and nine in civil service.
- II. She informed the Committee that she is currently working in the Ministry of Education, Science and Technology as the Director, Vocational Education and Training where she has made the following contributions;
  - a. Facilitated the development of national policy and implementation strategy for youth polytechnics and vocational training sector.
  - b. Played an oversight and facilitative role in development, piloting and implementation of a new modular market driven curriculum (National Vocational Certificate in Education and Training-NVCET) that was developed by Kenya Institute of Curriculum Development (KICD) and is examined by Kenya National Examination Council (KNEC).
  - c. Increased youth training access through the implementation of subsidized youth polytechnic tuition scheme; improved quality of training through provision of modern tools, equipment, physical facilities and instructional materials;

recruitment and deployment of qualified instructors and partnering with Voluntary Overseas Services (VSO) in establishing good governance in youth polytechnics.

- d. Developed entrepreneurial training and culture through: the first and subsequent National Business Plan Competitions, dubbed “ChoraBizna” partnering with UNDP to provide Business skills and entrepreneurship development to youth; partnering with ILO to develop SMEs as an exit strategy for youth polytechnic graduates; partnering with UNICEF in setting up incubation models for vulnerable trainees; entrepreneurship is a prerequisite course in all YPs.
- e. Integrated ICT in training in youth polytechnics and as a management tool that includes [www.dytims.com](http://www.dytims.com) and initiated e-learning in 50 YPs and mainstreamed life skills training in youth polytechnics.
- f. Partnered with Presidential Award Scheme and Navigators Kenya in the provision of leadership skills training for the youth.
- g. Facilitated the development of the vision and mission for youth skills development in line with the Ministry’s mandate, youth employability and goals and objectives of Vision 2030.
- h. Promoted youth competitiveness through implementation of innovative initiatives that include the youth portal, green house, drip irrigation, fish farming and hatcheries in the youth polytechnics.
- i. Promoted national values and norms in line with Public Officer Ethics Act.
- j. Established strategic partnerships with line ministries and development partners for accelerating achievement of the Ministry of Education Science and Technology Strategic Plan.
- k. Facilitated the conceptualization, designing, implementation, monitoring and evaluation of several youth polytechnic programs and projects that include; curriculum, instruction and examination leading to National Vocational Certificate of Education and Training (NVCET); Infrastructure Development resulting in improved positive public image of the Youth Polytechnics/ Vocational Centre; provision of modern tools, equipment and instructional materials for quality training; quality assurance and standards program for national standardization and relevance; ICT integration and innovation for competitiveness; special needs education and co-curricular programs for inclusiveness and talent development; subsidized youth polytechnic tuition scheme for increased access and retention of both female and male trainees; staff development for improved competencies and career development; and resource mobilization through partnership with development partners and community initiatives to complement Government efforts.

- III. She served as a Director, Youth Training in the former Ministry of Youth Affairs and Sports between 2007 to June 2013 where she was the founding Director of Youth Training Department and currently in the Ministry of Education. She set up a new Government Department with administrative structures at National, County, Sub-County and institutional (Youth Polytechnics) levels. She initiated the following projects at Ministry of Youth Affairs and Sports. She assisted in setting up the following:-
- a) African Development Bank Project – ADB (10 Youth Polytechnics);
  - b) Government of Kenya Supported projects (240 projects)- Construction of workshops, hostels and Computer laboratories in the Youth Polytechnics;
  - c) United Nations Development Programme (UNDP)- Youth Training in Entrepreneurship skills;
  - d) Five hundred and thirty Six graduates in Business skills and entrepreneurship training and two hundred and thirty six Enterprise Development agents
  - e) Hatchery projects –one hundred and fifty units in Youth Polytechnics
  - f) Worked with AMIRAN Kenya in introducing Greenhouse farming and drip irrigation in Youth Polytechnic in Kenya. The project saw 278 greenhouses installed in Youth Polytechnics Countrywide for Community training purposes. The Greenhouses are also serving as a teaching aid to the communities living around the Youth Polytechnics.
- IV. She worked as an internal part-time lecturer in School of Education at Moi University where she was Assistant Dean of Students before rising to the position of Dean of Students between 1998 to 2006. While in serving at Moi University, she participated in development of policies and guidelines to strengthen student welfare and governance. She excelled in initiating, planning and organizing appropriate programs for students welfare and researching on social, educational, cultural and developmental programs to meet diverse student population in a higher education setting. She also offered direct students services through psychological assessment, case management, educational advice, counseling, role modeling and crisis intervention.
- V. For the period she was with Teachers Service Commission (1990 - 1997), she worked diligently and improved the performance of the students in Geography and CRE. She also established Guidance and Counseling unit in Chebisaas Boys High School and patronized the Environment and Christian Union clubs.



### ***3.3 Role of the Principal Secretary of Vocational and Technical Training***

She stated that the role of Principal Secretary of Vocational and Technical Training was to advise the Cabinet Secretary on matter of TVET Policy Management and Standards. She further said that as Principal Secretary, her role will also be the Management of National Polytechnics and Technical Training Institutes including Youth Polytechnics.

### ***3.4 Challenges and Opportunities of the Technical Vocational Educational and Training (TVET) Sector***

Dr. Dinah noted that County Governments have not well embraced the Technical and Vocation Education Training sector; hence a policy framework needs to be put in place to mainstream the sector. She also stated that the Government made a great move to set up Institutions like Technical and Vocation Education Training Authority (TIVETA) which has already gazette regulations to move the sector forward.

She further noted that the establishment of Technical and Vocational Education Fund which its sole purpose is to provide enough resources funds to financing technical and vocational education institutions had become a challenge.

She also noted that land to develop Technical Vocational Centres was a challenge mostly in urban slum in Nairobi. Dr Dinah stated that lack of synergy between the County and National Governments in terms of the transition of Youth polytechnic Instructors had been a challenge.

### ***3.5 Policy Formulation and Implementation***

Dr. Dinah Jerotich Changwony Mwinzi stated that she has facilitated the development of national policy and implementation strategy for youth polytechnics and vocational training sector. She stated that she facilitated an oversight role in development, piloting and implementation of a new modular market driven curriculum (National Vocational Certificate in Education and Training-NVCET) that was developed by Kenya Institute of Curriculum Development (KICD) and was examined by Kenya National Examination Council (KNEC).

She further reported that she increased youth training access through the implementation of subsidized youth polytechnic tuition scheme for increased access and retention of both female and male trainees.

She also improved quality of training through provision of modern tools, equipment, physical facilities and instructional materials;

She stated that she had mainstreamed life skills training in youth polytechnics by recruiting and deploying of qualified instructors.

### ***3.6 Project Planning and Management***

She informed the Committee on Education, Research and Technology that since the inception of the Department of Youth Training, she has facilitated the conceptualization, designing, implementation, monitoring and evaluation of several youth polytechnic programs and projects that include; curriculum, instruction and examination leading to National Vocational Certificate of Education and Training (NVCET).

### ***3.7 Human Resource Management***

Dr. Mwinzi stated that she facilitated the recruitment and deployment of officers and instructors to manage youth training function and to deliver curriculum in youth polytechnics countrywide respectively; Build capacity of staff and instructors through in-service training, short & long courses, benchmarking studies and exchange programs;

She further stated that she supervised and motivated staff through continuous feedback and feed forward reporting systems and building teams and team leaders.

### ***3.8 Delayed Payment of Youth Polytechnic Instructors – Salary and Gratuity***

Dr. Mwinzi stated that the youth polytechnic functions are devolved and stated that she had done all the necessary arrangement to ensure that all instructors on Local Agreement Terms were paid their gratuity. She stated that she discussed the matter of instructors with the Transitional Authority, Council of Governors and Public Service Commission to agree on the modality of absorption and payment of salaries to the instructors.

Dr. Mwinzi reported that there are three types of Instructors employed in Youth Polytechnics (YPs). Permanent and Pensionable who are within the Scheme of Service for Youth Training by Public Service Commission, Instructors on Contract terms are 1274 in number. The Government supports Instructors employed by various Boards of Management.

She noted that the Ministry of Education, Science and Technology was negotiating for the Instructors on contract to be absorbed on Permanent and Pensionable terms as per the Scheme of Service and are under Economic Stimulus Programme (ESP) to bridge the gap of Instructor deficit in Youth Polytechnic.

She further reported that the Finance Department in the Ministry of Education confirmed that funds were provided for in the Second Supplementary Budget but never availed for payment. She also stated that it was directed that the instructors be absorbed by the County Governments and pay their salaries.

### ***3.9 Rebranding of TVET Sector and Technical Training Institutes***

Dr. Dinah noted that once her appointment is approved she will come up with a strategy of empowering the youth with skills and ensuring that they do not only get skills but employable skills especially in infrastructure to take advantage of the growing economy and execute vision 2030.

She once again noted that Technical Vocational Education and Training (TVET) institutions (TTIs) will help the Kenyan youth equip with all the necessary skills to end unemployment. She further stated that most of the Technical Colleges were converted to University Constituent Colleges, a practice that has been stopped through an executive order. She noted that the Ministry of Education, Research and Technology was planning to construct a technical institution in every Constituency.

Dr. Dinah Mwinzi stated that TVET sector would be rebranded to ensure that youth are attracted to it and to make the TVET institutions more acceptable by the public and not seen as institutions for failures. She noted that Public Private Partnership was necessary in advocating for the rebranding of the sector.

She also noted that there was need for standardization of all certificates which were comparable with all other subsectors.

### ***3.10 Public Financial Management***

She stated that she has set up financial management mechanism in the Department for prudent utilization and accounting of finances, developed financial and procurement procedures and manuals for management of Subsidized Youth Polytechnic Tuition



facilitated the development of budgets; managed budget implementation of government and development partners' funds to ensure adherence to set deadlines.

### **3.11 Integrity**

Dr. Dinah Jerotich Mwinzi stated that she had been cleared by Kenya Revenue Authority, Ethics and Anti-Corruption Commission, Credit Reference Bureau and also tabled her Declaration of wealth form. She noted that she articulates issues of treating people well very seriously and she was aware of duties and workings of Human Resource and that the issues that came up were unique situations.

### **3.13 Net worth**

The nominee stated that her net value of Kshs. 8.9 million includes her assets such as farms, shares, a house, savings, land and assorted household items does not include her liabilities.

## **4.0 COMMITTEE'S OBSERVATIONS**

The Committee having considered her curriculum vitae and heard her oral submission during the vetting exercise/interview, made the following observations:-

- (i) Dr. Dinah Jerotich Changwony Mwinzi had been nominated to serve as a Principal Secretary for Vocational & Technical Training at the Ministry of Education, Science and Technology.
- (ii) She is the current Director of Vocational Education and Training in the Ministry of Education, Science and Technology.
- (iii) She holds a Ph. D in Education Communication and Technology and a Masters of Philosophy, (M.Phil) in Religion both from Moi University.
- (iv) She has undertaken several professional courses including Leadership Development in ICT and Knowledge Society among others as indicated in her Curriculum Vitae. She has previously worked at the Ministry of Youth Affairs and Sports as Director of Youth Training.
- (v) Dr. Dinah Jerotich Changwony Mwinzi worked for eight (8) years in Moi University having being Assistant Dean of Students (Main Campus) and later internal part-time Lecturer in School of Education in the year 2006. She worked for Teachers Service Commission as a graduate teacher in different schools within the country.
- (vi) She has undertaken several trainings, workshops and attended several conferences including both local and international on Education matters.
- (vii) She is also a member of Kenya Association of Public Administration and Management (KAPAM).

- (viii) She was awarded the Moran of the Burning Spear (MBS) on 12<sup>th</sup> December, 2010 for dedicated service in revitalization and rehabilitation of Youth Polytechnics/ vocational training.
- (ix) The Department of Youth Training was awarded Millennium Development Goal Award on Youth Empowerment through Agribusiness, 2011.
- (x) She was articulate and demonstrated wealth of experience in the TVET sector and had a wealth of experience in institutional management.
- (xi) The committee further observed that the issues raised by the petitioner on nonpayment of tutors was an issue of concern and that the Committee will follow it up with the Ministry.

**The Committee further observed that:-**

- i. The Ethics and Anticorruption Commission (EACC), through a letter to the National Assembly indicated that she had been cleared.
- ii. She had been cleared by the Criminal Investigation Department (CID), Kenya Revenue Authority on tax compliance, Higher Education Loans Board (HELB) and the Credit Reference Bureau.
- iii. The nominee has never been charged in a Court of Law and has no potential conflict of interest,
- iv. Dr. Dinah Mwinzi has never been dismissed from office for contravention of the provisions of Article 75 of the Constitution which deals with conduct of state officers and has never been adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry.
- v. She holds various awards from both local and international institutions.
- vi. She has written, authored and published different various books and articles.
- vii. The nominee has in the past held various positions in public office ranging from Head of Department when she was a graduate teacher to a Director at the Ministry of Education, Science and Technology.
- viii. That the EACC should in future provide a detailed report on the process used to clear a nominee especially if such nominee was previously adversely mentioned in cases related to corruption or abuse of office.

**The Committee noted that the nominee exhibited impressive knowledge of topical, administrative and technical issues touching on the department of Vocational and Technical Training and has the requisite abilities, qualifications and experience. Therefore, the Committee found the nominee suitable for appointment as the Principal Secretary for the State Department for Vocational and Technical Training in the Ministry of Education, Science and Technology.**

## 5.0 COMMITTEE'S RECOMMENDATION

**Pursuant to Article 155(3) of the Constitution and Standing Order 216 (5) (f), the Committee recommends that, the National Assembly approves the nomination of Dr. Dinah Jerotich Mwinzi for appointment by H.E. the President as Principal Secretary for the State Department for Vocational and Technical Training in the Ministry of Education, Science and Technology.**

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**APPENDIX 1**

**MINUTES**

**MINUTES OF THE 79<sup>TH</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON EDUCATION, RESEARCH AND TECHNOLOGY HELD ON MONDAY, 14<sup>TH</sup> DECEMBER, 2015 AT HARAMBEE PLAZA, 9<sup>TH</sup> FLOOR BOARDROOM, PARLIAMENT BUILDINGS AT 3.00PM**

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**PRESENT**

1. **Hon. Sabina Chege, M.P** - **Chairperson**
2. Hon. Geoffrey Makokha Odanga, M.P
3. Hon. Kenneth Okoth, M.P
4. Hon. Opiyo Jared Odhiambo, M.P
5. Hon. Mary Seneta, M.P
6. Hon. Mohamed Adan Huka, M.P
7. Hon. Muriuki Njagagua, M.P
8. Hon. Rose Rwamba Mitaru, M.P
9. Hon. Richard Makenga, M.P
10. Hon. Jacob Macharia, M.P
11. Hon. Anthony Kimaru, M.P
12. Hon. Halima Ware Duri, M.P
13. Hon. (Prof.) Helen Sambili, M.P
14. Hon. Ibren Nasra Ibrahim, M.P
15. Hon. Moses Injendi, M.P
16. Hon. Cecilia Ng'etich, M.P
17. Hon. Harrison Kombe, M.P
18. Hon. (Dr.) Susan Chebet, M.P
19. Hon. Kedogo Dorcas Luvalitsa, M.P

**ABSENT WITH APOLOGY**

1. **Hon. Julius Melly, MP** - **Vice Chairperson**
2. Hon. (Dr.) Wilber Ottichillo, M.P
3. Hon. Steven Kariuki, M.P.
4. Hon. Joseph Meruaki, M.P
5. Hon. (Dr.) Christine Ombaka, M.P
6. Hon. Michael Kisoi Munyao, M.P
7. Hon. Joseph Manje, M.P

**ABSENT**

1. Hon. Yusuf Chanzu, M.P
2. Hon. Eric Keter, M.P
3. Hon. Silverse Lisamula Anami, M.P

## **IN ATTENDANCE**

### **National Assembly**

- |                        |   |                       |
|------------------------|---|-----------------------|
| 1. Mr. John Mugoma     | - | Third Clerk Assistant |
| 2. Mr. Jimale Mohamed  | - | Third Clerk Assistant |
| 3. Ms. Colleta Sigilai | - | Legal Counsel         |
| 4. Ms. Caroline Njue   | - | Research Officer      |
| 5. Ms. Winnie Atieno   | - | Audio Officer         |

## **AGENDA**

1. Preliminaries
  - (i) Prayers
  - (ii) Introductions
  - (iii) Communication from the Chair
  - (iv) Adoption of the Agenda
2. **Meeting to Consider the Report on Vetting of Dr. Dinah Jerotich Mwinzi, nominee for the position of Principal Secretary- Vocational and Technical Training in the Ministry of Education, Science and Technology**
3. Any Other Business
4. Date for the Next Sitting

### **MIN.NO.DC.D/372/2015: ADOPTION OF THE AGENDA**

The Agenda of the meeting were adopted having been proposed by the Hon. Mary Seneta, M.P and seconded by the Hon. Dorcas Kedogo, M.P respectively.

### **MIN.NO.DC.D/373/2015: PRELIMINARIES**

The Chairperson called the meeting to order at 3.15pm and prayer was said. The Chairperson then informed the Members that the main agenda of the meeting was to go through that the draft report and adopt it with amendments where necessary.

### **MIN.NO.DC.D/374/2015: MEETING TO CONSIDER THE REPORT ON VETTING OF DR. DINAH JEROTICH MWINZI, NOMINEE FOR THE POSITION OF PRINCIPAL SECRETARY- VOCATIONAL AND TECHNICAL TRAINING IN THE MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY.**

The Chairperson took Members through the report on the Vetting of Vetting of Dr. Dinah Jerotich Mwinzi, nominee for the position of Principal Secretary- Vocational and Technical Training in the Ministry of Education, Science and Technology.



**Members Recommendation on the vetting of Dr. Dinah Mwinzi**

After going through the report, Members recommended that;

Pursuant to Article 155(3) of the Constitution and Standing Order 216 (5) (f), the House approves the nomination of Dr. Dinah Jerotich Mwinzi for appointment by H.E. the President as Principal Secretary in the Department of Vocational and Technical Training in the Ministry of Education, Science and Technology.

**MIN.NO.DC.D/375/2015 ADOPTION OF THE REPORT ON VETTING OF DR. DINAH JEROTICH MWINZI**

Members adopted the Committee's report on the vetting of Dr. Dinah Jerotich Mwinzi for the position of the Principal Secretary, Vocational and Technical Training in the Ministry of Education, Science and Technology.

**MIN.NO.DC.D /376/2015: ANY OTHER BUSINESS**

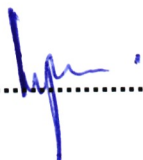
The following issues were raised;

1. The Committee should follow up the issue of non-payment of salary to contracted tutor with the Ministry so that they can be facilitated as soon as the exchequer is released.
2. The Committee should endeavor to work as a team and respect the rulings and decisions made by the Chairperson.
3. The EACC should provide to the Committee a detailed report on the issue of Dr. Mwinzi
4. The Chairperson wished Hon. Members a Merry Christmas and a prosperous 2016.

**MIN.NO.DC.D /377/2015: ADJOURNMENT**

The Chairperson adjourned the meeting at 5.20pm.

Signed.....



**HON. SABINA CHEGE, M.P  
(CHAIRPERSON)**

Date.....

15/12/15

**MINUTES OF THE 78TH SITTING OF THE DEPARTMENTAL COMMITTEE ON EDUCATION, RESEARCH AND TECHNOLOGY HELD ON TUESDAY, 11TH DECEMBER, 2015 IN COMMITTEE ROOM 9, MAIN PARLIAMENT BUILDINGS AT 2:00 PM**

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**PRESENT**

- |                                       |   |                    |
|---------------------------------------|---|--------------------|
| 1. Hon. Sabina Chege, M.P             | - | <b>Chairperson</b> |
| 2. Hon. Yusuf Chanzu, M.P             |   |                    |
| 3. Hon. Mohamed Adan Huka, M.P        |   |                    |
| 4. Hon. Joseph Manje, M.P             |   |                    |
| 5. Hon. Opiyo Jared Odhiambo, M.P     |   |                    |
| 6. Hon. Geoffrey Makokha Odanga, M.P  |   |                    |
| 7. Hon. Ibren Nasra Ibrahim, M.P      |   |                    |
| 8. Hon. Muriuki Njagagua, M.P         |   |                    |
| 9. Hon. Mary Seneta, M.P              |   |                    |
| 10. Hon. Silverse Lisamula Anami, M.P |   |                    |
| 11. Hon. Kenneth Okoth, M.P           |   |                    |

**ABSENT WITH APOLOGY**

- |                                      |   |                         |
|--------------------------------------|---|-------------------------|
| 1. Hon. Julius Melly, MP             | - | <b>Vice Chairperson</b> |
| 2. Hon. Moses Injendi, M.P           |   |                         |
| 3. Hon. Michael Kisoi Munyao, M.P    |   |                         |
| 4. Hon. (Dr.) Christine Ombaka, M.P  |   |                         |
| 5. Hon. (Dr.) Wilber Ottichilo, M.P  |   |                         |
| 6. Hon. (Prof.) Helen Sambili, M.P   |   |                         |
| 7. Hon. Cecilia Ng'etich, M.P        |   |                         |
| 8. Hon. Jacob Macharia, M.P          |   |                         |
| 9. Hon. Kedogo Dorcas Luvalitsa, M.P |   |                         |
| 10. Hon. Eric Keter, M.P             |   |                         |
| 11. Hon. Richard Makenga, M.P        |   |                         |
| 12. Hon. Joseph Meruaki, M.P         |   |                         |
| 13. Hon. Steven Kariuki, M.P.        |   |                         |

**ABSENT**

1. Hon. Anthony Kimaru, M.P
2. Hon. Harrison Kombe, M.P
3. Hon. Rose Rwamba Mitaru, M.P
4. Hon. Halima Ware Duri, M.P
5. Hon. (Dr.) Susan Chebet, M.P

## **IN ATTENDANCE**

### **National Assembly**

- |                         |   |                         |
|-------------------------|---|-------------------------|
| 1. Mr. Jimale Mohamed   | - | Third Clerk Assistant   |
| 2. Mr. Mugoma John      | - | Third Clerk Assistant   |
| 3. Ms. Caroline Njue    | - | Research Officer        |
| 4. Ms. Colletah Sigilai | - | Legal Counsel           |
| 5. Ms. Winnie Atieno    | - | Audio Recording Officer |

### **MIN.NO.DC.D/368/2015: PRELIMINARIES**

The Chairperson called the meeting to order at 2.30 pm and was followed by a word of prayer. The Chairperson then preceded to the welcome the nominee to the vetting exercise and thereafter the Clerk administered oath on the nominee. The Chairperson informed the meeting that the nominee had been cleared by the relevant bodies namely, EACC, KRA, HELB, CRB and Directorate of Criminal Investigation. The Chairperson informed the Committee that two memoranda had been forwarded on the nominee.

### **MIN.NO.DC.D/369/2014: VETTING OF NOMINEES FOR APPOINTMENT AS – PRINCIPAL SECRETARY – STATE DEPARTMENT OF VOCATIONAL & TRAINING**

DR. Dinah Jerotich Changwony Mwinzi, Nominee for the Position Of the Principal Secretary – State Department of Vocational & Training took members through her educational and professional background and stated as follows: -

- (i) She was born in 4<sup>th</sup> January 1966 in Elgeyo Marakwet County;
- (ii) She's a PhD holder in Educational Communication and Technology from Moi University
- (iii) She is also a Master degree holder in Philosophy, (M.Phil) in Religion in Moi University and a Bachelor of Education Degree in Arts from Kenyatta University.
- (iv) She has undertaken several professional courses including Leadership development in ICT and Knowledge Society among others as contained in her Curriculum Vitae;
- (v) She is currently working with the Ministry of Education Science and Technology as the Director of Vocational Education and Training.
- (vi) She previously worked at the Ministry of Youth Affairs and Sports as the Director for Youth Training for six (6) years.
- (vii) She also previously worked at Moi University at different capacity and as a graduate teacher in different schools within the country and later moved to Public Service Commission.



The Committee further examined the nominee's knowledge on the following areas and her responses are as contained in the main body of the report.

- (i) Suitability for the position
- (ii) Role of the Principal Secretary of Vocational and Technical Training
- (iii) Policy Formulation and Implementation
- (iv) Project Planning and Management
- (v) Human Resource Management
- (vi) Delayed Payment of Youth Polytechnic Instructors – Salary and Gratuity
- (vii) Challenges and Opportunities of the Technical Vocational Educational and Training (TVET) Sector.
- (viii) Rebranding of TVET Sector and Technical Training Institutes
- (ix) Public Financial Management
- (x) Integrity
- (xi) Evidence of having undertaken any pro bono work
- (xii) Net worth

**Committee's General Observations and Recommendations**

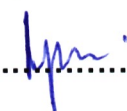
The Committee further made general observations on the candidate and noted that she has exhibited knowledge and wealth of experience in the Technical Vocational Educational Training sector.

**MIN.NO.DC.D/370/2014: ANY OTHER BUSINESS**

The Chair thanked the Members for their commitment during the entire exercise and informed Member that the Committee would consider the draft report on Monday 14<sup>th</sup> December 2015 at Parliament Buildings. She informed Members that the Final Report will be adopted and subsequently table in the House on Wednesday 16<sup>th</sup> December 2015 for debate.

**MIN.NO.DC.D/371/2014: ADJOURNMENT**

There being no other business, the Chairperson adjourned the meeting at 5.05 p.m.

SIGNED.....

HON. SABINA CHEGE, M.P  
(CHAIRPERSON)

Date.....15/12/15.....

**MINUTES OF THE 77<sup>TH</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON  
EDUCATION, RESEARCH AND TECHNOLOGY HELD ON FRIDAY, 11<sup>TH</sup>  
DECEMBER, 2015 IN CPA ROOM, PARLIAMENT BUILDINGS AT 12 NOON**

---

**PRESENT**

1. **Hon. Sabina Chege, M.P** - **Chairperson**
2. Hon. Yusuf Chanzu, M.P
3. Hon. Geoffrey Makokha Odanga, M.P
4. Hon. Kenneth Okoth, M.P
5. Hon. Opiyo Jared Odhiambo, M.P
6. Hon. Mary Seneta, M.P
7. Hon. Silverse Lisamula Anami, M.P
8. Hon. Mohamed Adan Huka, M.P
9. Hon. Muriuki Njagagua, M.P

**ABSENT WITH APOLOGY**

1. **Hon. Julius Melly, MP** - **Vice Chairperson**
2. Hon. (Dr.) Wilber Ottichillo, M.P
3. Hon. (Prof.) Helen Sambili, M.P
4. Hon. Ibren Nasra Ibrahim, M.P
5. Hon. Moses Injendi, M.P
6. Hon. Cecilia Ng'etich, M.P
7. Hon. Steven Kariuki, M.P.
8. Hon. Rose Rwamba Mitaru, M.P
9. Hon. Richard Makenga, M.P
10. Hon. Jacob Macharia, M.P
11. Hon. Joseph Meruaki, M.P
12. Hon. Harrison Kombe, M.P
13. Hon. (Dr.) Susan Chebet, M.P
14. Hon. Kedogo Dorcas Luvalitsa, M.P
15. Hon. (Dr.) Christine Ombaka, M.P
16. Hon. Michael Kiso Munyao, M.P

**ABSENT**

1. Hon. Anthony Kimaru, M.P
2. Hon. Halima Ware Duri, M.P
3. Hon. Eric Keter, M.P
4. Hon. Joseph Manje, M.P

**IN ATTENDANCE**

**National Assembly**

1. Mr. John Mugoma - Third Clerk Assistant
2. Mr. Jimale Mohamed - Third Clerk Assistant
3. Ms. Caroline Njue - Research Officer
4. Ms. Winnie Atieno - Audio Officer

## **AGENDA**

1. Preliminaries
  - (i) Prayers
  - (ii) Introductions
  - (iii) Communication from the Chair
  - (iv) Adoption of the Agenda
2. **Meeting to Consider the Memoranda submitted by the Public regarding the suitability for appointment of Dr. Dinah Jerotich Mwinzi for the position of Principal Secretary for Vocational and Technical Training.**
3. Any Other Business
4. Date for the Next Sitting

### **MIN.NO.DC.D/364/2015: PRELIMINARIES**

The Chairperson called the meeting to order at 12 noon and prayer was said. The Chairperson then proceeded to give the following communication;

1. She conveyed apologies from Hon. Members who were out of the Country for Parliamentary activities.
2. She further informed Members that the main purpose of the meeting was for the Members to go through the Memoranda by public and submissions by the nominee, Dr. Dinah Mwinzi before the vetting exercise at two o'clock.
3. That Members will write, consider and adopt the report on the vetting of Dr. Dinah Mwinzi on Monday within the precincts of Parliament.

### **MIN.NO.DC.D365/2015: MEETING TO DELIBERATE ON THE MEMORANDA SUBMITTED BY THE PUBLIC REGARDING THE SUITABILITY FOR APPOINTMENT OF DR. DINAH JEROTICH MWINZI FOR THE POSITION OF PRINCIPAL SECRETARY FOR VOCATIONAL AND TECHNICAL TRAINING.**

The Chairperson took Members through affidavits by Henry Kipkirong Lelei, a Director at Pyramid Construction Limited and Absolom Mabachi Toili, an instructor at Khelela Youth Polytechnic.

In his sworn affidavit by Mr. Henry Kipkirong, Director – Pyramid Construction Company limited stated that;

- I. In June 2009, Pyramid Construction Company Ltd entered into a contract with the then Ministry of Youth Affairs and Sports for the construction of three typical twin workshops Blocks at Sigor Youth Polytechnic vide contract No. W.P Item No. D42 RV/ WPT 701- Job No. 8278A and commenced construction with a lot of obstacles from the nominee who was a Director at the Ministry and the holder of the Authority to Incur Expenditure.
- II. The deponent stated that on 19<sup>th</sup> December 2011, the West Pokot County Works Officer issued a payment voucher for payment of Kshs. 7,087,576.80 to Pyramid limited by the Ministry upon which the nominee did not pay. The deponent visited Ministry's office seeking payment in vain



until when he secured an appointment with the nominee who upon meeting demanded a sum of Kenya shillings Two Million before she could release the payment owed to them.

- III. The matter was raised with the Attorney General who notified the Ministry of the claim but there was neither response nor payment of the amount due.
- IV. The project stalled and the amount still stands unpaid.
- V. Due to the above allegations, the nominee is incapable, unfit and unsuitable to hold the office of the Principal Secretary.

Regarding the above allegation, the nominee responded in a sworn affidavit that;

1. She was the Director Youth Training at the then Ministry of Youth Affairs and was never and could not have been the source of the alleged obstacle as she did not have sole authority to authorize or decline payment of any certificate of payment.
2. That the procedure for payment is that the voucher is raised by the District Work officer and forwarded to the Ministry through the District Youth Officer together with confirmed minutes of site meeting authorizing payment, evidence of the work in form of signed and dated construction photographs, statement of account among other documents.
3. The progress report from District Youth Officer informed that soon after the delayed start, the project continued to experience long unexplained delay start.
4. The District Youth Officer wrote to the contractor on 11<sup>th</sup> December, 2009 on non performance.
5. The Pyramid Construction Company was paid the first payment on 29<sup>th</sup> December, 2010.
6. After the first payment, there was minimal construction work at the site leading to site visit by the headquarter Kenya Italy Debt Development Programme (KIDDP) team together with representatives from the Italian Cooperation on 9<sup>th</sup> June, 2010.
7. The Contractor was then given two weeks' notice to show some serious work.
8. By 18<sup>th</sup> August, 2010, there was no progress at all and the team was not given satisfactory reasons for the lack of construction even after the first payment and several visits by the District Work Officer.
9. The Italian Cooperation were disappointed by the non performance and indicated that the project would not benefit from the Kenya Italy Debt for Development Programme funds.
10. The nominee then reported the concern to the Permanent Secretary that the Sigor project had stalled and as a result the funders were reluctant to continue funding through the Kenya Italy Debt for Development Programme.

11. The nominee was informed through an internal memo that the Permanent Secretary wrote to the District Work Officer and recommended termination of the project requesting him to move with speed and confirm that he had fulfilled all requisite conditions necessary for termination and advise the Ministry.
12. The Contractor apologized for taking the payment voucher directly to the Ministry without following the due process.
13. The Contractor did not resume work on 17<sup>th</sup> December, 2010 as per his undertaking.
14. On 19<sup>th</sup> July, 2011 the Permanent Secretary terminated the Contract and the contractor acknowledged receipt of the termination letter on 21<sup>st</sup> July, 2011.
15. All the due and legal process was required of an accounting officer in dealing with the construction works and termination was observed.
16. That the nominee never requested or demanded for a bribe of whatever nature from Mr. Henry Kipkering Lelei.

### **Members' observations and Recommendations**

After going through the above affidavit, Members observed that;

- I. The matter was discussed and the contract terminated since the contractor was not performing and that the project experienced long unexplained delays.
- II. The Contractor presented the second certificate of payment directly to the Ministry without following the due process of forwarding through the Director youth office.
- III. The Contractor raised certificates even after the contract was terminated.
- IV. The Committee could not verify that bribery took place and that there was no material evidence to ascertain whether there was bribery. The despondent has never reported the bribe allegations against the nominee to any institution or authority.
- V. From the evidences given by the nominee in the affidavit, the Contractor was given time to present himself before the project committee, chaired by District Youth Officer but he failed to do so.
- VI. The Contractor was given a default notice on 30<sup>th</sup> May, 2011 for abandonment of the site.
- VII. The despondent should not be invited to appear before the Committee since from the respond affidavit given by the nominee showed that Mr. Henry Kipkirong Lelei's allegations were baseless and malicious.

In his affidavit dated 9<sup>th</sup> December, 2015 Mr. Absolom Mabachi Toili stated that;

- I. Being an instructor at Khelela Youth Polytechnic and under the leadership of the nominee in the Department of Youth Training, he was not able to receive his salary of seven months from December 2014 to June 2015.
- II. Together with his family, he has suffered irreparable loss and therefore opposes the appointment of the nominee to the position of Permanent Secretary, Vocational and Technical Training.

**Members' Observations and Recommendations**

From the affidavit submitted by Mr. Absolom Mabachi Toili, Memembers resolved that the nominee should adequately respond to the issues raised by the despondent since it was not an isolated case given that many instructors were affected.

**Way forward**

After going through the documents provided by the nominee in advance and as per the requirements of Sections 6 and 7 of the Public Appointments (Parliamentary) Act, Members resolved proceed and carry out the vetting at noon.

**MIN.NO.DC.D /366/2015: ANY OTHER BUSINESS**

**Clearance of the Nominee by the EACC**

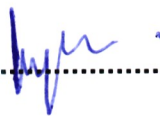
Members deliberated on a letter that was tabled by Hon. Jared Opiyo, M.P from the EACC to Prof. Wilson Ogola, Chairman of TVETA on 18<sup>th</sup> March, 2015 when she applied for the position of Director, TVETA. The letter indicated that there were allegations in which she was adversely mentioned and that the Commission was in the process of verifying them.

Members however noted that as per the letter dated 7<sup>th</sup> December, 2015 submitted to the Committee, she was cleared by the EACC.

The Committee furthered observed that the letter tabled by Hon. Jared Opiyo, M.P was not admissible, since it was not in the form of a sworn affidavit.

**MIN.NO.DC.D /367/2015: ADJOURMENT AND DATE OF NEXT SITTING**

The Chairperson adjourned the meeting at 1.30pm. The next sitting will be at 2.00 pm same day in Committee Room 9.

Signed.....

**HON. SABINA CHEGE, M.P  
(CHAIRPERSON)**

Date.....15/12/15



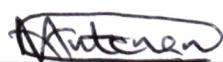
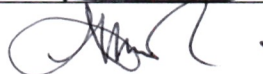
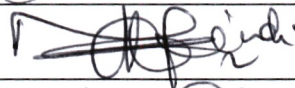
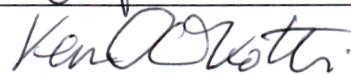

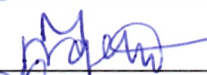


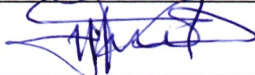
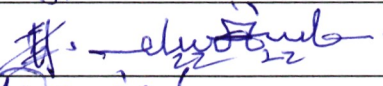
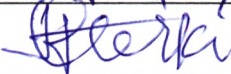

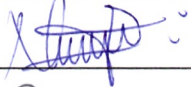

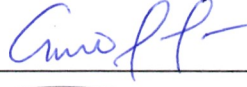
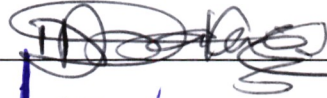

**APPENDIX 2**

**ADOPTION SCHEDULE**

**ADOPTION OF THE REPORT ON THE VETTING OF DR. DINAH JEROTICH MWINZI,  
THE NOMINEE FOR APPOINTMENT AS PRINCIPAL SECRETARY, VOCATIONAL  
AND TECHNICAL TRAINING.**

**MONDAY 14<sup>TH</sup> DECEMBER, 2015**

**We the Hon. Members of the Education Committee have pursuant to S.O 199  
adopt this report and affix our signature to affirm our approval and confirm its  
accuracy, validity and authenticity.**

	NAME	SIGN
1	HON. MARY SENETA	
2	HON NWTATI KIMARU	
3	HON MALULU INJENDI	
4	HON KENNETH OKOTH	
5	HON DORCAS KEDDO	
6	HON CECILIA MLETICH	
7	HON. MWIRUKI NJAGAWA	
8	HON Dr Susan Chebet	
9	HON. Halima ware Duni	
10	HON. Kambo Harrison	
11	HON Prof Hellen Samboili	
12	HON. HUKA MOHAMMAD ADAN	
13	HON Nasra Ibrahim	
14	HON Rose R. Mutaru	
15	HON. Geoffrey Makochi Odang.	
16	HON. RICHARD K. DAKENGA	
17	HON. SABINA W. CHEGE	

18	Hon JACOB MACHARIA	<del>Handwritten signature</del>
19	Hon JOSEPH NANJI	<del>Handwritten signature</del>
20	Hon. Julius K. Nelly	<del>Handwritten signature</del>
21		
22		
23		
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## **APPENDIX 3**

### **CORRESPONDENCE**

- **KENYA REVENUE AUTHORITY**
- **HIGHER EDUCATION LOANS BOARD**
- **ETHICS AND ANTI-CORRUPTION COMMISSION**
- **CRIMINAL INVESTIGATIONS DEPARTMENT**
- **CREDIT REFERENCE BUREAU**





**KENYA REVENUE  
AUTHORITY**

ISO 9001:2008 CERTIFIED

2028

14

Director - Committees

Pls deal

JN  
8/12

Betty  
Pse circulate to  
relevant committees  
W/M  
8/12

8<sup>th</sup> December, 2015

Ref: CDT/HQ/54

The Clerk of the National Assembly,  
National Assembly,  
Parliament Buildings,  
P.O. Box 41842-00100,  
**NAIROBI**

Dear Sir,

**RE: VETTING OF NOMINEES FOR APPOINTMENT AS  
PRINCIPAL SECRETARIES**

Reference is made to your letter dated 2<sup>nd</sup> December, 2015, referenced NA/GE.CORR/2015.

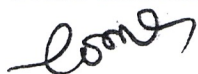
This letter confirms the tax compliance status for the nominees listed below:

NO	MINISTRY	NAME	PIN NUMBER	TAX STATUS
1	Devolution & Planning	Saitoti Torome	A001245716V	Compliant
2	Interior & Coordination of National Government	Micah Powon	A001237326M	Compliant
3	Public Service, Youth & Gender Affairs	Lillian Muthoni Mbogo - Omollo	A002771120E	Compliant
4	Public Service, Youth & Gender Affairs	Zeinab Hussein (Beth Wanjiru Kinuthia)	A002494424Z	Compliant
5	Defence	Amb. Peter Kirimi Kaberia	A002662705N	Compliant
6	Education, Science & Technology	Dr. Dinah Jerotich Mwinzi	A001846267J	Compliant ✓
7	Health	Dr. Nicholas Muraguri	A003260217W	Compliant
8	Transport & Infrastructure	Aidah Munano	A000229516L	Compliant
9	Transport & Infrastructure	Dr. Paul Maringa Mwangi	A003101190X	Compliant

**Tulipe Ushuru, Tujitegeme!**

10	Transport & Infrastructure	Wilson Nyakera Irungu	A004407956E	Compliant
11	Transport & Infrastructure	Nancy Karigithu	A001118680S	Compliant
12	Environment & Mineral Resources	Charles Sunkuli	A001550445K	Compliant
13	Environment & Mineral Resources	Dr. Margaret Mwakima	A001550445K	Compliant
14	Information, Communication & Technology	Eng. Victor Kyalo	A001098663A	Compliant
15	Information, Communication & Technology	Sammy Itemere	A000138462P	Compliant
16	Sports, Culture, and the Arts	Joseph Okudo	A0012175885Z	Compliant
17	Energy and Petroleum	Andrew Kamau Nganga	A001158640M	Compliant
18	Agriculture, Livestock, & Fisheries	Dr. Andrew K. Tuimur	A001114089L	Compliant
19	Industrialization & Enterprise Development	Julius Korir	A002220639E	Compliant
20	Tourism	Fatuma Hersi	A001278352W	Compliant
21	Tourism	Dr Christopher Kiptoo	A001791736T	Compliant
22	Water & Irrigation	Patrick Nduati Mwangi	A001493605K	Compliant
23	Labour & East African Affairs	Susan Mochache	A002714896K	Compliant
24	East African Community Integration	Betty Chemutai Maina	A002659381M	Compliant

Yours faithfully,



**Alice Owuor, OGW.**  
**COMMISSIONER,**  
**DOMESTIC TAXES DEPARTMENT**



KENYA REVENUE  
AUTHORITY

## Tax Compliance Certificate

For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Cell: +254(0711)099 999  
Email: callcentre@kra.go.ke

[www.kra.go.ke](http://www.kra.go.ke)

**Taxpayer PIN :** A001846267J

**Name and Address :**

Dinah Jerotich Changwony  
rehema, eldoret, Eldoret East District,  
PO Box 5243,  
Postal Code:30100

**Certificate Date:** 23/04/2015

**Certificate Number:**

KRAELD1280822015



**This is to confirm that Dinah Jerotich Changwony,  
Personal Identification Number A001846267J  
has filed relevant tax returns and  
paid taxes due as provided by Law.**

**This Certificate will be valid for  
twelve (12) months up to 23/04/2016.**

**Caveat:** This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

**Disclaimer:** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.

1023

12.



# HIGHER EDUCATION LOANS BOARD

Tel: 0711052000, 2278000, 0722205292, 0733205292,  
0704333035, 0704 333036, 0737205292, 0754556899  
Fax: 2252330  
E-mail: ceo@helb.co.ke  
Website: www.helb.co.ke

Anniversary Towers  
18th Floor, University Way  
P.O Box 69489-00400  
Nairobi, Kenya

HELB/RD/56593/POV/182

8<sup>th</sup> December, 2015

Justin N. Bundi CBS,  
National Assembly  
P.O Box 41842-00100  
NAIROBI.

*Betty  
Distribute to relevant  
committees  
w/ of CA  
9/12*

*Director-Committees  
Pls deal  
JN  
8/12*

Dear *Justin,*

**RE: VETTING OF NOMINEES FOR APPOINTMENT AS PRINCIPAL SECRETARIES BY THE DEPARTMENTAL COMMITTEES, NATIONAL ASSEMBLY**

We acknowledge with thanks the receipt no. NA/GEN.CORR/2015 of your letter regarding the vetting of nominees for appointment as Principal Secretaries by Departmental Committees -National Assembly.

We urge you to encourage the applicants to seek their clearance and compliance certificates from HELB as part of testimonials and conformity to Chapter Six of the Constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours sincerely

MARY W. MUCHEE (MRS)  
HEAD OF RESEARCH, STRATEGY & PLANNING  
FOR: CHIEF EXECUTIVE OFFICER & BOARD SECRETARY



ISO 9001: 2008 Certified. Working with you to finance Higher Education now and in the future



Please find a list confirming the loan status of the Nominees with the Board.

1. Nominee for Devolution and Planning, PS –Planning & Statistics

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Saitoti Torome	8814319	Cleared cert no. 8663	Oct-2003

2. Nominees for Interior & coordination of National Government. PS Correctional services

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Micah Powon	8366576	Cleared cert no, 32528	Oct-2011

3. Nominees for Public Youth & Gender Affairs, PS –Youth and Public Service & PS- Gender Affairs

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Lilian Omollo	13406241	Cleared cert no, 82111	Sep-2014
2	Zeinab W. Hussein	16115523	cleared	Dec-2006

4. Nominee for Defence

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
24	Amb. Peter K. Kaberia	32981720	Non-Beneficiary	N/A

5. Nominee for Education, Science & Technology. PS-Vocational and Technical training

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Dr. Dinah Jerotich Mwinzi	7060116	Cleared cert no. 44873	Aug-2009

6. Nominee for Health

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Dr. Nicholas Muraguri	10895429	Cleared cert no. 18484	Nov-2009

7. Nominees for Transport & Infrastructure. PS-Housing & Urban Development, PS-Public Works, PS-Transport & PS-Maritime Commerce

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Aidoh Munano	4826949	Cleared cert no. 45137	Feb-2013
2	Dr. Paul Maringa Mwangi	1211175	Cleared cert no. 38106	Jul-2012
3	Wilson Nyakera Irungu	22796847	Non-Beneficiary	N/A
4	Nancy Karigithu	3125155	Cleared cert no. 16847	Jan-2009

8. Nominees for Environment & Mineral Resources, PS-Environment & PS- Natural Resources

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Charles Sunkuli	11368302	Cleared cert no. 44904	Feb-2013
2	Dr. Margaret Mwakima	9079179	Cleared cert no. 32626	Dec-2011

9. Nominees for Information, Communication & Technology. PS-ICT and Innovation, PS-Broadcasting

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Eng. Victor Kyalo	8174825	Cleared cert no. 26030	Jun-2009
2	Sammy Itemere	0393186	Non-Beneficiary	N/A

10. Nominee for Sports, Culture and the Arts

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Joseph Okudo	922985	Cleared	Dec-1999

11. Nominee for Energy and Petroleum. PS- Petroleum

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Andrew Kamau Nganga	8745978	Cleared cert no. 81270	Apr-2015

12. Nominee for Agriculture, Livestock & Fisheries. PS- livestock

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Dr. Andrew K. Tuimur	12211069	Cleared cert no. 45548	Feb-2013

13. Nominee for Industrialization & Enterprise Development.

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Julius Korir	9042630	Cleared cert no. 51538	May-2004

14. Nominees for Tourism. PS-Tourism & PS International Trade

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Fatuma Hirsi	13403001	Non-Beneficiary	N/A
2	Dr. Chris Kiptoo	9958087	Cleared cert no. 45069 for undergraduate loan & cert no 86308 for post-graduate loan	Feb2009 & Sep-2015

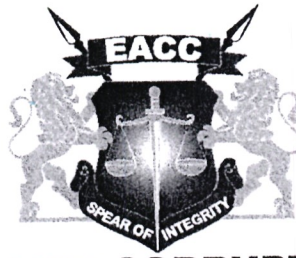
15. Nominee for Water & Irrigation.

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Patrick Nduati Mwangi	10044888	Cleared cert no. 83757	Oct-2008

16. Nominees for Labour & East African Affairs. PS Social Security and Services, PS East African community Integration

S/NO	NAME	ID NO.	STATUS	YEAR OF CLEARANCE
1	Susan Mochache	11689192	Non-Beneficiary	N/A
2	Betty Chemutai Maina	7698687	Cleared cert no. 47442	Apr-2013





13

Director - Committees  
pls deal  
JK  
8/12

## ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Valley Rd. /Milimani Rd. Junction) P.O. Box 61130 -00200, NAIROBI, Kenya  
TEL.: 254 (020) 2717318/ 310722, MOBILE: 0729 888881/2/3  
Fax: 254 (020) 2719757 Email: eacc@integrity.go.ke Website: www.eacc.go.ke

When replying please quote:

**Our Ref: EACC.7/10/5 Vol.II (3)**

**7<sup>th</sup> December, 2015**

**Justin N. Bundi, CBS**

Clerk of the National Assembly  
National Assembly  
Clerk's Chambers  
Parliament Building  
P.O. Box 41842-00100

**NAIROBI**

Dear

*Mr Bundi,*

*Betty  
circulate to  
relevant committees  
8/12*

**REF: VETTING OF NOMINEES FOR APPOINTMENT AS CABINET SECRETARIES AND PRINCIPAL SECRETARIES BY THE DEPARTMENTAL COMMITTEES**

We acknowledge receipt of your letters dated **2<sup>nd</sup> December 2015** referenced NA/COMM/APPT/2015 and a subsequent letter ref. No. NA/GN.CORR/2015 dated 7<sup>th</sup> December 2015 on the above matter.

The Commission confirms that there are no outstanding issues or ongoing investigations against the following nominees.

**(a) Cabinet Secretaries**

S/No	Ministry	Nominee	ID No
1.	<b>Energy and Petroleum</b>	Charles Cheruiyot Keter	10012180
2.	<b>Information, Communication &amp; Technology</b>	Joseph Mucheru	10088486
3.	<b>Public Service, Youth &amp; Gender Affairs</b>	Sicily Kanini Kariuki	7806180
4	<b>Devolution and Planning</b>	Festus Mwangi Kiunjuri	9075393
5	<b>Agriculture Livestock and Fisheries</b>	Willy Kipkorir Bett	3448933
6	<b>Health</b>	Dr. Cleopha Kilonzo Mailu	4829569



(b) **Principal Secretaries**


<b>S/No</b>	<b>Ministry</b>	<b>Nominee</b>
1.	<b>Devolution &amp; Planning</b>	Saitoti Torome
	PS- Planning & Statistics	
2.	<b>Interior &amp; Coordination of National Government</b>	Micah Powon
	PS-Correctional Services	
3.	<b>Public Service Youth &amp; Gender Affairs</b>	
	PS-Youth and Public Service	Lillian Omollo
	PS-Gender Affairs	Zeinab W. Hussein
4.	<b>Defence</b>	Amb. Peter K. Kaberia
5.	<b>Education, Science &amp; Technology</b>	Dr. Dinah Jerotich Mwinzi
	PS- Vocational and Technical Training	
6.	<b>Health</b>	Dr. Nicholas Muraguri
7.	<b>Transport &amp; Infrastructure</b>	
	PS- Housing & Urban Development	Aidah Munano
	PS- Public Works	Dr. Paul Maringa Mwangi
	PS- Transport	Wilson Nyakera Irungu
8.	<b>Environment &amp; Mineral Resources</b>	
	PS- Environment	Charles Sunkuli
	PS- Natural Resources	Dr. Margaret Mwakima
9.	<b>Information, Communication &amp; Technology</b>	
	PS- Broadcasting & Telecommunications	Sammy Itemere
10.	<b>Sports, Culture and the Arts</b>	Joseph Okudo
11.	<b>Energy and Petroleum</b>	
	PS- Petroleum	Andrew Kamau Ng'ang'a
12.	<b>Agriculture, Livestock &amp; Fisheries</b>	
	PS- Livestock	Dr. Andrew K. Tuimur
13.	<b>Industrialization &amp; Enterprise Development</b>	Julius Korir
14.	<b>Tourism</b>	
	PS- Tourism	Fatuma Hersi
	PS- International Trade	Dr. Chris Kiptoo
15.	<b>Water &amp; Irrigation</b>	Patrick Nduati Mwangi
16.	<b>Labour &amp; East African Affairs</b>	
	PS- Social Security and Services	Susan Mochache
	PS- East African Community Integration	Betty Chemutai Maina

The Commission confirms that there are allegations in which the following persons are adversely mentioned and we are in the process of verifying the same.

S/No	Ministry	Nominee
<b>Cabinet Secretaries</b>		
1	<b>Mining</b>	Daniel Kazungu Muzee
<b>Principal Secretaries</b>		
1.	<b>Transport &amp; Infrastructure</b>	
	PS- Maritime Commerce	Nancy Karigithu
2.	<b>Information, Communication &amp; Technology</b>	
	PS- ICT & Innovation	Eng. Victor Kyalo

Please note that the absence of records in our database is not a guarantee of absolute integrity of the nominees.

Yours

*Sincerely*  


**HALAKHE D. WAQO ACIarb**  
**SECRETARY/CHIEF EXECUTIVE OFFICER**  
EKI/tm



C. 24A

**Nº 146892**



**NATIONAL POLICE SERVICE  
DIRECTORATE OF CRIMINAL INVESTIGATIONS**

DIRECTORATE OF CRIMINAL INVESTIGATIONS  
P. O. Box 30036-00100 GPO  
NAIROBI, KENYA

**668405 / 2015**

**24/04/2015**

Ref. No. ....

Date .....

**POLICE CLEARANCE CERTIFICATE**

*I hereby certify that the fingerprints recorded from .....*

**DINAH JEROTICH CHANGWONY**

**7060116**

*holder of ID/Passport No. .... have been searched in  
Criminal Records Office's database with/without previous record. The validity of the  
information on this Certificate is as of the date of issue.*

**REMARKS IN CASE OF PREVIOUS RECORD**

**OFFENCE(S)**.....

**NIL**

**RESULTS OF TRIAL** .....

**DATE** .....

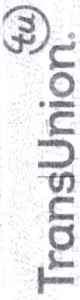
*This Certificate has been issued without any alteration or erasure.*

**(J.M.Njeru)**

*For: Director, Directorate of Criminal Investigations*



(P.T.O.)



CRN No. 1958101

# CRB Certificate

Date of issue: 09 Dec 2015

S/No. 8553

We hereby confirm, having searched Credit Reference Bureau Africa records, that;

## DINAH JEROTICH CHANGWONY

of National ID No 7060116

Has a Credit Report with status as:

- No adverse listing
- Paid
- Paying
- Not paid

This Certificate has been issued without any alteration or erasure. The validity of the information on this certificate is as at the date of issue.

### TRANSUNION

Prosperity House,  
Westlands Road, Off Museum Hill  
P. O. Box 46403 - 00100  
Nairobi

Tel: +254209751799 / 3713603/2/4  
Mobile: 0722205072 / 0724253296

TransUnion Authorised Signatory

TransUnion Authorised Signatory

D39630E09C {E98C4D33 - BDCA - 4321 - 844F - CDF3E724777B}

The conclusions herein are based on information obtained from public record and other third-party sources. TransUnion makes no representation as to the accuracy of this information and shall not be liable for any loss, damage or claim whatsoever, howsoever arising following the use of or reliance upon the opinions expressed herein.



**APPENDIX 4**

**PUBLIC APPOINTMENTS (PARLIAMENTARY  
APPROVAL ACT) QUESTIONNAIRE**

6

SCHEDULE  
[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR  
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT  
QUESTIONNAIRE**

**Notes:**

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) Dinah Jerotich Changwony Mwinzi
2. **Position:** (State office to which you have been nominated) Principal Secretary, Vocational and Technical Training
3. **Sex:** Female
4. **Date of Birth:** (State year and place of birth) 04/01/1966 - Elgeyo Marakwet County
5. **Marital Status:** Married
6. **Daytime phone number:** 020 2648534
7. **Mobile phone number:** 0720 829276
8. **Email Address:** dinahmwinzi@yahoo.com
9. **ID Number:** 7060116
10. **PIN Number:** A001846267J
11. **Nationality:** Kenyan
12. **Postal Address:** Box 3426-00200
13. **Town/City:** Nairobi
14. **Knowledge of Languages:** (Specify Languages): English, Kiswahili and Keiyo

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

INSTITUTION	PERIOD	DEGREE AWARDED	DATE AWARDED
Dublin City University (DCU), Ireland		Graduate Diploma in Leadership development in ICT and the Knowledge Society	2013
Moi University	2000-2004	Doctor of Philosophy (D.Phil) in Educational Communication and Technology	2005
Moi University	1991-1993	Master of Philosophy, (M. Phil) in Philosophy & Religion	1996
Kenyatta University	1987-1990	Bachelor of Education (Arts)	1990

- Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

INSTITUTION/EMPLOYER	YEAR
Ministry of Education, Science and Technology	July 2013 – present
Ministry of Youth Affairs and Sports	2007 - June 2013
Moi University	2004-2006
University of Eldoret	2005-2006
Moi University Chepkoilel Campus	2003-2004
Moi University, Main Campus	1998-2002
Teachers' Service Commission	1990-1997

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

HONOURS & AWARDS	DATE OF AWARD	INSTITUTION AWARDING
Moran of the Burning Spear (MBS)	12.12.2010	Presidential Award
Association for Advancement of Higher Education and Development Research proposal: Partnership Pipeline Study for East Africa (USD 12,000), Ford Foundation research proposal: "Female Participation in Science and Mathematics in Moi University and Feeder secondary schools: Trends, Challenges and Prospects". (USD 30,000)	2006	Moi University
Centre for Refugee Studies Moi University to carry out research on Refugee University Students in Kenya: A Psychosocial and	2005	Moi University

Economic Analysis (USD 7,333)		
German Academic Exchange Programme (DAAD), (USD 10,666) and D.Phil. Short Research Grant (USD 26,666)	2003	University of Heidelberg, Germany
Association of African Universities (AAU) Study Programme on Higher Education Management in Africa, to carry out research on "The impact of Cost Sharing Policies on University Students Living Conditions in Kenyan Public Universities" (USD 9,000)	2000	Association of African Universities
Moi University Master of Philosophy (M.Phil) Thesis research (USD 9,333)	1993	Moi University

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

INSTITUTION	POSITION	PERIOD
Kenya Association of Public Administration and Management (KAPAM)	Member	2014 to date
East African Social Enterprise Network (EASEN)	Director	2010 - 2014
E-Learning Africa	Director	2009 - 2013
Rift Valley Technical Training Institute (RVTTI), Eldoret	Board of Governors	2007 - 2013
Kenya Institute of Management	Council Member, Eldoret	2002 - 2005

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

1. International Christian Centre – Nairobi
2. Alumni portal Deutschland
3. NCKK – Peace and Rehabilitation Committee, Eldoret
4. Social Science Research Network (SSRN)
5. Ampath Research
6. Cheric Blair Foundation for Women (CBFW)
7. Global e-schools Communities Initiative (GESCI)

19. **Published Writings:**

- (a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

TITLES	PUBLISHER	DATE
Substance Abuse and its Impact on Students in Kenyan Universities: Towards Developing Policy Guidelines for Prevention Education Strategies	VDM, 2010. ISBN, 978-3-639-25073	2010

The Role of women in African Traditional Religious Rites: A Case of the Keiyo of Kenya	VDM, 2010 ISBN, 978-3-639-1657-9	2010
“Access to and Retention of Early School Leavers in Basic Technical Education in Kenya”, in <i>The Burden of Educational Exclusion: Understanding and Challenging Early School Leaving in Africa</i> By Zeelen, J, Van der Linden, J Nampota, D. and Ngabirano, M, (Eds.)	Sense Publishers	2010
“The impact of Cost Sharing Policies on University Students Living Conditions in Kenyan Public Universities: The case of Nairobi and Moi Universities” in <i>African Universities in the twenty-first Century: Liberalisation and Internationalisation Vol.1</i> Zeleza P.T and A. Olukoshi (Eds.)	UNISA Press	2004
“Motivational Factors For Substance Abuse Among Secondary School and University Students in Kenya: The Way Forward”	International Journal of Asian Social Science 2(9):1548-1563- Online ISSN: 2224-4441 Print ISSN:2226 – 5139 Journal homepage: <a href="http://www.aessweb.com/journal-detail.php?id=5007">http://www.aessweb.com/journal-detail.php?id=5007</a>	2014
“The Challenges Faced by University Refugee Students in Kenya	<i>Maarifa Journal of Humanities and Social Sciences</i> Vol.2 No 2	2007
“Learning of Science and Mathematics among Female Students in Secondary Schools in Economically Disadvantaged Areas in Kenya: Challenges and Prospects”	<i>Sauti Standford Journal of Africa Studies</i> , spring 2006 PP. 43 – 48	2006
“Challenges of female students in Public Universities Kenya: Experiences, and Recommendations”	<i>Inter University Council of East Africa Student Leaders workshop Proceedings</i> held in Arusha Tanzania October 14	2004
“The Management of Youth in a Changing Culture” Proceedings of the	National Conference on Student Leadership proceedings, Kenyatta University, Nairobi Kenya, August 16-18	1999

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.



20. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

POSITION	TERMS OF SERVICE	ELECTED/ APPOINTED
Director – Vocational Education and Training	Permanent	Appointed
Director- Youth Training	Permanent	Appointed
Internal part-time Lecturer in School of Education	Permanent	Appointed
Senior Assistant Dean of Students	Permanent	Appointed
Assistant Dean of Students	Permanent	Appointed
Graduate Teacher I (Head of Humanities Department)	Permanent	Appointed
Graduate Teacher III and II (Head of Geography subject)	Permanent	Appointed

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

.....None .....

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

.....NO .....

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

.....NO .....

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

1. Listed Shares	-	300,000.00
2. Britam Bond	-	800,000.00
3. Life/Policy Insurance	-	4,500,000.00
4. SACCO Shares	-	510,000.00

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

.....NO .....

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

1. Gross two year salary	-	4,975,452.00
2. Gross two year interest	-	60,000.00

3. Gross two year bonuses	-	450,000.00
4. Gross two year dividends from shares	-	134,000.00
5. Farming two years	-	3,000,000.00

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

.....I have paid all my taxes. Taxes are deducted at source.....

25. **Statement of Net Worth:** (State your financial net worth)

**ASSETS**

i) A house	-	4,000,000.00
ii) Land 5 acres	-	3,000,000.00
iii) 1/2 acre plot	-	800,000.00
iv) Insurance	-	2,200,000.00
v) Listed Shares	-	1,300,000.00
vi) Moi University SACCO	-	510,000.00
vii) Assorted Household Items	-	400,000.00
viii) Cash at Bank	-	500,000.00
ix) Farming	-	1,500,000.00
x) Chama Shares	-	300,000.00
<b>TOTAL</b>		<b><u>14,510,000.00</u></b>

**LIABILITIES**

i) KCB Loan	-	5,000,000.00
ii) School Fees	-	500,000.00
iii) Outstanding bills	-	54,000.00
<b>TOTAL</b>		<b><u>5,554,000.00</u></b>

**NET WORTH** = 14,510,000 - 5,554,000 = **8,956,000.00**

26. **Potential Conflict of Interest:**

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

-----NONE-----

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

-----N/A-----

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- i) Charity to International Christian Church, Nairobi - 100,000.00
- ii) Children Home - 20,000.00
- iii) Local Church - Elgeyo Marakwet - 50,000.00.

No time needed for these charities-----

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

-----NO-----

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

-----NO-----

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

-----NO-----

**31. References:**

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1. Mr. James Waweru  
Former Permanent Secretary,  
Ministry of Youth Affairs and Sports,  
P.O. Box 66305-00800  
Nairobi, Kenya,  
Cell Phone: +254714608555  
Email: [jmwaweru@yahoo.com](mailto:jmwaweru@yahoo.com)
  
2. Mr. David Mureithi  
Former Dean of Students  
Moi University  
Box 901-00200 Nakuru Kenya  
Cell phone +254-725412215  
Email: [dmureithi@yahoo.com](mailto:dmureithi@yahoo.com)
  
3. Dr. Rose Korir-Ruto  
Senior Lecturer, School of Education,  
Moi University,  
P.O. Box 3900-00300,  
Tel: +254-53-43620 Eldoret, Kenya  
Cell phone +254-722727779  
Email: [korirchepoo@gmail.com](mailto:korirchepoo@gmail.com)

**No. 33 of 2011 [Rev. 2012]**


*Public Appointments (Parliamentary Approval)*

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**APPENDIX 5**

**CURRICULUM VITAE**



	<b>Dinah Jerotich Changwony Mwinzi</b>	
<b>Nationality</b>	Kenyan	
<b>Gender</b>	Female	
<b>Date of Birth</b>	4 <sup>th</sup> January 1966	
<b>Contact Address</b>	Box 3426 00200, Nairobi <b>Tel. (Office)</b> 254-20-2648534 <b>(Cell phone)</b> 254-720829276	
<b>E-mail</b>	(Office) <a href="mailto:dvetke@gmail.com">dvetke@gmail.com</a> (Personal) <a href="mailto:dinahmwinzi@yahoo.com">dinahmwinzi@yahoo.com</a>	

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### CAREER OBJECTIVE

Facilitate strategic leadership of an organization to attain its goals through provision of policy direction, management of performance and resources for effective service delivery.

### CAREER SUMMARY

I have twenty five (25) years of experience in the public service; seven (7) in the teaching profession, nine years (9) in Moi University and nine (9) in the civil service.

I am currently the Director, Vocational Education and Training, Ministry of Education.

As a civil servant, it is my pride to see policies, programs, structures and projects implemented and citizens benefitting from these initiatives in terms of better service delivery by Government and better quality of life for Kenyans.

I have achieved notable impact in the revitalization and rehabilitation of Youth Polytechnics/Vocational Centres since the Department of Youth Training in the defunct Ministry of Youth Affairs and Sports began in 2007. A few of the highlights include: oversight in the development and implementation of National Vocational Education and Training (NVCET) Curriculum and Examinations; an MDG award on Youth Empowerment through entrepreneurship and greenhouse farming initiatives in 2011; Subsidized Youth Polytechnic Tuition Scheme in 2009 and successful implementation of development partners projects: 18 under Kenya Italy Debt for Development Program (KIDDP), worth USD 4.6m; 10 African Development Bank (AfDB) worth USD 1.8m, United Nations Development Program (UNDP) worth USD 2m, and UNICEF Vocational Skills Development worth USD 1.5m.

At Moi University (1998-2006), I participated in development of policies and guidelines to strengthen student welfare and government. I excellent in initiating, planning and organizing appropriate programs for student welfare and researching on social, educational, cultural and developmental programs to meet diverse student populations in a higher education setting. Direct



student service through psychological assessment, case management, educational advice, counseling, role modeling and crisis intervention.

For the period I worked with the Teachers Service Commission (1990-1997), I worked diligently and improved the performance of the students in Geography and CRE. I also established Guidance and Counseling unit in Chebisaas Boys High School, and patronized the Environmental and Christian Union clubs.

### Key Skills and Competences

- Excellent leadership and people management skills
- Strategy development and execution
- Planning and coordination skills
- Problem solving and analytical skills
- Excellent presentation, advocacy, oral and written communication skills
- Ability to make critical and timely decisions in a highly sensitive environment
- Policy formulation and implementation
- Excellent negotiation and contracting skills regionally and internationally
- Competent in ICT and knowledge society
- Excellent research and publication skills
- Experience in multi-cultural and multi-ethnic environments

### Highlights of my contribution to revitalization and rehabilitation of youth polytechnics/Vocational Centres through turnaround youth development strategies for skills training

#### Organizational Development:

**As the founding Director**, of Youth Training Department, in the former Ministry of Youth Affairs and Sports and currently in Ministry of Education, I set up a **new Government Department with administrative structures at national, County, sub-County, and institutional ( Youth Polytechnics) levels**. Commencing from 2007 to 2013 (before devolution of YPS), the Department of Youth Training had realized the following:

- In increase in annual budget from Kenya shillings 700 million to Kenya shillings 2 (two) billion;
- Ensured the directorate is adequately resourced by professional and competent personnel i.e increased the staffing levels from 54 to over 4000;
- Increased student enrolment from 3,000 trainees to over 100 000;
- Increased the number of registered youth polytechnics countrywide from 323 to over 800.
- Mainstreamed youth polytechnics into national education and training framework

## **Policy formulation and implementation:**

I have facilitated the development of national policy and implementation strategy for youth polytechnics and vocational training sector.

### **National Curriculum for Youth Polytechnics/ Vocational Training**

- Oversight and facilitative role in development, piloting and implementation of a new modular market driven curriculum (National Vocational Certificate in Education and Training-NVCET) that was developed by Kenya Institute of Curriculum Development (KICD) and is examined by Kenya National Examination Council (KNEC).
- increased youth training access through the implementation of subsidized youth polytechnic tuition scheme; improved quality of training through provision of modern tools, equipment, physical facilities and instructional materials; recruitment and deployment of qualified instructors and partnering with Voluntary Overseas Services (VSO) in establishing good governance in youth polytechnics.
- ***Developed entrepreneurial training and culture through:*** the first and subsequent National Business Plan Competitions, dubbed “Chora Bizna”; partnering with UNDP to provide Business skills and entrepreneurship development to youth; partnering with ILO to develop SMEs as an exit strategy for youth polytechnic graduates; partnering with UNICEF in setting up incubation models for vulnerable trainees; entrepreneurship is a prerequisite course in all YPs.
- ***Integrated ICT in training in youth polytechnics and as a management tool*** that include [www.dytims.com](http://www.dytims.com) and initiated e-learning in 50 YPs
- ***Mainstreamed life skills training in youth polytechnics.***
- ***Facilitated the identification, nurturing and development of talents through co-curricular activities in youth polytechnics***
- Partnered with Presidential Award Scheme and Navigators Kenya in the ***provision of leadership skills training for the youth.***

### **Strategic Management and Leadership**

- I have facilitated the development of the vision and mission for youth skills development in line with the ministry’s mandate, youth employability and goals and objectives of Vision 2030; Promoted youth competitiveness through implementation of innovative initiatives that include the youth portal, green house, drip irrigation, fish farming and hatcheries in the youth polytechnics; promoted national values and norms in line with Public Officer Ethics Act; Established strategic partnerships with line ministries and development partners for accelerating achievement of the Ministry of Education Science and Technology Strategic Plan.

### **Project Planning and Management**

Since the inception of the Department of Youth Training, I have facilitated the conceptualization, designing, implementation, monitoring and evaluation of several youth polytechnic programs and projects that include; curriculum, instruction and examination leading



to National Vocational Certificate of Education and Training (NVCET); Infrastructure Development resulting in **improved positive public image of the Youth Polytechnics/ Vocational Centre**; provision of modern tools, equipment and instructional materials for quality training; quality assurance and standards program for national standardization and relevance; ICT integration and innovation for competitiveness; special needs education and co-curricular programs for inclusiveness and talent development; subsidized youth polytechnic tuition scheme for increased access and retention of both female and male trainees; staff development for improved competencies and career development; and resource mobilization through partnership with development partners and community initiatives to complement Government efforts.

*While in the Ministry of Youth Affairs and Sports I managed the following projects:*

- i. African Development Bank Project –ADB ( 10 Youth Polytechnics)
- ii. Government of Kenya Supported projects (240 projects )- Construction of workshops , hostels and Computer laboratories in the Youth Polytechnics
- iii. United Nations Development Programme (UNDP)- Youth Training in Entrepreneurship skills
  - a) 536 –Graduates in Business skills and entrepreneurship training
  - b) 236- Enterprise Development agents
- iv. Hatchery projects -150 Units in Youth Polytechnics
- v. I worked with AMIRAN Kenya in introducing Greenhouse farming and drip irrigation in Youth Polytechnic in Kenya. The project saw 278 greenhouses installed in Youth Polytechnics Countrywide for Community training purposes. The Greenhouses are also serving as a teaching aid to the communities living around the Youth Polytechnics.

**(The success of the greenhouse project in the Youth Polytechnics saw the Youth Enterprise Development Fund and the Women Fund replicate the project in their organizations using my guidance and reports from the project)**

### **Public Financial Management**

I have set up financial management mechanism in the Department for prudent utilization and accounting of finances, developed financial and procurement procedures and manuals for management of Subsidized Youth Polytechnic Tuition, facilitated the development of budgets; managed budget implementation of government and development partners' funds to ensure adherence to set deadlines.

### **Human Resource Management**

I have facilitated the recruitment and deployment of officers and instructors to manage youth training function and to deliver curriculum in youth polytechnics countrywide respectively; Build capacity of staff and instructors through in-service training, short & long courses, benchmarking studies; exchange programs; Supervision and motivation of staff through continuous feedback and feed forward reporting systems and building teams and team leaders; continuous appraisal of staff through routine and periodical reviews and mentorship and coaching of staff and instructors.



**EDUCATION****a) Academic Qualifications**

S/NO.	YEAR	INSTITUTION	AWARD
1.	2000 -2004	Moi University	Doctor of Philosophy (D.Phil) in Educational Communication and Technology
2.	1991-1993	Moi University	Master of Philosophy, (M. Phil) in Philosophy & Religion
3.	1987-1990	Kenyatta University	Bachelor of Education (Arts)
4.	1985-1985	Moi High School-Kabarak	Kenya Advanced Certificate of Education:- 3 Principals, 1 Subsidiary (14 points)
5.	1981-1984	Singore Girls' Sec. Sch, Iten	Kenya Certificate of Education (Division 1)

**b) Professional Qualifications**

S/NO.	YEAR	INSTITUTION	AWARD
1.	2013	Dublin City University (DCU), Ireland	Graduate Diploma in Leadership development in ICT and the Knowledge Society
2.	2012	African Union ( AU), Global e- schools and Communities Initiative (GESCI) – Addis Ababa	Professional Development Certificate in African Leadership in ICT
3.	2012	Eastern and Southern Africa Management Institute Pretoria	Public Sector Governance and Budgetary Practice Programme
4.	2012	ILO Turin, Italy	Certificate in Green jobs- Linking the Environment, Climate Change and World of Work
5.	2012	Eastern and Southern Africa Management Institute, Arusha, Tanzania	Certificate in Best Practices in Public Service Delivery
6.	2012	Kenya School of Government, Kenya Development Learning Centre	Leadership Dynamics programme for senior Women Managers
7.	2011	Galilee International Management Institute, Israel	Public Administration, Crisis Management and Preparedness
8.	2010	Strathmore University Business School, Nairobi	Certificate in Finance for Non-Financial Managers
9.	2009	Kenya Institute of Administration and Kenya Development Learning Centre	Certificate in Critical Skills Development Programme
10.	2009	Strathmore University Business School, Nairobi	Certificate in Making, Implementing and Evaluating Public Policy
11.	2009	International Labour Organization (ILO)	Certificate in Business Mentor Training Program
12.	2009	International Training Centre (ITC) ILO	Certificate in Women's Entrepreneurship Development Capacity Building



13.	2009	InWent- Capacity Building International Germany	Certificate in Global Crises – African Challenges
14.	2008	InWent-International Capacity Building. Global Campus 21. International GmbH, Germany.1	Certificate in e-Learning in Practice (e-LIP) blended learning course
15.	2008	Eastern and Southern Africa Management Institute, Windhoek, Namibia	Certificate in Results Oriented Management (ROM) in Public Sector
16.	2008	Kenya Institute of Administration, Nairobi	Certificate in Strategic Leadership Development Programme (SLDP)
17.	2007	International Poverty Reduction Centre, Beijing, China	Certificate in Development-Oriented Poverty Policy and Practice for African Government Officials
18.	2007	Boston Institute for Developing Economies	Certificate in Performance Contracting
19.	2001	Margaret Sanger International, South Africa	Certificate in Sexual Reproductive Health
20.	2000	Kenya Institute of Management	Certificate in Training of Trainers

### Career Development/ Professional Experience

I have 25 years of experience from high school teacher, University Dean of Students and Researcher to founding Director of a large Government Department.

PERIOD	EMPLOYER	STATION	SUBSTANTIVE APPOINTMENT
July 2013 - present	Public Service Commission - Kenya	Ministry of Education, Science and Technology	Director – Vocational Education and Training, Job Group “S”
2007 - June 2013	Public Service Commission - Kenya	Ministry of Youth Affairs and Sports	Director- Youth Training, Job Group “R”
2004-2006	Moi University	Moi University	Internal part-time Lecturer in School of Education
2005-2006	Moi University	Moi University, Chepkoilel Campus	Deputy Dean of Students ( Scale 14)
2003-2004	Moi University	Moi University Chepkoilel Campus	Senior Assistant Dean of Students (Scale 13)
1998-2002	Moi University	Moi University, Main Campus	Assistant Dean of Students (Scale 12)
1994-1997	Teachers’ Service Commission	Chebisaas Boys’ Secondary School, Eldoret	Graduate Teacher 1 Job Group “L” (Head of Humanities Department)
June 1990-1994	Teachers’ Service Commission	Simotwo Secondary School, Ainabkoi,	Graduate Teacher III and II Job Group “J” and “K” (Head of



**SPECIAL APPOINTMENTS AND LEADERSHIP QUALITIES**

1987- May 1990	St. Patrick Boys' High School, Iten, St. Joseph's and Mokwo Sec. Schools, Keiyo District	Teaching Practice and Long University Vacations Teaching
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**Delegate:** 3rd Session of the Kenya-Korea Joint Economic Commission, **Seoul Korea 22-29 Nov.2015**

**Delegate:** 19th Conference of Commonwealth Education Ministers **Bahamas 22-26 June, 2015**

**Delegate:** 5<sup>th</sup> Global YES submit rework the world, **Leksand Norway 2-5 June, 2010**

**Delegate:** London Olympic **Games London, 27-July to 12 August, 2012**

**Head of Delegation,** Benchmarking Mission on Vocational skills Development, **Vietnam 26<sup>th</sup>April -6<sup>th</sup> May, 2012**

**Head of Delegation:** Kenyan delegation to world Youth conference **Mexico 23-27 August, 2010**

**Head of Ministerial delegation:** 7<sup>th</sup> Session of the Kenya-Rwanda Joint Permanent Commission Cooperation and Bilateral Technical assistance, **Kigali 30-31 March, 2010**

**Chairmanship:** Evaluation Team for the Procurement of Training, Farming and Construction Equipment for the National Youth Service, part of the evaluation in **Beijing, China, 17<sup>th</sup> September to 6<sup>th</sup> October 2007**

**Membership:** Ministerial Human Resource and Management Advisory Committee, Ministerial Tender Committee, Ministerial Training Committee, Ministerial Budget Implementation Committee, Ministerial Audit Committee

**Country Research Team Leader,** *Educational Pathways in East Africa: Scaling a Difficult Terrain.* Anne-Marea Griffin (Ed.) Association for the Advancement of Higher Education and Development (AHEAD), Kampala **2007**

**Other International and Regional Assignments:** **Africa-** Uganda, Tanzania, Rwanda, Zambia, Mozambique, Ghana, South Africa, Senegal, Namibia, Ethiopia and Nigeria. **Europe-** Britain, Germany, Italy and Sweden. **Middle East-** Israel, **Asia-** China, Vietnam, Thailand, Indonesia, Korea. **South America-** Mexico, Panama, Bahamas **Australia-** Australia

**a) Student leadership**

**Postgraduate Students' Representative:** Moi University Senate, 1991/92, **House Captain, Chairperson of Young Christian Students and Home Science Clubs,** Moi High School- Kabarak, 1986, **School Captain:** Sing'ore Girls' Secondary School, 1984, **Head Prefect:** Kapkoi Primary School, 1980

**b) Community leadership: Volunteerism**

Church and Community: Youth Mentor and education consultant- International Christian Church, Nairobi

**MEMBERSHIP OF PROFESSIONAL ORGANIZATIONS**

**Member:** Kenya Association of Public Administration and Management (KAPAM)

**Former Director:** East African Social Enterprise Network (EASEN)

**Former Director:** E-Learning Africa

**Board of Governors: 2007-2013:** Rift Valley Technical Training Institute (RVTTI), Eldoret



## RESEARCH AWARDS

- 2006 **Association for Advancement of Higher Education and Development** Research proposal: Partnership Pipeline Study for East Africa (USD 12,000), **Ford Foundation** research proposal: “Female Participation in Science and Mathematics in Moi University and Feeder secondary schools: Trends, Challenges and Prospects”. (USD 30,000)
- 2005 **Centre for Refugee Studies Moi University** to carry out research on Refugee University Students in Kenya: A Psychosocial and Economic Analysis (USD 7,333)
- 2003 **German Academic Exchange Programme (DAAD)**, (USD 10,666) and D.Phil. Short Research Grant in University of Heidelberg, Germany (USD 26,666)
- 2000 **Association of African Universities (AAU)** Study Programme on Higher Education Management in Africa, to carry out research on “**The impact of Cost Sharing Policies on University Students Living Conditions in Kenyan Public Universities**” (USD 9,000)
- 1993 Moi University Master of Philosophy (M.Phil) Thesis research (USD 9,333)

## NATIONAL HONORS:

- I was awarded the Moran of the Burning Spear (MBS) on 12<sup>th</sup> Dec. 2010 for dedicated service in revitalization and rehabilitation of Youth Polytechnics/ vocational training
- The Department of Youth Training was awarded Millennium Development Goal Award on Youth Empowerment through Agribusiness, 2011

## CORE VALUE: Professionalism, Patriotism, Inclusiveness and Integrity

## PUBLICATIONS

### a) Books

1. **Changwony**, D. Substance Abuse and its Impact on Students in Kenyan Universities: Towards Developing Policy Guidelines for Prevention Education Strategies, VDM, 2010. ISBN, 978-3-639-25073
2. **Changwony**, D. The Role of women in African Traditional Religious Rites: A Case of the Keiyo of Kenya, VDM, 2010 ISBN, 978-3-639-1657-9

### b) Chapters in books

1. **Mwinzi, D. and Kelemba, J.** “Access to and Retention of Early School Leavers in Basic Technical Education in Kenya” , in *The Burden of Educational Exclusion: Understanding and Challenging Early School Leaving in Africa* By Zeelen, J, Van der Linden, J Nampota, D. and Ngabirano, M, (Eds.) Sense Publishers, 2010
2. **Mwinzi D. (2004)** “The impact of Cost Sharing Policies on University Students Living Conditions in Kenyan Public Universities: The case of Nairobi and Moi Universities” in

c) **Articles**

1. **Mwinzi, D. Maithya R., Muola J.** “Motivational Factors For Substance Abuse Among Secondary School and University Students in Kenya: The Way Forward” **International Journal of Asian Social Science** 2(9):1548-1563-Online ISSN: 2224-4441 Print ISSN:2226 – 5139 Journal homepage: <http://www.aessweb.com/journal-detail.php?id=5007>
2. **Mwinzi, D. Chelanga, J.K.Oluoch.K. and Ruto-Korir,R.C (2007)** “The Challenges Faced by University Refugee Students in Kenya, *Maarifa Journal of Humanities and Social Sciences* Vol.2 No 2
3. **Mwinzi, D. and Kimengi, I. (2006)** “Learning of Science and Mathematics among Female Students in Secondary Schools in Economically Disadvantaged Areas in Kenya: Challenges and Prospects” *Sauti Standford Journal of Africa Studies*, spring 2006 PP. 43 – 48
4. **Mwinzi D. (2004)** “Challenges of female students in Public Universities Kenya: Experiences, and Recommendations” *Proceedings of Inter University Council of East Africa Student Leaders workshop* held in Arusha Tanzania October14
5. **Mwinzi, D. (1999)** “The Management of Youth in a Changing Culture” *Proceedings of the National Conference on Student Leadership, held in Kenyatta University, Nairobi Kenya, August 16-18*

## HOBBIES AND INTERESTS

Reading Current Affairs, Research, Ball Games, Gardening and travelling.

## REFEREES

- 1 **Mr. James Waweru**  
Former Permanent Secretary,  
Ministry of Youth Affairs and Sports,  
P.O. Box 66305, 00800  
Nairobi, Kenya,  
Cell Phone: +254714608555  
Email: [jmwaweru@yahoo.com](mailto:jmwaweru@yahoo.com)

- 2 Mr. David Mureithi  
Former Dean of Students  
Moi University  
Box 901 00200 Nakuru Kenya  
Cell phone +254-725412215  
Email: [dmureithi@yahoo.com](mailto:dmureithi@yahoo.com)
  
- 3 Dr. Rose Korir-Ruto  
Senior Lecturer, School of Education,  
Moi University,  
P.O. Box 3900-00300,  
Tel: +254-53-43620 Eldoret, Kenya  
Cell phone +254-722727779  
Email: [korircheptoo@gmail.com](mailto:korircheptoo@gmail.com)

